



2013 Cohort Members, September 2013 in Greensboro, NC

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From the National Program Office (NPO)

In recent communications from the Robert Wood Johnson Foundation, the NPO was told that ENF alumni were leading Regional Action Coalitions (RAC) working on Future of Nursing Campaign activities in eight states: Claudia Beverly and Lorraine Frazier (AR), Jane Kirschling (MD), Cynthia Teel (KS), Peggy Hewlett (SC), Alexia Green (TX), Mary Burman (WY), Vickie Niederhauser (TN), and Lynne Dunphy (RI). In our last newsletter (http://www.executivenursefellows.org/cms_docs/Summer2013Newsletter-2.pdf) other ENF Alumni reported on their involvement as well, and we suggest that if you're leading your state coalition and aren't appearing in the RWJF database with an ENF by your name, let them know! The legacy of the ENF

Fellowship is leadership to change the world, and your activities are just one outstanding example of that legacy. Dr. Sue Hassmiller extends her gratitude and admiration to you all and looks forward to interacting with you at the upcoming February 11-13, 2014 alumni meeting in Dallas.

Here in Greensboro, North Carolina, we welcomed the 2013 Cohort to their first session on the CCL Campus September 9-13. The fellows appreciated alumni welcome notes, the gift of pins presented by Debra Barksdale on behalf of the 2011 Cohort, the gift of engraved silver business card holders from the 2012 Cohort, and the time they had to receive counsel from Alumni Association Board members and members of the National Advisory Committee. The external consultant panel for this session included ENF alumni June Chan ('04) and Mary Newell ('06). Once again, our new cohort is made up of an incredible group of nursing leaders who engaged fully in an intense first session, creating momentum and energy for a great fellowship for the next three years and beyond. For more information on the 2013 Cohort and the ENF program, please visit our website: www.executivenursefellows.org.



David Altman,
ENF Co-Director



Linda Cronenwett,
ENF Co-Director

From the Alumni Association

Greetings to all!

We had a great meeting in Greensboro recently and had a chance to meet the new RWJF ENF Cohort. WOW! What an impressive group they are!! They will be quite an asset to the Alumni Association in three years.

I had the opportunity to make a brief presentation about the Alumni Association to the NAC. These are the salient points of my report:

- Of the 221 RWJF ENF Alumni, 125 are current members of the Alumni Association. This is an increase and we are actively working on increasing our membership even more.
- The Alumni are available to the NAC and RWJF to provide insight, knowledge, and mobilization on health care issues.
- The prestige of being selected as RWJF ENF Fellows continues in our Alumni Association activities.
- Our relationship with the Center for Creative Leadership (CCL) is invaluable. CCL has helped us provide opportunities such

The ENF National Advisory Committee (NAC), chaired by Dr. Terry Fulmer, met for their annual meeting in September as well. The 2011 and 2012 Cohorts will fully appreciate the experience of NAC members, who participated (as fellows do) in Teaching Horse, learning about shared leadership with June Gunter and her equine faculty. New NAC members Joanne Disch and Sue Cole were welcomed to their first meeting, while sad farewells were bid to outgoing NAC members Clyda Rent and Mary Ann Stump. As in past years, the current NAC is highly engaged in ENF and so appreciative of the opportunity to work with fellows, alumni and NPO staff.

With NAC input, the application for fellowship was slightly changed (one less question and page limit reduced from 10 pages to 8 to eliminate redundancy), and we are delighted to announce that RWJF has officially released our Call for Applications (http://www.executivenursefellows.org/cms_docs/ENF_2014_CFP.pdf) with a deadline of January 14, 2014 at 3PM. The best recruiters of top talent are recipients of this newsletter. Please continue to help us recruit future cohorts of Executive Nurse Fellows!

In addition to participating in the 2013 Cohort session, the Alumni Association Board of Directors worked on strategic planning activities, including planning for the February 2014 meeting. All in all, we at the NPO have tremendous partners in this work we enjoy so much. May your autumn include a similar array of beautiful colors and experiences.

Linda Cronenwett, David Altman, and Andi Williams

as the leadership challenge and peer coaching calls to the alumni. They have assisted the Alumni Association in offering a safe place to work through our leadership challenges.

