## Robert Wood Johnson Foundation

## **Executive Nurse Fellows**



2011 (	Cohort,	CCL	Greensboro	Campus,	September	2011
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## From the National Program Office (NPO)

Fall has been a busy season at the National Program Office! We were excited to welcome the 2011 Cohort to CCL's Greensboro campus in September. The week long session culminated with a lively interactive session among new Fellows and members of the NAC and Alumni Association Board. Two weeks later, the 2009 Cohort had a session in October at the Institute for Healthcare Improvement and Continuum,



David Altman, ENF Co-Director



Linda Cronenwett,

an innovation design firm. In sum, our NPO has completed the journey from planning to implementation, and we're thrilled with these Fellows who have accepted us to facilitate and be part of their leadership journeys. At the end of January, both cohorts will meet at CCL's Colorado Springs campus, separately and together. We know they will enjoy getting to know each other with vistas of the Rockies as a backdrop.

We are also pleased to report that the Robert Wood Johnson Foundation has added three new members to the ENF NAC - Terry Fulmer, Paul Gam, and Patricia Montoya. These national leaders will be a tremendous resource to us and to NAC Chair Shirley Chater during their terms. Please click see this website( http://www.executivenursefellows.org/nac.php) to read their biosketches.

Thank you for your outreach efforts so far to promote the Call for Applications for the 2012 Cohort. There is still plenty of time to encourage people to apply. We recently posted the latest Applicant Informational Presentation to our website. You can forward this link (http://www.executivenursefellows.org/view-

## Fall 2011

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# From the Alumni Association

Greetings RWJF ENF Alumni Association Members and Fellow Alumni:

Please congratulate our newly elected Board of Director members: Kate Malliarakis, cohort 1999, President-Elect; Nancy Ridenour, cohort 2003, Secretary; and Jerry Mansfield, cohort 2005; Mary Lou Manning, cohort 2003; Mary Newell, cohort 2006, Directors-at-Large. I'd also hope you will assist me in thanking outgoing BOD members for their commitment and service: Marcella McKay, President; Val Gokenbach, Secretary; and Suzanne Boyle, Director-at-Large.

It's not too early to begin thinking about running for a Board position in the spring, 2012 elections. The Treasurer and three Director-at-Large positions will be filled. If you're interested in running for a position, email Mary Newell (Maryn01@comcast.net), Nominating Committee Chair. Also, let Mary Newell know if you're interested in serving on the Nominating Committee, we need two additional members who are not interested in running for office.

#### From NPO, Page 1

web-conference.php) to people who might be interested in applying. The deadline for applications is January 18th.

Almost 70% of you have gone to the new ENF Community site and updated your information in response to our Cohort Challenge. So far the 2004 Cohort is inthe lead with 17 people updating their profile! The 2007 and 1999 Cohorts are right behind with 14 each. Please visit the site and update your information by December 15th. The winning cohort will recieve their choice of book from the CCL bookstore. We also will use all of the information provided for an updated directory. Make sure we have your information correct!

At this time of Thanksgiving, please know that we are thankful for all of you! Have a wonderful holiday season.







### From ALUMNI, Page 1

I'm including a number of Board activities and updates below:

- Initiated a "Cohort Competition" to update alumni profile information on the ENF community web site. Go to www.executivenursefellows.org to update your profile. The Board's goal is 100% participation by alumni.
- Executive Committee members will collaborate with CCL to develop a RWJF request for \$50,000 for 2012-2013 alumni program support.
- Established a calendar year of April1 to March 31.
- Developed an elections schedule for spring 2012: January, solicit nominations; February, hold elections; March, announce results; April 1, new officers begin office.
- The Program Committee will be working with Karen Dyer to assist in the design of a 1.5 day alumni program to be offered in spring 2012.
- Based upon Board recommendations, CCL is offering online leadership webinars for specific time frames. Please plan to attend them and let us know if you find them helpful.
- The Project Committee is developing two live leadership webinars and is in the process of developing at least one regional face-to-face event. As planning moves forward, alumni will be notified.

