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Message from the NPO:

We hope all of you had a pleasant summer. It's hard to believe that school is nearly back in session and the fall season will be here before we know it.

August was a busy month for the NPO. We continue to work with the Center for Creative Leadership (CCL) on the transition of this fine program and the implementation of the recruitment process for the 2011 cohort of fellows. Staff from both NPO's attended and recruited at the National Association of Hispanic Nurses and the National Black Nurses Association annual meetings. It was wonderful to see our fellows and alumni not only in attendance and supporting our recruitment efforts but also as sought after speakers and senior leaders in both organizations.

The CCL Executive Nurse Fellows public facing website is currently in a two phase development plan. An informational site will be launched in conjunction with the Call for Applications for the 2011 Cohort. Development on a more immersive site will continue over the next months. The internal facing program website will move to CCL during this transition period as well and our hope is that this will be fairly seamless for all of you as users. We will keep you informed of all launch dates, new website address and any other significant changes as they become available.

All this talk of applications and recruitment efforts prompts me to continue to remind you that you are our best ambassadors as we move forward with the 2011 cohort process. Please continue to look for those stellar nurse leaders you know who will both gain from and be an asset to this program. Conversations I have had with many of you indicate that you have candidates in mind and I encourage you to work with them and give them feedback on their applications to ensure a strong pool for the NAC to select from. We will provide all of you with the link to the application as soon as it goes live.

Alumni: The slate for the Alumni Association Board elections was sent out last week. Please take the time to review the candidates' statements and cast your vote by Friday, August 27, 2010 here: http://ucsf.qualtrics.com/SE?SID=SV_03qPppgormC7LZq. In order to vote you must be a dues paying member. Click on this link <http://www.acteva.com/booking.cfm?bevaid=129918> to pay your dues today!

Current Fellows: The Fall Leadership Seminar for the 2008 and 2009 cohorts will take place October 14 – 17, 2010 at the OMNI Mandalay in Irving, TX. Please be sure to purchase your airfare and fill out the RSVP logistics survey: [Here](#).

SAVE the DATE: The Spring Seminar for the 2008 and 2009 cohorts will take place March 31 – April 3, 2011 at the Loews Coronado Hotel in San Diego, CA. The Alumni meeting will take place in this same location on Saturday, April 2, 2010.

Thank you – Mary for the NPO

Have You Heard?

The National Program Office is pleased to announce that the following program alumni have been selected as fellows of the American Academy of Nursing: Jeannette Andrews '07, Amy Barton '05, Susan Grant '05, Fran Roberts '00, Rose Sherman '06, and Mona Wicks '08. They will be inducted during the Academy's 37th Annual Meeting and Conference in Washington, D.C. on November 13, 2010.

Linda Thompson Adams ('99) Received the 2010 Trailblazer Award from the National Black Nurses Association (NBNA). **Debra Toney ('06)** President of NBNA presented the award to Dr. Adams on August 7, 2010 at the NBNA conference held in San Diego, CA.

Judy Beal ('08) Received an NLN Education Research Grant to explore the development of clinical scholars in baccalaureate nursing programs.

Julee Bolg ('09) was promoted to Executive Director Satellite Clinical Operations, Children's Hospital Boston.

Ann Cary ('08) was appointed to the Board of Directors for the New Orleans Faith Health Alliance, a primary care clinic for the underemployed uninsured. She also graduated from the 2010 Summer Institute for Women Leaders in Higher Education at Bryn Mawr and was appointed to the Ignatian Colleagues Program for Jesuit Institutions of Higher Education. Coauthored and received a grant from HRSA for \$1.2 million dollars for the Doctor of Nursing Practice Program: Access to Comprehensive Primary Care.

Karen Drenkard ('03) has been appointed the new Executive Director by The American Nurses Credentialing Center (ANCC) Board of Directors. She will begin her tenure on January 1, 2011. Dr. Drenkard has served as the Senior Director of Credentialing Operations since January 2010, and the Director of the Magnet Recognition Program® since 2008.

Keela Herr ('07) has been appointed to the Executive Committee as Secretary for the Board of Directors of the American Geriatrics Society.