- We have an established infrastructure to offer other RWJF alumni associations. We talked with Sue Hassmiller about connecting with the new Nurse Scholars Program.
- We have become a viable and productive organization through our new mission statement, our work on the strategic plan, and our enhanced committee structure that includes alumni, not just board members.
- We are in the process of identifying ways of collating data on the dynamics of our groups such as the boards on which they are active, the activities they are supporting in their communities, and how they are supporting the Future of Nursing Campaign.
- To that end, some RWJF Fellows produced a paper that catalogs the activities of some RWJF ENF alumni and the Action Plan for the Future of Nursing.

The Alumni Association met for a day and the following activities were undertaken:

- We revised the Mission Statement of the organization. The new statement is more reflective of our actions. It will be sent out under separate cover for your review and vote.
- We spent a long time looking at the strategic goals of the organization and what was feasible for us as a networking organization. These too will be sent out under separate cover for your review.
- We revisited the committee structure and realigned committees to ensure they are congruent with the mission statement and strategic goals. The upcoming minutes of the meeting will give you the specifics of the committee structure.
- We worked hard with some of the Program Committee members on the National Meeting. It will be held in February in Dallas, Texas, at the Joule Hotel. On February 11 and for a half day on February 12, there will be two leadership development programs offered by CCL trainers (alumni can choose one to attend). There is a \$100 non-refundable fee for these leadership development programs. On February 12, the National Meeting of the RWJF Alumni Association will begin with lunch and will continue through dinner on February 12. On February 13, activities begin with breakfast, include an Alumni Association meeting, and conclude with lunch. Current Fellows are invited to attend the National Meeting from lunch on February 12 through 2pm on February 13. This will be a wonderful opportunity to meet and greet the current Fellows. We hope that you will plan to attend this important meeting!! Look for specific details on presenters in late October. We do know that Sue Hassmiller from RWJF, along with David Altman and Linda Cronenwett from CCL, will be with us.

As always, we encourage participation by all Alumni Association members. Please work with us by joining a committee!! If you are interested in serving on a committee, please contact Andi Williams (williamsa@ccl.org) or me (kate.malliarakis@gmail.com).

Kate Mallarakis, ENF Alumni Association President, 1999 Cohort

Awards, Acknowledgments & Appointments

Joy Reed ('98) Appointed to National Advisory Committee for Integrating Public Health and Primary Care.

Tara Cortes ('99) Elected to the Board of Directors at Isabella Geriatric Health-care Center NY, NY (3-year term). Selected as 2013-2014 Health and Aging Policy Fellow, part of the American Political Science Congressional Fellows Program.

Cynthia Persily ('01) President and CEO, Highland Hospital Association, Inc., Charleston, West Virginia.

Mary O'Toole ('03) The Senate of Semmelweis University is conferring the honorary doctorate, Doctor Honoris Causa, in recognition of her work with the establishment of a dual degree program in nursing and her body of work in academic lexicography. She is the first nurse to receive this honor.

Mary Lou de Leon Siantz ('04) Tapped to Head New Diversity Initiative in California. Aims to boost the number of Latinas in STEM fields while continuing her work to improve migrant health.

Laura Anderko ('05) Environmental Health Council, American Public Health Association. White House Champions of Change: Public Health and Climate Change Award.

Jody Joan Chrastek ('05) Pediatric Palliative Care Coordinator, University of MN/Fairview home care and hospice,

Minneapolis, MN, to develop continuity for pediatric palliative care patients in hospital and in the community.

Bonnie Brueshoff ('06) Completed the Doctor of Nursing Practice Program at the University of Minnesota School of Nursing in August 2013. Program of focus was Public Health Nursing. Appointed Chair of the National Association of County and City Health Officials (NACCHO) Survive and Thrive committee effective August 2013-July 2014. This national committee focuses on developing future leaders in public health.

Beth Ann Swan ('07) Member, Advisory Board, Health Care Industry Access Initiative, Washington, DC. Member, Quality Committee, HealthShare Exchange of Southeastern Pennsylvania, Philadelphia, PA.

Susan Hoolahan ('08) Chief Nursing Officer and Vice President Patient Care Services, UPMC Passavant, Pittsburgh, PA. Current President Southwestern Pennsylvania Organization of Nurse Leaders (SWPONL). President-Elect, Pennsylvania Organization of Nurse Leaders (PONL). Advisor to the Advisory Nurse Executive Center, The Integrated Nursing Enterprise: Lessons from Leading Cross-Continuum Organizations.