The Board continues to develop meaningful alumni services and the group meets by conference call on the first Wednesday of each month. If you have suggestions or would like to assist with the initiatives or Committees above, please let us know.

We are also actively seeking alumni that may have lost contact with the program. If you know someone that has not been receiving ENF updates, please let me know!

With warmest regards,

Dennis Sherrod
President

RWJ ENF Alumni Association



# Awards, Acknowledgements & Appointments

Joy Forsyth Reed ('98) head of public health nursing & professional development at the North Carolina Department of Health & Human Services, was appointed to the American Red Cross National Nursing Committee.

Patricia Butterfield ('99) Delivered the keynote address for The Oregon Public Health Association's 67th annual conference, "Household Environmental Health Risks to Rural Children: Risks and Perceptions of Risk," on October 11.

Kate Driscoll Malliarakis ('99) received the Caron Foundation's Medical Professional Award that recognizes an outstanding healthcare professional who exemplifies the spirit of caring, compassion, and commitment. The Award was presented at Caron's 7th Annual Washington Metropolitan Area Community Service Awards Breakfast on October 14, 2011.

Kate Driscoll Malliarakis ('99) President of KAM Associates, a health care consulting firm specializing in substance abuse and leadership issues, and assistant professor at the George Washington University Department of Nursing Education, was appointed to the Board of the National Association for Children of Alcoholics.

Lillian Rivera ('99) Was mentioned in the South Florida Sun Sentinel article, "Uninsured health situation worsens in South Florida," for her support for establishing a coordinated care system.

Michael Bleich ('00) received the 2011 American Assembly for Men in Nursing's (AAMN) Luther Christman Award. The award is given to individuals who have made an outstanding contribution to nursing that also reflects highly on men in nursing or significantly contributes to the purposes of AAMN.

Mary McFarland ('00) September marked one year in a new position as International Director, Jesuit Commons: Higher Education at the Margins (JC:HEM). The initiative brings higher education to over two hundred refugees and host community members who live at the margins of society. Through a generous donor, urban refugees in Syria, and refugees living in Kakuma Camp, Kenya and Dzaleka Camp, Malawi study in the Diploma in Liberal Studies program awarded by Regis University, and over a hundred more study in Community Service Learning Tracks offered through several Jesuit Universities in the US. The Diploma program maximizes the use of technology in remote areas and incorporates solar energy for internet access. For more information please contact Dr. McFarland or visit www.jesuitcommons.com

Carole Romm ('00) Appointed by the Governor of Oregon to work on two

committees of the Oregon Health Policy Board in support of Oregon's healthcare transformation initiative: Outcomes, Quality and Efficiency Metrics, Non-Traditional Health Worker.

Susan McCutcheon ('01) Director of family services, women's mental health and military sexual trauma for the Department of Veterans Affairs in Washington, D.C., was featured in the Richmond Times-Dispatch on July 11. In the article, she discusses screening for military sexual trauma.

Cynthia Armstrong Persily ('01) associate dean of academic affairs, southern region programs, and chairperson and professor of West Virginia University School of Nursing was appointed to the 2011 review panel for Affordable Care Act: Childhood Obesity Research Demonstration projects, Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion, Division of Nutrition, Physical Activity, and Obesity.

Erin Denholm ('03) All Centura Health at Home entities across Colorado were named to the 2011 HomeCare Elite's top home health care agencies in the United States. Erin Denholm is president and chief executive officer of Centura Health at Home. The 2011 HomeCare Elite is the only perfor-

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mance recognition of its kind in the home health industry.

Wanda Montalvo ('04) Clinical director for the New York State Diabetes Campaign sponsored by the New York State Health Foundation, joined the National Diabetes Education Program's (NDEP) new Operations Committee for a two-year term from June, 2011 through May, 2013. The Operations Committee will play a key role in shaping NDEP efforts.