Susan Hoolahan ('08) We are pleased to announce that effective March 15, 2010, Susan E Hoolahan, MSN, RN, NEA-BC, has accepted the role of Chief Nursing Officer & Vice President, Patient Care Services, at UPMC Passavant McCandless and Cranberry. Formerly, Susan was the CNO & VP at UPMC St Margaret's where she achieved Magnet™ designation from the American Nurse Credentialing Center. She has 30 years of progressive nursing experience in both academic and community teaching organizations and has worked with UPMC in various roles since 1991.

Lisa Davis ('07) was selected to receive the University of Connecticut School of Nursing Carolyn Ladd Widmer Outstanding Alumni Award for Leadership in Nursing. The award was established to honor the founding dean of the School of Nursing, Carolyn Ladd Widmer for her exemplary nursing leadership.

Margaret Flinter ('02) Be sure to tune into Margaret's weekly radio show "Conversations on Health." To hear the broadcasts and other episodes of this informative show go to <http://www.chcradio.com/> and click on the episodes tab.

Mary Beth Kingston ('09) have been appointed to ANA's National Center for Nursing Quality Advisory Committee. Thanks and enjoy the remainder of the summer.

Charlotte Mather ('08) completed coursework at the University of Notre Dame to earn an Executive Certificate in Negotiation. Charlotte was appointed Chair for the Genesee County March of Dimes Advisory Board and to the Board of Directors for the Robert E. Weiss Advocacy Center for Children and Youth.

Teri Murray ('06) received a three-year Nursing Workforce Diversity Award from Health Resources and Services Administration (HRSA) totaling \$897,427. She was also appointed chairperson of the Missouri State Board of Nursing task force to establish the Minimum Standards of Professional Education.

Brenda Nevidjon ('98) is a member of the National Cancer Policy Forum (NCPF) of the Institute of Medicine. IOM forums are designed to allow government, industry, academic, and other representatives to meet, confer, and plan on subject areas of mutual interest. She represents the Oncology Nursing Society, the newest sponsor of the NCPF.

Kathy Wright ('09) is pleased to announce that Macy's has teamed with Kids and K9s for Healthy Choices (KKHC) to SHOP FOR A CAUSE! KKHC is Kathy's fellowship project. Shop for a cause gives shoppers the opportunity to donate to KKHC. Shoppers can purchase a \$5 dollar shopping pass good for savings of 20-25% in every Macy's store (or on-line). On Saturday, October 16th for one day shoppers can use their pass and KKHC keeps 100% of the profits! If you are interested in receiving a shopping pass and donating to KKHC, go to the Kids and K-9s web site and send in your check to the address on the web site. Be sure to include your name and address where you want your shopping pass

to be mailed to. Start your Holiday shopping early with Shop FOR A CAUSE.
www.kidsandk9s.org.

Publications, Media & Presentations

Joyce Batcheller ('05) presented Nursing business Intelligence System: Driving with Metrics at the 20th anniversary of Nursing Informatics: From First use to Meaningful use on July 22 in Baltimore, MD.

Capitulo, K., Ramirez, M., Grigoroff-Aponte, B., & Vahey, D. (2010) Psychometric testing of the new Spanish version of the perinatal grief scale. *Hispanic Health Care International*, 125-136.

McElligott, D., **Capitulo, K.**, Morris, D., & Click, E. (2010). The effect of a holistic program on health-promoting behaviors in hospital registered nurses. *Journal of Holistic Nursing*, 20(10).

Ma, A., Fitzpatrick, J., Quinn-Griffin, M., & Capitulo, K.. (2010). Demands of immigration of Chinese immigrant nurses. *International Journal of Nursing Practice*.

Capitulo, K., Klein, V., & McDowell, J. (2010). Should pregnant women be able to choose cesarean section as a birth option?" *MCN, The American Journal of Maternal-Child Nursing*.
Capitulo, K., Ramirez, M., Grigoroff-Aponte, B., & Vahey, D. (2010) Psychometric testing of the new Spanish version of the perinatal grief scale. *Hispanic Health Care International*, 125-136.

McElligott, D., **Capitulo, K.**, Morris, D., & Click, E. (2010). The effect of a holistic program on health-promoting behaviors in hospital registered nurses. *Journal of Holistic Nursing*, 20(10).

Ma, A., Fitzpatrick, J., Quinn-Griffin, M., & **Capitulo, K.** (2010). Demands of immigration of Chinese immigrant nurses. *International Journal of Nursing Practice*.

Capitulo, K., Klein, V., & McDowell, J. (2010). Should pregnant women be able to choose cesarean section as a birth option?" *MCN, The American Journal of Maternal-Child Nursing*.