Victoria Niederhauser ('08) Selected for Leadership Knoxville 2014. The annual program competitively selects leaders from around the Knoxville region for a 10-month, intensive study of the community, its history, opportunities and challenges. Participants are selected based on demonstrated leadership and commitment to the betterment of the community.

Linda Taylor ('08) Wisconsin Center for Nursing Board of Directors Milwaukee, Wisconsin, 2 years.

Mary Ellen Glasgow ('09) Allegheny County Public Health Commission on Preventing Violence and Promoting Community Mental Health, Pittsburgh, PA. 2013 Distinguished Alumni Award, Gwynedd-Mercy College, Gwynedd, PA.

Cecelia Page ('09) Promoted to Interim Chief Information Officer, University of Kentucky HealthCare, Lexington, KY, August 14, 2013. Completed Doctorate of Nursing Practice, Vanderbilt University, Nashville, TN, August 9, 2013.

Debra Barksdale ('11) Appointed to the Advisory Board for the UNC Center for Faculty Excellence by Provost Jim Dean. University of North Carolina at Chapel Hill.

See AWARDS, Page 4

Sandra Ryan ('11) Sandra Festa Ryan Award established by the Jefferson School of Nursing to recognize a graduating DNP student who has demonstrated outstanding creativity and innovation in advocating for advanced nursing practice, August 2013. NP Advocate Award, presented to Sandra Ryan August 2013 from the Florida Association of Nurse Practitioners.

Sharon Stanley ('11) Ohio Veterans Hall of Fame, Ohio Department of Veterans Services. Selected August 2013, Induction 6 November 2013.

Linda Yoder ('11) Nurse.com GEM (Giving Excellence Meaning) Award for Texas Region in the category of education and mentorship.

Beth Bolick ('12) Professor and Coordinator, Acute Care Pediatric Nurse Practitioner Program, Rush University ,Chicago, IL.

Beth Brooks ('12) Appointed to serve as a member of the Catholic Health Associations Education Advisory Committee.

Cole Edmunson ('12) Texas Health Presbyterian Hospital Dallas receives recognition for patient safety in national performance project. Texas Health Dallas is among six health care facilities nationwide and the only one in Texas honored at annual Premier conference. Texas Health Presbyterian Hospital Dallas is among six health care facilities nationwide, and the only one in Texas, honored with the 2013 Premier AEIX Risk Management Award for enhancing the quality of patient care.

Pamela Kulbock ('12) Board of Directors, Common Ground Healing Arts, Charlottesville, VA, One-year Renewable Term.

Suzan Ulrich ('12) New Position, Assistant Dean for Graduate Programs at Saint Catherine University, Saint Paul, Minnesota.

Angela Green ('13) Interim Chief Nursing Officer and Senior Vice President for Patient Care Services, Arkansas Children's Hospital, Little Rock, AR. Distinguished Alumni Award, University of Arkansas for Medical Sciences, September 2013.

ENF Fellows and Alums to be Inducted into AAN in October 2013

Gaurdia Banister ('01)

Margaret Flinter ('02)

Mary Lou Manning ('03)

Suzanne Boyle ('04)

Susan Bakewell-Sachs ('07)

Janie Canty-Mitchell ('09)

Stephen J. Cavanagh ('09)

Mary Ellen Glasgow ('09)

Sandra Ryan ('11)

Sharon A. R. Stanley ('11)

Danuta M. Wojnar ('12)

Maggie Baker ('13)

Recovering

Marcia Maurer ('07) Retired July 16, 2012. She is at home recovering from post-cerebellar brain tumor removal.

Opportunity

Alumni Association Sponsored Peer Coaching Call December 11, 2013 from 3 - 4pm EST. This is a great opportunity to get feedback from your ENF colleagues on a leadership challenge that you are currently facing. Click [here](#) to register for the call.

Publications, Media & Grant Awards

Tara Cortes ('99) A Chronic Disease Management Model for Dual Eligible Older Adults, New York Community Trust, \$110,000: To determine if using a care coordination/chronic disease management model in geriatric primary care changes the level of Medicaid and Medicare resources consumed.

The Collaborative, Continuous Care (3C's) Model for Primary Care, HRSA, \$1,200,000: An Interprofessional model of NPs, SWs and Pharmacists to manage complex medication regimens in community dwelling older adults with multiple chronic conditions.

Interprofessional Primary Care of Older Adults, HRSA, \$1,500,000. A model of NPs and medical residents in primary care managing older adults with multiple chronic conditions in primary care and across transitions.