Mary Lou de Leon Siantz ('04) Published "Building Capacity: A Blueprint for Faculty Diversity," in the fall issue of Minority Nurse. Her article explores the need for a diverse faculty pool and provides recommendations.

Bonnie Westra ('04) recently was elected as a fellow for the American College of Medical Informatics, which includes people who have made significant contributions to medical informatics.

Tener Goodwin Veenema ('04) President and chief executive officer at The TenER Consulting Group, LLC, was interviewed on CNN American Morning on May 26, to discuss the needs of children in disaster, representing the American Red Cross. Dr. Veenema volunteers for the Red Cross both locally and nationally, serving on the Greater Rochester Board of Directors and the American Red Cross National Scientific Advisory Board. She has been instrumental in many important initiatives in the areas of disaster preparedness, response, nursing and children in disasters.

Jerry Mansfield ('05) became the first chief nursing officer for Ambulatory Services at Ohio State University Medical Center on July 1, 2011. Leadership responsibilities include over-

sight and coordination of all nursing clinical ambulatory practice and nursing care coordination/health promotion to solidify nursing's impact on the medical center's ambulatory growth strategy.

Mary Kay VanDriel ('05) Value Health Partners (VHP) received the national award for their work in stroke. The National Stroke Association awarded Value Health Partners their RAISE (Raise Awareness in Stroke Education) award on October 28 in Colorado. VHP conducted a multi county campaign to communicate signs and symptoms of stroke and to call 911. High school students used You Tube to create 30 second vignettes. Genentech partially funded the monetary awards for the 5 winners. Mary Kay is the President of Value Health Partners.

Kathy Apple ('06) On October 13th I will be presented with the Nevada Alumni Association Division of Health Sciences Outstanding Alumnus Award from the University of Nevada Reno.

Susan H.Fetsch ('06) Appointed to the 2011-2012 CCNE Standards Committee.

Cynda Rushton ('06) Was promoted to full professor at the Johns Hopkins University School of Nursing and Co-Chair of the Professional Education Sub-Committee of the Coalition to Transform Advanced Care (C-TAC).

Lisa Davis ('07) Has been promoted to position of Deputy Commissioner for the State of Connecticut, Department of Public Health. As President of the Northern Connecticut Chapter of the National Black Nurses Association, Ms. Davis was instrumental in the Chapter obtaining its second seed grant from the NBNA to address obesity prevention in Connecticut. Past activities included launching a walking campaign, and conducting nutrition sessions with a chef and nutritionist

at four churches in the greater Hartford area. The Chapter also used some of the funding to purchase and donate a Nintendo Wii-Fit system to the Hartford Public High School Nursing Academy. The Wii-Fit exercises have been integrated into the classroom curricula. For some information visit the website at www.ncbna.org.

Keela Ann Herr ('07) Professor and chair of adult and gerontology nursing at the College of Nursing at The University of Iowa in Iowa City was appointed associate dean for faculty at the College of Nursing and co-director of the Iowa John A Hartford Center of Geriatric Nursing Excellence.

Susan Bakewell-Sachs ('07) Carol Kuser Loser dean and professor of nursing at the School of Nursing, Health and Exercise Science at The College of New Jersey and program director for the RWJF New Jersey Nursing Initiative (NJNI) was appointed Interim Provost at the College of New Jersey for the 2011-2012 academic year, effective July 1, 2011. Additionally, Bakewell-Sachs was part of a special series on nursing for the public affairs television series Caucus: New Jersey with Steve Adubato that was broadcast in New Jersey and Pennsylvania May 28th through June 1, 2011.

Judy Beal ('08) Was appointed Dean of the School of Nursing and Health Sciences, Simmons College effective July 1, 2011.

Ann Cary ('08) Was appointed to the RWJF (regional) Action Coalition: Future of Nursing in Louisiana Campaign for Action Core Leadership Team to promote the Future of Nursing initiative for Louisiana.