Capitulo, K., X. Hou, Z. Huang. (2010). Should ovum retrieval routinely be done under anesthesia. *MCN, The American Journal of Maternal-Child Nursing* 35(3): 130-131.

Capitulo, K., X. Hou, Z. Huang. (2010). Should ovum retrieval routinely be done under anesthesia. *MCN, The American Journal of Maternal-Child Nursing* 35(3): 130-131.

Ann Cary ('08) was mentioned in 2 press releases as a recipient of 1.7 million dollars in HRSA grants for graduate nursing students and for the Doctor of Nursing Practice Program at Loyola University New Orleans. www.loyno.edu

Cleary, Brenda. Building a Nursing Workforce for the 21st Century. *Journal of Nursing Regulation*, July, 2010.

Karen Drenkard ('03) published "The Business Case for Magnet" published in the *Journal of Nursing Administration* June 2010.

Jeannie Hanna ('99) presented "Integrated Health & Productivity in the Workplace: What Works" at the SEAK Workers Compensation and Occupational Medicine Conference in Cape Cod on July 20, 2010.

Herr, K. (2010). Pain in the older adult: An imperative across all healthcare settings. *Pain Management Nursing*, 11(2), S1-10.

Sanders, S., Lehan Mackin, M., Reyes, J., **Herr, K.**, Titler, M., Fine, P., & Forcucci, C. (2010). Implementing Evidence-Based Practices: Considerations for the Hospice Setting. *American Journal of Hospice and Palliative Medicine*. * Online First, published on February 18, 2010 as doi:10.1177/1049909109358695.

Shega, J., Weiner, D.K., Paice, J., Pinar, S., Rockwood, K., Dale, W., Ersek, M. & **Herr, K.** (2010), The association between non-cancer pain, cognitive impairment and functional disability: An analysis of the Canadian Study of Health and Aging. *Journal of Gerontology: Medical Sciences*.* doi:10.1093/gerona/gdq0.39.

Reuben, D., **Herr, K.**, Pacala, J., Pollack, B., Potter, J., & Semla, T. (2010). *Geriatrics at Your Fingertips: 2010* 12th Edition. New York: American Geriatrics Society.

Hill, K., (August 2, 2010) "Improving Quality and Patient Safety by Retaining Nursing Expertise" *OJIN: The Online Journal of Issues in Nursing*; 15(3). Karen also just finished received her doctorate.

Debbie Swanson ('02) Public Health Nurses in North Dakota welcomed Mary Wakefield, PhD, RN, Administrator of

HRSA to their summit on "Public Health Nurses Leading in an Era of Health Reform." In Grand Forks, ND on August 6, 2010. The summit also included speakers on the future of public health and public health nurses' role in leading initiatives that promote health and wellness as part of the health reform agenda. Dr. Wakefield lives in Grand Forks, ND when she is not working in Washington, DC and she received a warm welcome from her nursing colleagues in her hometown.

Obesity Initiatives

The National Association of County and City Health Officials (NACCHO) Annual Conference was held in Memphis, TN July 14th-16th. Bonnie Brueshoff ('06) presented a session on "Tackling Childhood Obesity with LANA the Iguana." The LANA (Learning About Nutrition through Activities) program is a research-based preschool nutrition program that has been successfully implemented in the county with over 200 family licensed daycare providers. The mascot of the program is an iguana puppet named "LANA" and is one component that makes the program engaging and fun for both children and adults! The focus of LANA is on developing healthy eating habits by teaching children to taste, eat and enjoy more fruits and vegetables with the overall goal of preventing childhood obesity. In addition to presenting a session on LANA, Bonnie attended preconference sessions for her NACCHO Survive and Thrive program fellowship, a leadership program for Public Health Directors who have been in their position for 2 years or less.

Opportunities

National Advisory Council for Healthcare Research and Quality: Request for Nominations for Public Members

Action: Notice of request for nominations for public members.

