



IOM Future of Nursing Report Panel Discussion (October 2010) Photo by: Patty Nason

Message from the NPO:

We hope 2011 is off to a good start for all you! It has been a busy time here in San Francisco. I had the opportunity to visit the Center for Creative Leadership campus in Greensboro earlier this month to work with the CCL NPO on the program transition efforts and we are excited about the progress.

Both NPO's have heard from fellows and alumni about some of the implementation work that is taking place around the country in response to the IOM Future of Nursing Report Recommendations and we look forward to continuing these conversations when we meet in person at the Spring Seminar.

Speaking of the Spring Seminar – it seems April will be here before we know it. The dates for the Fellows Leadership Seminar are March 30 – April 3, 2011 and the Alumni Association Meeting will take place April 1 – 3, 2011. There will be recognition of the UCSF NPO and the RWJF Executive Nurse Fellows Community as well as the 2008 Cohort Graduation making this year a double celebration so be sure you have the dates on your calendar. If for any reason you missed the travel and logistics information for the meeting please email Jen at jhart@thecenter.ucsf.edu for the details. We look forward to seeing many of you there.

In the meantime, please keep us informed about the important work you are doing.
Mary for the NPO

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Have You Heard?

Sue Birch ('02), head of the Northwest Colorado Visiting Nurses Association has been named the next Executive Director of the Colorado Department of Health Care Policy and Financing (HCPF).

Bonnie Brueshoff ('06) was on the March of Dimes Nurse of the Year planning committee. She helped launch this 1st Annual Nurse of the Year Awards Recognition program where Minnesota nurses were honored for their service in 13 categories, including the prestigious *Distinguished Nurse of the Year*. Building upon the success of this first event, plans are underway for the 2011 March of Dimes Nurse of the Year Awards program.

Judy Beal ('08) reports The Simmons College School of Health Sciences was re-named the School of Nursing and Health Sciences. She is the inaugural Dean.

Ann Cary ('08) coauthored a presentation at the AACN doctoral conference in San Diego in January: Leadership Science and its Translation to Doctoral Students: From Cognition to Reflection to Leadership Practice (coauthors: Drs. Cindy Collins and Gwen George).

Jim Cato ('02) accepted the position as Chief Nursing Officer for the Hospital of the University of Pennsylvania after 8 years as VP and Chief Nursing Officer for Eclipsys/Allscripts. Jim will be relocating to Philadelphia, Pa. and beginning his new role in late February.

Jodi Crastek ('05) completed her Doctorate in Nursing Practice. Her capstone project was a web based learning module for hospice home care nurses who will provide care to a dying infant at home. This module will be placed along with other learning modules on the National Network for pediatric palliative care (www.network4pedspallcare.org).

Lorraine Frazier ('09), the Nancy B. Willerson Distinguished Professor of Nursing, has been chosen as chair-elect of the Translational Key Function Committee of the Clinical and Translational Science Awards (CTSA) consortium. Her term as chair will begin in 2012. The committee's mission is to develop infrastructure to facilitate advancements of novel translational research and technologies through the CTSA consortium, in collaboration with the NIH. Membership is composed of scientists from voting CTSA institutions around the country and federal staff.

Val Gokenbach ('05) has accepted a position as the administrator for Mitch Albom Charities. Two main responsibilities are to manage the SAY Clinic a free clinic dedicated to the care of homeless and underserved women and children. Her other main responsibility is to manage his Have Faith Mission in Haiti which is an orphanage for the children who lost their parents in the earthquake. She will be taking the first medical mission this Monday the 10th. The role of the medical mission will be to assess the children's general health, do hygiene and life training and to improve their dietary health. She will also be interviewing and hiring medical staff from Haiti that will report to her and provide local care since a U.S. based medical team will not always be there. Val says it was hard to leave the hospital setting but this work is incredibly rewarding and it is nice to feel appreciated by those who really need care and support. Mitch's plan is to continue to expand his charity work so look for more to come about this in the future.