Linnea Windel ('08) Elected to the Visiting Nurse Associations of America Board of Directors. Elected as Treasurer for the Illinois Primary Health Care Association.

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Victoria P. Niederhauser ('08) was appointed to the Advisory Board for the Beryl Institute. The Beryl Institute is the global community of practice and premier thought leader on improving the patient experience in healthcare. We define the patient experience as the sum of all interactions, shaped by an organization's culture, that influence patient perceptions across the continuum of care. She also was appointed dean and professor of the University of Tennessee Knoxville College of Nursing, effective August 1, 2011.

Juliann Sebastian ('08) On June 29, the University of Nebraska Medical Center's nursing college announcethat Juliann Sebastian, Ph.D., R.N., F.A.A.N., ('98) will be the new dean of the college. Her appointment was recently featured in the Omaha World-Herald.

Brenda Zierler ('08) 2011-2014 Member, National Advisory Committee, RWJF's New Careers in Nursing Scholarship Program. 2011-2013 Executive Committee & Member of the Board, the American Interprofessional Health Collaborative. American Academy of Nursing, Fellow (2011). Promoted to "Professor" 9/15/11. Associate Director, Institute for Simulation and Interprofessional Studies, UW School of Medicine.

Stephen Cavanagh ('09) Was appointed dean at University of Massachusetts Amherst School of Nursing.

Lorraine Frazier ('09) has been named dean of the University of Arkansas for Medical Sciences College of Nursing. She will begin her new post in October.

Rosalie Mainous ('09) Was appoint-

ed dean of the College of Nursing and Health at Wright State University.

Suzanne Prevost ('09) became President of Sigma Theta Tau International.

Ruth Carrico (11) Awarded one of the cooperative agreements for the Center for Disease Control (CDC) Office of Public Health Preparedness Response (OPHPR) Division Strategic National Stockpile (DSNS) regarding development of an emergency countermeasures staffing plan. This project will involve work with the American Association of Colleges of Nursing in development of a process where student nurses (as well as pharmacy students and public health students) can be actively involved in emergency preparedness and response for their individual communities. Dr. Carrico will be the principal investigator for this twelve month project.

Jodi Joyce ('11) Selected by the Governor of Washington state in August 2011 as an inaugural member of the Robert Bree Collaborative. This consortium of public and private health care purchasers, carriers, and providers has been established to improve health outcomes and cost-effectiveness of care throughout the state of Washington.

Kim Suzanne Moore ('11) was appointed president and chief executive officer of Saint Elizabeth Regional Medical Center in York, Nebraska.

Sandra Ryan ('11) has been elected into the Fellowship of The College of Physicians of Philadelphia. The 'formal' induction ceremony will take place on Nov. 18, 2011. Sandy Ryan will be asked to sign the historic membership register where her name will be added to the distinguished roster of Fellows that commenced in 1787 with the founders of the American medicine. The College is much

more than a medical fellowship society. It is the home of two unique treasures: one of the great historical medial libraries on the world and the Mütter Museum. The College building is one of Philadelphia's stately edifices and is a frequent destination of our Fellows. College programs and lectures include topics of current interest in clinical medicine, the biomedical sciences, and broadly related health issues of the public.

Samuel L. Odle (ENF NAC Member) Indiana University Health executive vice president and chief operating officer, was awarded the 2011 Charles L. Whistler Award by the Greater Indianapolis Progress Committee. The annual award recognizes individuals who have brought public and private sectors together for civic improvement in Indianapolis.

# Publications, Media & Presentations



Joy Reed ('98)Co-author of "Informing the National Public Health Accreditation Movement: Lessons From North Carolina's Accredited Local Health Departments" in the September, 2011 (vol. 101, No. 9) issue of American Journal of Public Health.