Summary: Section 921 (now Section 941 of the Public Health Service Act (PHS Act)), 42 U.S.C. 299c, established a National Advisory Council for Healthcare Research and Quality (the Council). The Council is to advise the Secretary of HHS (Secretary) and the Director of the Agency for Healthcare Research and Quality (AHRQ) on activities proposed or undertaken to carry out the agency mission including providing guidance on (A) Priorities for health care research, (B) the field of health care research including training needs and information dissemination on health care quality and (C) the role of the Agency in light of private sector activity and opportunities for public private partnerships. Seven current members' terms will expire in November 2010. To fill these positions in accordance with the legislative mandate establishing the Council, we are seeking individuals who are distinguished: (1) In the conduct of research, demonstration projects, and evaluations with respect to health care; (2) in the fields of health care quality research or health care improvement; (3) in the practice of medicine; (4) in other health professions; (5) in the fields of health care economics, information systems, law, ethics, business, or public policy; and (6) individuals who could represent the interests of patients and consumers of health care; and (7) the private health care sector (including health plans, providers, and purchasers) possibly including distinguished administrators of health care delivery systems. Individuals are particularly sought with experience and success in activities specified in the summary above.

Dates: Nominations should be received on or before 60 days after date of publication.

Addresses: Nominations should be sent to Ms. Karen Brooks, AHRQ, 540 Gaither Road, Room 3006, Rockville, Maryland 20850. Nominations may also be e-mailed to [mailto: Council@AHRQ.hhs.gov](mailto:Council@AHRQ.hhs.gov) or faxed to (301) 427-1201.

Department of Health and Human Services Solicitation of Nomination for Appointment to the Advisory Committee on Minority Health

Action: Notice.

Authority: 42 U.S.C. 300u-6, Section 1707 of the Public Health Service Act, as amended. The Advisory Committee is 2), which sets forth standards for the formation and use of advisory committees.

Summary: The Department of Health and Human Service (HHS), Office of Public Health and Science (OPHS), is seeking nominations of qualified candidates to be considered for appointment as a member of the Advisory Committee on Minority Health (ACMH). In accordance with Public Law 105-392, the Committee provides advice to the Deputy Assistant Secretary for Minority Health, on the development of goals and specific program activities of the Office of Minority Health (OMH) designed to improve the qualified candidates are being sought to fill current and impending vacant positions on the Committee.

Dates: Nominations for membership on the Committee must be received no later than 5 p.m. EST on October 20, 2010. For further information contact: Edwin Walker, Deputy Assistant Secretary for Program Operations, Department of Health and Human Services, Administration on Aging, Washington, DC 20201, Telephone: 202-357-3557, Fax: 202-357-3549.

Establishment of the Advisory Board on Elder Abuse, Neglect, and Exploitation

Action: Notice.

Authority: The Advisory Board on Elder Abuse, Neglect, and Exploitation is authorized under section 2021, Subtitle H--

Elder Justice Act, of the Affordable Care Act, Public Law 111-148. The Advisory Board is governed by provisions of Public Law 92-463, as amended, (5 U.S.C. App. 2), which sets forth standards for the formation and use of advisory committees.

Summary: The U.S. Department of Health and Human Services announces establishment of the Advisory Board on Elder Abuse, Neglect, and Exploitation, as directed by section 2022, Subtitle H--Elder Justice Act, of the Affordable Care Act, Public Law 111-148.

For further information contact: Edwin Walker, Deputy Assistant Secretary for Program Operations, Department of Health and Human Services, Administration on Aging, Washington, DC 20201, Telephone: 202-357-3557, Fax: 202-357-3549.

Nursing Innovation Conference

September 10, 2010, at the Weston Crown Center. Keynote will be Dr. Ed O'Neil and closing remarks will be provided by Martha Farmer. This conference features hospitals and nurses who have worked with Drs. **Susan Lacey ('06)** and **Karen Cox ('99)** with their Partners Investing in Nursing's Future (PIN) grant, funded by the Northwest and RWJF Foundations. For information contact Susan at srlacey@cmh.edu or visit www.nursinginnovation.org or http://www.partnersinnursing.org/pin_map.html.

4th Annual Envision Conference – Nursing: The Art and Science of Caring

The conference sponsored by Oakland University will take place Friday, September 24, 2010 in Rochester, MI. Features speakers are: Jean Watson, Keynote Speaker; Ruth Hansten, The William Beaumont Experience: Relationship and Results Oriented Healthcare; Colleen Person, The Crittenton Hospital Medical Center Experience: Relationship Based Care Pilot Project; JoEllen Koerner, The Need for Caring in Practice: Call for Action Panel Discussion, Conversation with Caring Leaders and **Kristen Swanson ('04)**, Closing Presentation on Caring and Leadership. For more information contact Alison Wagner at (248) 370-3799 or go to the conference website: <http://www.oakland.edu/2010EnvisionConference>

International Nursing Administration Research Conference (INARC)

The Colorado Center for Nursing Excellence will host the 2011 International Nursing Administration Research Conference (INARC) from October 12-15, 2011. The Center invites RWJ nurse executive fellows and alumni to be partners of the conference and to participate in the planning. Interested parties can contact Jean Scholz, President, Colorado Center for Nursing Excellence (jeans@coloradocenterfornursing.org).