Derryl Block ('03) Block, D. & Lindeke, L. (2013). Intersecting civic engagement with distance education. In H. E. Fitzgerald & J. Primavera (Eds.), *Going public: Civic and Community Engagement* (pp. 71-82). East Lansing, MI: Michigan State University.

Marie O'Toole ('03) O'Toole, Marie (Ed.). (2013). *The Mosby Dictionary of Medicine, Nursing and Allied Health*, 9th ed. Saint Louis: Elsevier.

Suzanne Boyle ('04) Boyle, S. and Birmingham, S. (2013). A legacy of data use by Donna Diers. *Nursing Economic\$,* 31, (3),144-145, 154.

Gallison, B., Xu,Y., Jurgens, C., Boyle, S. (2013). Acute Care Nurses' Spiritual Care Practices. *Journal of Holistic Nursing*, 31(2), 95-103.

Beth Ann Swan ('07) July 26, 2013: Judith Graham, New York Times' The New Old Age Blog on "More on Preventing Hospital Readmissions."

May 20, 2013: Dr. Meryl Griff, News Talk 1480 WHBC Radio on "Wriggling in the Middle."

Swan, B.A., Smith, K., Frisby, A., Shaffer, K., Hanson-Zalot, M. (2013). Evaluating tablet technology in an undergraduate nursing program. *Nursing Education Perspectives*, 34(3), 192-193.

Swan, B.A. (2013). After the hospital. *The Los Angeles Times*, May 9, 2013.

Swan, B.A. (2013). Hospital-to-home care battling readmission rates, thanks to ACA. *Philadelphia Inquirer*, April 28, 2013.

Swan, B.A. (2013). Caregivers hurdle current health care system: Challenges and solutions. *Caregiver Space Invited Blog Posting*, June 10, 2013.

Susan Hoolahan ('08) Co-Presenter Poster Abstract at the 34th Annual SWPONL Education Conference held at Nemaacolin Woodlands Resort, Farmington, PA, Au-

gust 29-30, 2013. All Aboard! A CNO's Guide to Transforming a Culture Using Integrated Communication, Accessibility and Visibility Strategies to Get Nurses on Track.

Linda Taylor ('08) Health Professions Opportunity Grant, US Department of Health and Human Services, \$10,000,000 over 5 years. Designed to provide opportunities in health care for low income and disadvantaged populations.

Debra Barksdale ('11) Featured in an NBC 17 TV news story on the role of nurse practitioners in improving the primary care shortage. <http://www.wncn.com/video?clipId=9173200>.

Linda Yoder ('11) Dingley, J., and Yoder, L. (2013). The public health nursing work environment: Review of the research literature. *Journal of Public Health Management Practice*, 19(4), 308-321.

Steele, N., and Yoder, L. H. (2013). Military Women's Urinary Patterns, Practices, and Complications in Deployment

Please note that in order to have all job announcements we receive be readily available we now post job opportunities as we receive them to my.executivenursefellows.org.

Settings. *Urologic Nursing*, 33(2), 61-78. Won best paper award for 2013.

Simmons, A., and Yoder, L. (2013). Military resilience: A concept analysis. *Nursing Forum*, 48(1), 17-25.

Beth Brooks ('12) Recently interviewed on Radio 720 WGN to kick off a series of healthy lessons our nurse practitioner faculty will provide each week for 8 weeks. Invited to present "Making the Business Case for a System CNE" at the American Organization of Nurse Executives' first conference for System CNEs.

Pamela Kulbok ('12) Mendez, R., Kulbok, P., Lawson, S., Matos, A. (2013). Development of the Commonwealth of Puerto Rico National Protocol for the Management of Victims of Sexual Violence: Adults/Adolescents. *Journal of Forensic Nursing*, 9(2), 120-126. doi: 10.1097/JFN.0b013e31827a1e30.

American Nurses Association (ANA) (2013). *Public health nursing: Scope and standards of practice*, 2nd edition. Silver Spring, MD: Nursesbooks.org.

The Publishing Program of ANA. Contributor: Kulbok, P. (Co-Chair), Reed, J. (Co-Chair), Barcelona, V., Canclini, S., Donohoe, M., Edmonds, J., Knollmuller, R., Kub, J., Levin, P., Matthews, J., Nesseler, K., Nortrup-Snyder, K., Orr, S., Trent-Adams, S., Bickford, C. (ANA Staff), Cones, M. (ANA Staff), Brewer, K. (ANA Staff), Humes, Y. (ANA Staff), Wurzbacher, E. (ANA Staff).