Wanda Montalvo ('04) http://ezines.nurse.com/ PowerEmail/Johnson+Johnson\_NursingNotes/ HTMLemail 9-10-11.html



Nancy Ridenour ('03) Ridenour, N., & Santa Anna, Y. (2011). "An overview of legislation and regulation." In Mason, D., Leavitt, J., & Chafee, M. (Eds) Policy & Politics in Nursing and Health Care (6th ed). Elsevier

"IOM Report and What it Means for Indian Health Service". Nurse Leaders in Native Care. National Conference, Albuquerque, NM. 16 August 2011.

"Native Health Workforce: Current Realities". Working for Health-Mobilizing a Native Workforce. New Mexico Tribal Workforce Development Summit. May 19, 2011.

"Translating Health Reform to Practice". Academic Health Centers and the Social Determinants of Disease: Measuring our Populations' Health. April 27, 2011. Albuquerque, NM.

"Health Reform and Policy Implementation." 37th Annual National Organization of Nurse Practitioner Faculties meeting, April 16, 2011, Albuquerque, NM.

"What do key constituents need to know to consider replication?" Evaluating Innovations in Nursing Education annual meeting, Albuquerque, NM, March 31, 2011.

"Preparing Master's Students for Health Care Policy and Advocacy". American Association of Colleges of Nursing, Master's Education Conference. Scottsdale, AZ, February 24, 2011.

**Joyce Batcheller ('05)** Creating Insight When the Literature is absent: The Circle of Advisors. Nursing Administration Quarterly, Vol. 35, No. 4, pp. 338-343.



Susan H Fetsch ('06) Participated as a presenter in CCNE team leader training webinars September 20 and October 6, 2011. Will be part of a panel presenting at the CCNE self-study writing workshop in Washington, DC October 21st.

Victoria Niederhauser ('08) Victoria Niederhauser was featured on the newsmaker section of the WBIR news in September. The link is http://www.wbir.com/video/default.aspx?bctid=11411535840 01&odyssey=modlnewswelltextIFRONTPAGEIfeat ured.



Linnea Windel ('08) "Transforming Primary Care: Improving on the Medical Home Model," authored by Linnea Windel, Dr. Laura Anderko, and Dr. Tamara Konetzka was published July, 2011 in the Journal of Interprofessional Care.



"Care Plus: An Alternative to Traditional Patient-Centered Medical Homes, " authored by Linnea Windel and Dr. Laura Anderko was published July, 2011 in Home Healthcare Nurse

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**Brenda Zierler ('08)** http://www.bizjournals.com/seattle/print-edition/2011/04/08/what-business-can-teach-medicine.html

http://news.nurse.com/article/20110613/ NW02/106130002

http://www.aacn.nche.edu/education/pdf/

IPECReport.pdf



Sharon Stanley ('11) Nurse-Led Disaster Response Model Aligns Red Cross With IOM Goals. Advance for Nurses, Advance for Nurses News Staff, 09/20/2011

Believing that "a strong cadre of nurses is a must," the American Red Cross has announced a nurse-led disaster health services community response model

to help improve health services delivered to survivors of disasters. The model aligns the American Red Cross with recommendations made in the Institute of Medicine (IOM) report, "The Future of Nursing: Leading Change, Advancing Health," allowing nurses to act within their scope of practice.

Red Cross unveils nurse-led disaster response model for care

The American Red Cross is adopting a nurse-led model for its disaster health services. The change is intended remove scope-of-practice obstacles and to align the Red Cross with the recommendations of the Institute of Medicine's Future of Nursing report. Evacuees often arrive at shelters without needed drugs and medical equipment for chronic diseases, and the new model will allow Red Cross' nearly 5,000 disaster response nurses to provide the best care in partnership with community health systems, said Sharon Stanley, chief nurse of the Red Cross. Nurse.com (9/17)

#### New Publication:

"Chapter 23: Public Health Nursing and the Disaster Management Cycle," with Susan Hassmiller in Marcia Stanhope and Jeanette Lancaster's Public Health Nursing, Population-Centered Health Care in the Community, 8th Ed. Elsevier-Mosby: Maryland Heights, Missouri, 2012.

https://evolve.elsevier.com/productPages/s\_2441\_6675. html

The October 2011 Nurse Leader contains several articles by ENFs and alums. Barbara Wadsworth ('09) is the guest editor and authors include – Lynne Dunphy ('09), Cecilia Page ('09) and Mary Kay VanDriel ('05).