Robert Wood Johnson Foundation

Sue Hassmiller invites you to view her blog about her very special international trip to London, Hampshire England and Istanbul as she followed in the footsteps of Florence Nightingale. To view the blog click here:

<http://ajnoftthecharts.com/in-florences-footsteps-notes-from-a-journey/>

Leaders Link

Leaders' Link is a bimonthly e-newsletter from RWJF's Building Human Capital program area featuring the latest news about RWJF scholars, fellows and alumni, as well as updates about their programs. It is managed by IQ Solutions. Sign up for the *Leaders' Link* e-mail by visiting http://www.rwjfleaders.org/leaders_link.

RWJF Health & Society Scholars Releases Call for Applications

[Robert Wood Johnson Foundation Health & Society Scholars](#)

Application Deadline: October 1, 2010

The Robert Wood Johnson Foundation Health & Society Scholars program provides two years of support to postdoctoral scholars at all stages of their careers to build the nation's capacity for research and leadership to address the multiple determinants of population health and contribute to policy change. The program is based on the principle that progress in the field of population health depends upon multidisciplinary collaboration and exchange. Its goal is to improve health by training scholars to: investigate the connections among biological, genetic, behavioral, environmental, economic and social determinants of health; and develop, evaluate and disseminate knowledge, interventions and policies that integrate and act on these determinants to improve health.

[More details and how to apply.](#)

Alumni Network

Note to Alumni: More than 1,200 people have already joined the RWJF Alumni Network. Go to the following link www.RWJFAlumniNetwork.org today to create your profile. The foundation accesses this information frequently so sign up today in order not to miss out on the opportunities and events from RWJF.

Job Postings

Associate Dean for Research

Marquette University, a Catholic, Jesuit University with a mission of excellence, leadership, faith and service located in Milwaukee, Wisconsin, invites you to join the College of Nursing. Applications are sought for the position of Associate Dean for Research. This person will provide strategic direction and leadership for research initiatives of the College of Nursing. He/she will provide mentoring to faculty to enhance research productivity within the College. The Associate Dean will report directly to and work closely with the Dean of the College of Nursing to ensure excellence of College research support systems and visibility of College scholarly outputs within the university, locally, and nationally. The position is a 12 month administrative appointment. For a full position descriptions and online application process, please visit the online careers sites and contact the search committee chairpersons: <https://careers.marquette.edu/applicants/Central?quickFind=52336> Marianne Weiss, DNSc, RN, Chair, Associate Dean for Research Search Committee, 414-288-3855 or marianne.weiss@marquette.edu.

Director of Infection Control

NCH Healthcare System
Naples, Florida

This leader is responsible for the coordination and management of the organization-wide infection control program, infection control surveillance, monitoring trends that have been identified through surveillance, and maintaining all regulatory functions. This Director will facilitate education and training for leadership and staff regarding regulatory issues, new statutes, and guidelines related to infection control. Will provide the leadership that results in building a strong and committed team that achieves the highest level of patient, clinical, quality, and service outcomes.

Organization Highlights:

- Dynamic, locally-controlled, not-for-profit health system with two hospitals and 681-beds.
- Ranked in the top 5% in the Nation for Overall Clinical Excellence.
- A market leader in their primary service area that strives to be the best healthcare system in clinical and service excellence with compassion for those they serve.

For more information contact: Kim Kueser at 816.795.1947 or email kim.kueser@ihstrategies.com

Senior Vice President and System Chief Nurse Executive

Carolinas HealthCare System

Multi-Billion Dollar Thirty-Hospital System, Third Largest Public Healthcare System in the U.S.