ENF Impact on Health and Health Care

Carole Romm ('00) Presented at the Institute of Medicine Roundtable on Value.

Nancy Ridenour ('03) Consultant in Beijing regarding health reform in China. Presentation: "Enhancing Healthcare Supply Capability" China Development Research Foundation-PhRMA Symposium on China's Health Sector Reform in the Coming Decades. Beijing, China, July 29-30, 2013.

Joan Jody Chrastek ('05) Chosen to be a faculty member for the Indian Palliative Care Association annual meeting in 2014. She will be focusing on pediatric palliative care and nursing education.

Mary Kay VanDriel ('05) The Michigan Senate approved expansion of Medicaid after revising the House version. We are the 5th state with a Republican Governor and the 3rd state with a Republican controlled Senate to embrace Obamacare. The provision provides expansion for up to 470,000 potential recipients, up to 250% of the poverty level. This is no small feat and we worked hard to get this passed.

Beth Ann Swan ('07) Triple Aim: Through consumer advocacy efforts and policy advocacy efforts working to improve health care system performance in the areas of care coordination and transition management.

Linda Taylor ('08) RWJF Campaign for Future of Nursing Advisory Council for Wisconsin Action Coalition RWJF SIP Grant.

Sandra Ryan ('11) Florida's Medicaid Provider Empanelment Problem: AHCA Rescinds Advisory. In 2012, FLANP received a communication from Florida's Agency for Health Care Administration (AHCA) that ARNPs could not be directly reimbursed for their services until changes were made to the state's nurse practice act or DEA licensure laws. We are pleased to announce that this ruling has been rescinded. In an official communication to FLANP, AHCA stated that they had reversed their previous advisory and they had notified the Florida Association of Health Plans that insurance companies in Florida are not prohibited by AHCA from directly contracting with and reimbursing ARNPs. FLANP wishes to thank Take Care Health Clinic's CNPO Sandra Ryan for joining us in Tallahassee to speak with Secretary Dudek of AHCA.

Pam Kulbok ('12) Served as Co-Chair of the workgroup to revise the Public Health Nursing (PHN): Scope and Standards of Practice, 2nd edition. This document provides all public health nurses at the generalist and advanced levels with guidance including current PHN specialty practice and professional performance standards to improve population health.

Greetings from ENF NAC Chair

Dear Fellows and Friends,

As we look forward to the upcoming season, I am both excited and delighted that Fellows, NAC, and the Alumni Board were able to come together in Greensboro to continue the important work that guides our National Program Office at the Center for Creative Leadership. All of us feel the enthusiasm that comes from working with and learning from ENF's exceptional leaders, faculty and staff as they impart their knowledge and accelerate our own learning in the ever-changing landscape of leadership in health and health care. Certainly, those of us in higher education have been struck by the extraordinary changes, such as the "MOOC Revolution," that are underway. As academic leaders charged with navigating through these waters of change, we face questions about how to expand our leadership capacities. What constitutes competency? What are the new ways learning can be measured? What role does practice experience play and can simulators help solve the issue of scarce clinical placements? Similarly, nurse executives have enormous challenges ahead as they execute the goals of the Affordable Care Act and engage with newly formed accountable care organizations. The financial pressures are dramatic and all of us will have to ask how we might do things differently and be open to any number of possibilities.



Terry Fulmer
ENF NAC Chair

Nursing needs to keep a keen eye on the situations around us and accept accountability for leading change. As the largest health professions discipline (except for assistive personnel—4.5 million and growing), much is expected of us from society and from those just entering the profession. Are we asking hard questions? Examining the value proposition of our daily work? Considering what we should add to our role — and what we should leave behind? In a recent *New England Journal of Medicine* article, *Taking Our Medicine — Improving Adherence in the Accountability Era*, by Lisa Rosenbaum, M.D., and William H. Shrank, M.D., nursing was never mentioned. The term "other providers" was used. Is that us? Other providers? The authors provided exciting ideas as to how medicine can partner with pharmacists. Now is the time for any of us to ask, where is nursing? The ENF program is designed to enhance the leadership, partnership, and boundary-spanning capacities of senior nursing leaders. We have the opportunity to work with the NPO to ensure that nursing has the capacity to excel during the accountability era as well. Let's dig in and do the work.

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