## Robert Wood Johnson Foundation

Campaign for Action: October 5th marked the first anniversary of the release of the Institute of Medicine (IOM) The Future of Nursing: Leading Change, Advancing Health report. Groups have coalesced in nearly every state to respond to the report recommendations. Thirty-six states have campaign-designated Action Coalitions comprised of nurses and other health care professionals, business leaders, consumers and others to implement the recommendations.

RWJF, in collaboration with other funders, has launched a research initiative to identify, generate, synthesize and share evidence essential to implementing the report recommendations. (In early 2012, RWJF also will announce new grant-making to focus on the report recommendations around educational progression.)

The Future of Nursing: Leading Change, Advancing Health continues to be one of the most visited reports on the IOM website.

Check out valuable webinars on education, interprofessional collaboration, leadership and data collection on http://championnursing.org.

Closely aligned with the recommendations in IOM report, The Future of Nursing: Leading Change, Advancing Health, the NCSBN and the Forum are engaged in a joint effort to collect nursing workforce supply data from states in 2012. The goal is to create a national picture of nursing workforce supply information for use in development of health care policy. Using the Forum's national Minimum Nurse Supply Dataset, the development of which was funded in part by the Center to Champion Nursing in America in 2009, NC-SBN and the Forum will collaboratively gather and analyze the data, and publish a report slated for tentative release in early 2013.

Please view the latest Charting Nursing's Future Policy Brief. This one is on Increasing the Education of the Nursing Workforce. We are doing a mini series on a few of the most important content areas from the Future of Nursing IOM report. The others will be around scope of practice, primary care, and interprofessional collaboration. http://www.rwjf.org/pr/product.jsp?id=72799

## Other RWJF programs:

RWJF's initiative, Evaluating Innovations in Nursing Education (EIN), is inviting applications for research projects studying nursing faculty issues that are critical to achieving the recommendations outlined in the 2010 IOM report, The Future of Nursing: Leading Change, Advancing Health. Consistent with EIN's mission, projects will address teaching productivity and faculty preparation in nursing education for meeting the demands of a reformed health care and public health system. Findings should inform strategies for addressing the nurse faculty shortage while expanding the nurse workforce and maintaining or improving student outcomes.

RWJF's Interdisciplinary Nursing Quality Research Initiative (INQRI), is coordinating a unique, multi-funder initiative to identify, generate, synthesize and disseminate evidence essential to informing efforts to implement the recommendations outlined in the IOM report, The Future of Nursing: Leading Change, Advancing Health. The purpose of this activity is to increase and focus national attention on a common research agenda related to the IOM recommendations and to facilitate and coordinate funding activity across a range of funders of nursing research. The deadline for proposals is January 3, 2012. Department of Labor and Department of Education Announce Grants for Community Colleges

The Call for Applications for the RWJF Nurse Faculty Scholars program was released on October 20th – applications are due February 7, 2012. This is a three year career development award for junior faculty. Check out the website: www.nursefacultyscholars.org for eligibility guidelines.

# Job Postings

### Position

Opportunities at University of Iowa College of Nursing

#### Information

http://nursing.uiowa.edu

### Contact

Keela Herr, PhD, RN, AGSF, FAAN, Associate Dean for Faculty, U of I College of Nursing at 319-335-7080, email: keela-herr@uiowa.edu

## **Exciting Opportunities at Iowa**

The University of Iowa College of Nursing will be formally announcing three multidisciplinary initiatives this fall. These initiatives will provide exciting opportunities for faculty to collaborate on research in the areas of gerontology, genetics, and obesity.