Position overview: Realize your vision and advance your best ideas as you lead, orchestrate and promote quality patient care and professional nursing practice on behalf of the third largest health system of its kind in the country, a financially secure healthcare delivery system with a comprehensive array of medical services. This leading healthcare organization is financially strong, firmly dominates a prosperous region and is solidly in control of its own destiny. The select senior nurse executive joins a \$6+ Billion, 32-hospital system earning regional and national recognition for quality care delivery. The chosen Nurse Executive will bring leadership stature, vision, and energy to enable an environment that encourages service excellence and cooperative collaboration both internally and externally. Select leader will serve as an advocate who is able to understand and appreciate the nuances of each system facility while creating a system "brand" for nursing services across the footprint of the enterprise, collaborating with all regional and system nursing and administrative leaders to develop and implement a vision that includes a focus on coordinating quality patient care and nursing practices on a system, region and local level. Selected leader will be capable of affecting a vision to further advance and position the system as the medical center of the future. The outstanding candidate chosen for this key leadership role will possess a pattern of life and career practice that demonstrates a passion and an advocacy for patients, families, and the healthcare team and will bring a self-directed leadership style to create a culture that recognizes the value of people and teamwork. Key attributes will include accountability, courage, consistency, fairness and open communication that fosters trust throughout the organization - much attained by a highly influential style. Send your resume, current bio/profile, and compensation to: SystemExecutive@whelesspartners.com.

For more information or to discuss this position, contact: Stephanie Franklin at 817-236-2207.

Senior Clinical Specialist

<http://www.tenethealth.com/>

Tenet's Performance Management and Innovation (PMI) Department is looking for a Senior Clinical Specialist. Tenet's PMI Department is an internal consulting group within Tenet that is focused on improving cost efficiency and patient throughput throughout Tenet. PMI also identifies, develops and deploys best or innovative practices throughout Tenet. The PMI team is comprised of experts in Nursing, Perioperative, ED, Imaging, Case Management, Labor Productivity, and both Clinical and Financial Analysts. The PMI consultants are responsible for leaving behind a suggested plan of action to be implemented and monitored by the hospital Administrative Teams and the regional operational leadership. The vast majority of the work is done in a project setting on location at Tenet hospitals across the United States. The

PMI team works collaboratively with Tenet Hospitals and Regional Operations to ensure implementation and benefit realization from all PMI services. The Senior Specialist, PMI reports directly to the Vice President of Performance Management and Innovation (PMI). The Senior Clinical Specialist, PMI will provide project leadership in Tenet's operations consulting practice, including an immediate project leadership role and focus on our Medicare Performance Initiative (PMI), a highly visible company-wide effort to reduce variation in the cost of care delivery under the Medicare program, while at the same time continuing to improve quality in our hospitals, all to better position Tenet for health care payment reform. The Senior Clinical Specialist, PMI will work in partnership with our Regional CMOs and alongside our hospital C-Suite management teams, with the support of PMI Analysts and other PMI team members, to identify and prioritize opportunities to reduce unnecessary variation in practice patterns and cost of care, with a focus on those MS-DRGs or service lines where cost most significantly exceeds payment. The selected candidate will assist the hospital management team in the identification of drivers of variation among physician practices, including LOS, implants, supplies, drugs, imaging, perioperative efficiency and staffing efficiency. The Senior Clinical Specialist will work with the hospital management team to develop prescriptive action plans and metrics for tracing implementation success. To learn more about this position, please contact Margaret Base, Managing Director, Executive Search at 469-893-2479 or Margaret.Base@tenethealth.com.