Karen Hill ('00) has been named the Associate Editor of the Journal of Nursing Administration (JONA) effective January, 2011.

Lucy Marion ('98) reports The Medical College of Georgia is undergoing transformation and renaming to reflect the reality of a comprehensive health sciences university. The new name as of February 1st will be the Georgia's Health Science University (GHSU)! Our School of Nursing will become the GHSU College of Nursing. Our new President, Dr. Ricardo Azziz is an advocate of academic nursing and we are enjoying his leadership.

Linda Olson Keller ('01) was named the March of Dimes *Distinguished Nurse of the Year* in Minnesota at

the awards program held on November 13th 2010. Olson Keller was honored for her significant contributions to nursing in Minnesota, including the creation of the Public Health Intervention Wheel, which reinvigorated public health nursing practice across the United States.

Lois Skillings ('08) was elected on January 13th to the Southern Midcoast Chamber of Commerce board of directors and executive committee.

Mona Wicks ('08) was invited you to participate in the University of Tennessee Leadership Institute to be held February 6-11, 2011, in Gatlinburg, Tennessee. Founded in 1981, the Leadership Institute is a state-wide program, recognizing and encouraging the excellent performance and leadership development of the university's faculty and staff. She will join approximately sixty of her peers for this week-long leadership development program. Selections are based upon nominations by university chancellors and vice presidents. To be nominated, a participant must have demonstrated exemplary leadership skills and abilities and be identified as having potential for even greater service to the University of Tennessee and higher education in Tennessee.

Publications, Media & Presentations

Mary Lou de Leon Siantz ('04) the assistant dean of diversity and cultural affairs at the University of Pennsylvania School of Nursing, will present her research on immigrant and migrant children in "Children of the Road," the 2011 UNC Chapel Hill School of Nursing Ethnic Minority Visiting Scholar Lecture. This free lecture is open to the public and will take place on February 21, 2011 at the School of Nursing.
<http://carolinanursingnews.com/2010/12/16/national-nursing-leader-to-present-research-on-migratory-children/>

Glasgow Smith, M.E, Niederhauser, V., Dunphy, L., & Mainous, R.O. (2010). Nursing Education: Innovation & Regulation. Journal of Nursing Regulation, Vol 1, No. 3, pp 23-27.

Josie Lujan's ('09) article "Cross-Professional Partnering to Improve Outcomes" was featured in The Internet Journal of Allied Health Science and Practice Vol.8 No. 4.
http://ijahsp.nova.edu/articles/Vol8Num4/Lujan_8_4.htm

Niederhauser, V., MacIntyre, R.C., Garner, C., Teel, C., Murray, T. (2010). Transformational Partnerships in Nursing Education. NLN Perspectives.Nov/Dec. www.nln.org/nlnjournal

Baker, D., Melnikow, Ly, M.K., J., Shoultz, J. **Niederhauser, V.** & Diaz-Escamilla, R. (2010). Translation of Health Surveys using Mixed Methods, Journal of Nursing Scholarship Vol 42 No 4, pp 430-438.

Brooks, M. V. and **Niederhauser, V. P.** (2010), Preceptor expectations and issues with nurse practitioner clinical rotations. Journal of the American Academy of Nurse Practitioners, 22: 573–579.

Nancy Ridenour ('03) was the 2010 Visiting Scholar at Jefferson School of Nursing, Thomas Jefferson University. She also presented *Shaping Health Policy Through Nursing Research*, at the State of the Science Congress, Washington, DC, in September 2010 and *Health Policy for Nurse Leaders: The Role of Faculty in Healthcare Policy* at the Jonas Nurse Leaders Scholar Summit in November, 2010.