Aging Mind and Brain Initiative: An exciting opportunity for faculty in gerontological nursing with emphasis in geropsychiatric/mental health issues or long-term care systems to support and contribute to the teaching, research and service initiatives advancing gerontological nursing. Fourteen new faculty with expertise in biology, computer science, human systems integration, neuroimaging, neuropsychology, cognitive science, psychology, neurodegenerative disease, community and public health, and public policy will complement the University's considerable existing expertise in these areas to form the core of this new multidisciplinary center.

Genetic/Genomics Initiative: A stimulating opportunity for faculty in nursing with a focus in genetics to develop or expand a research program in genetics. The initiative will hire ten new faculty representing six colleges across multiple disciplines including

bioinformatics, computational biology, translational medicine, nursing, evolutionary biology, public health and law. The Genetic/Genomics Cluster will provide an opportunity for faculty to collaborate on new initiatives to expand the number of faculty working in genetics areas across colleges. These hires will provide 1) consultation in genetics to state agencies, 2) expertise to the IRB in genetic research, and 3) assistance to the VPRF's office in translating genetics research into products and diagnostics.

Obesity Initiative: A wonderful opportunity for faculty in nursing with a research focus on the treatment and prevention of obesity and/or obesity-related conditions to develop or expand a research program in obesity. The proposed cluster will hire ten new faculty representing five colleges and nine departments in two broad areas of obesity research A) Community, Behavioral and Economic Research, and B) Basic Biomedical Research. This program will build on existing strengths to catalyze the development of a premier multidisciplinary Obesity Research and Education Center at the University of Iowa and a statewide research and educational network to confront the challenge of obesity.

## **Position**

McNeill Distinguished Professor Nursing, School of Nursing UNCW

## Information

http://consensus.uncw.edu

McNeill Distinguished Professor of Nursing, School of Nursing. The University of North Carolina Wilmington (UNCW) School of Nursing (SON) in the College of Health and Human Services (CHHS)

The McNeill Distinguished Professor of Nursing will advance evidenced-based nursing practice, interdisciplinary research, community partnerships, and health policies that promote Nursing care and the successful aging process in older adults across diverse populations and cultures. The UNCW School of Nursing (SON) is dedicated to excellence in teaching, scholarship, and public service to support the development of health care professionals who are leaders in providing quality health care in a variety of roles and settings to diverse populations. UNCW opened a

state-of-the-art instruction, training and research facility for the SON in July 2010. The UNCW SON will be positioned to continue its extraordinary efforts to address the nursing shortage

in the state and across the nation. More information can be found at http://www.uncw.edu/son. The successful candidate should be actively involved in a program of scholarly teaching, research, and practice that promotes the successful aging process in older adults across diverse populations and cultures. The candidate should have an established record of external funding; be nationally and/or internationally known for service in professional and community organizations to advance the successful aging process; and be the recipient of honors or awards and innovations in improving health outcomes for older adults. Minimum qualifications include: master's degree in nursing; earned doctorate in nursing or health-related discipline; minimum of five years practice as a registered nurse or other health profession; five years experience in higher education; demonstrated program of research and scholarly publications in gerontology journals related to older adults across diverse populations and cultures. Track record of external funding from grants, contracts, or sponsored programs; distinguished record of mentoring students, faculty, and professional peers. Nursing candidates must have a current unrestricted license as a registered nurse in North Carolina by the hiring date. To apply, please complete the online application process available on the Web at "http://consensus.uncw.edu">http://consensus.uncw.edu</hd>

The Robert Wood Johnson Foundation focuses on the pressing health and health care issues facing our country. As the nation's largest philanthropy devoted exclusively to improving the health and health care of all Americans, the Foundation works with a diverse group of organizations and individuals to identify solutions and achieve comprehensive, meaningful and timely change. For more than 35 years the Foundation has brought experience, commitment, and a rigorous, balanced approach to the problems that affect the health and health care of those it serves. When it comes to helping Americans lead healthier lives and get the care they need, the Foundation expects to make a difference in your lifetime. For more information, visit www.rwjf.org.