Senior Case Management Specialist

<http://www.tenethealth.com/>

Dallas, TX

Tenet's Performance Management and Innovation (PMI) Department is looking for a Senior Case Management Specialist. Tenet's PMI Department is an internal consulting group within Tenet that is focused on improving cost efficiency and patient throughput throughout Tenet. PMI also identifies, develops and deploys best or innovative practices throughout Tenet. The PMI team is comprised of experts in Nursing, Perioperative, ED, Imaging, Case Management, Labor Productivity, and both Clinical and Financial Analysts. The PMI consultants are responsible for leaving behind a suggested plan of action to be implemented and monitored by the hospital Administrative Teams and the regional operational leadership. The vast majority of the work is done in a project setting on location at Tenet hospitals across the United States. The PMI team works collaboratively with Tenet Hospitals and Regional Operations to ensure implementation and benefit realization from all PMI services. The Senior Case Management Specialist for Performance Management and Innovation reports directly to the Senior Director Case Management for Performance Management and Innovation. The Senior Case Management Specialists for Performance Management and Innovation (PMI) provide oversight for implementation of the Tenet Case Management Program in all Tenet hospitals to proactively merge the clinical, operational, and financial aspects of patient care, focusing primarily on providing an effective and efficient program to balance both quality outcomes and cost. These Senior Specialists partner with the hospital Administrative Teams in each of Tenet's four regions, which include the Florida Region, California Region, Southern States Region, and the Central/Texas Region. The Senior Case Management Specialists have responsibility for defining case management for hospital leaders and staff, as well as clarification of requirements and processes for hospital Administrative Teams and Senior Management of Tenet Healthcare Corporation. The Senior Case Management Specialist position requires frequent travel to Tenet hospitals, as well as Tenet Headquarters Office in Dallas, Texas. The Specialists' responsibilities include, but are not limited to the a) development and revision of policies and procedures to maintain compliance with federal, state and accreditation agencies; b) development and delivery of educational offerings; c) conduction of onsite assessments and process improvement projects; d) development, support and monitoring of prescriptive action plans; and e) function as primary internal consultants to corporate and hospital leadership and staff. To learn more about this position, please contact Sarah Bowie Corporate and Executive Recruiter, Executive Search at 469-893-2209 or Sarah.Bowie@tenethealth.com.

Director of Nursing Education, Practice and Research

Furst Group is identifying and evaluating candidates for the position of Director of Nursing Education, Practice and Research at the UCLA Health System. This role is responsible for planning, organizing, directing, leading, and evaluating central nursing programs that include but are not limited to professional and leadership development, quality, performance improvement, education, evidence-based practice, research, Magnet program, and nurse retention. To learn more about this particular position, please contact: Joni Robbins at (800) 642-9940 jrobbins@furstgroup.com or Mieke Thorson (800) 642-9940 Email: mthorson@furstgroup.com.

Dean, College of Nursing

The Christine E. Lynn College of Nursing at Florida Atlantic University (FAU) invites applications and nominations for the position of Dean. They seek candidates to join our community of scholars who are passionate about nursing and thrive in a creative and caring work environment. At the Christine E. Lynn College of Nursing, they are dedicated to caring in nursing: expanding the science, studying its meaning, practicing the art, and living caring day to day. Nominations and Applications: All applicants must complete the Faculty, Administrative, Managerial & Professional Position application for Dean (#990219) available online through the Office of Human Resources <https://jobs.fau.edu>. Complete instructions for the application process can be found on our college of nursing website <http://nursing.fau.edu>. Online applications must have attached a letter of application, curriculum vitae, and five or

more references. All candidates must be eligible for licensure in the State of Florida. Applications and nominations will be accepted until the position is filled. Review of applications will begin upon receipt of the dossier. Interested candidates are encouraged to submit materials by October 1, 2010. Questions can be addressed to: Dr. Manju Pendakur, Chair, Search Committee, Dean, College of Arts and Letters, Florida Atlantic University, 777 Glades Road, Boca Raton, Florida 33431, pendakur@fau.edu , 561-297-3803, Fax 561-297-3942.

Program Officer

The Betty Irene Moore Nursing Initiative, a \$150 million initiative of the foundation, has a brand new position open for a Program Officer (Clinician). We are specifically seeking a RN or MD for the position who has strong clinical skills as well as experience in and knowledge of specific clinical issues, settings, and work processes. The particular Program Officer (Clinician) will oversee a portfolio of grants to improve discharge planning and transitional care for high-risk seniors and work on grants in other Initiative areas. This is an exciting opportunity for an individual with a strong clinical background who is interested in changing healthcare practices through a rigorous, evidence-based approach. A detailed job description can be viewed on the website of the executive search firm Martha Montag Brown & Associates, LLC (www.marthamontagbrown.com). Interested applicants should send a resume, cover letter and salary information to Martha@marthamontagbrown.com and Elissa@marthamontagbrown.com.

Robert Wood Johnson Foundation

The Robert Wood Johnson Foundation focuses on the pressing health and health care issues facing our country. As the nation's largest philanthropy devoted exclusively to improving the health and health care of all Americans, the Foundation works with a diverse group of organizations and individuals to identify solutions and achieve comprehensive, meaningful and timely change. For more than 35 years the Foundation has brought experience, commitment, and a rigorous, balanced approach to the problems that affect the health and health care of those it serves. When it comes to helping Americans lead healthier lives and get the care they need, the Foundation expects to make a difference in your lifetime. For more information, visit www.rwjf.org.



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