Donna Thompson ('03) was featured in an article for her leadership and work at ACCESS in RWJF's December Issue of Sharing Nursing's Knowledge.
http://www.rwjf.org/pr/product.jsp?id=71581&cid=XEM_1186413

Mary Kay VanDriel ('05) authored Paraising Children, Powerful Strategies to Raising Successful Youth. The book is focused on supporting divorced parents who want to work together in raising their children. The book contains strategies, tools, resources and stories to help families. Paraising Children can be found at www.paraising.com

Barbara Wadsworth ('09) Presented at the CPM Resource Center International Conference, San

Opportunities

2011 APHA Pre-Conference Learning Institute Courses Call for Proposals Now Open!

The American Public Health Association is announcing the Call for Proposals for Pre-Conference Learning Institute Courses for the 2011 Annual Meeting to be held October 29 - November 2 in Washington, DC. The theme of the meeting is "Healthy Communities Promote Healthy Minds and Bodies." They encourage proposals in all areas of public health and are especially interested in abstracts that focus on the Annual Meeting theme as it relates to strengthening competencies in the following areas: Health Disparities; Program Evaluation; Epidemiology; Applying Public Health Competencies to Practice and Health IT. All proposals must be submitted online. Instructions on how to submit a proposal and a sample proposal can be accessed at www.apha.org/programs/education. An easy to use online form will walk you through the process step-by-step. The site is now open so you may link directly to the proposal submission form through the APHA website. <http://action.apha.org/site/R?i=b-KYnkB0d3-DJlclkeQVg>. Faculty must provide complete and accurate contact information in order to be notified of proposal status. You do not have to be a member of APHA to submit a proposal or present your course. The deadline for submission of proposals is February 4, 2011. All submissions will end at 11:59 pm (Pacific Standard Time) for Learning Institute Course proposals. No late submissions will be accepted. Contact Evangeline Savage at Evangeline.savage@apha.org if you have questions.

AHRQ Program on Quality Improvement

The Agency for Healthcare Research and Quality (AHRQ) announces the Agency's interest in supporting grants to rigorously study the implementation of quality improvement strategies and provide generalizable scientific findings about the implementation of the quality improvement strategy, related organizational changes, and their impact. There is increasing evidence that success in achieving quality improvement goals is at least partially attributable to implementation processes and contexts and not just to the nature of the quality improvement strategy. The research funded through this announcement may be conducted by the team designing/implementing the quality improvement strategy or it may be conducted by a separate team. The quality improvement strategy must be one that is expected to result in major improvements in health care delivery that will enhance patient outcomes. Research design and execution will yield results providing AHRQ, providers, patients, payers, policymakers, and the public with contextual details and high level of confidence about what works and what doesn't in improving health care in the United States. -Mechanism of Support. This FOA will use the AHRQ Research Demonstration and Dissemination Projects (R18) grant mechanism. -Funds Available and Anticipated Number of Awards. Because the nature and scope of the proposed research will vary from application to application, it is anticipated that the size and duration of each award will also vary. The total amount and number of awards will depend upon the quality, duration, and costs of applications received as determined by the peer review process, available funds, Agency research objectives and program priorities.

<http://www07.grants.gov/search/search.do?&mode=VIEW&oppld=44209>

Improvement Skills to Empower Front-line Nurses: A Series of Three Audio Conferences

OVERVIEW: *"Nurses are the heartbeat of health care."* -Author Unknown

Today's front-line nursing staff face a growing list of responsibilities - from overseeing the treatment and recovery of their patients to documentation and facility oversight - a nurse's daily requirements seem to grow even in periods of hospital reductions. The Institute of Medicine (IOM) report states that nurses need new competencies to deliver high-quality care. The IOM recommends new skills include "leadership, health policy, system improvement, research and evidence-based practice, and teamwork and collaboration." The report also claims that nurses will need these skills in order to be "full partners with physicians and other health care professionals in redesigning health care." To assist with spreading the leadership skills required in the ever-changing health care environment, the Institute for Healthcare Improvement (IHI) is pleased to offer a series of audio conferences.

WHO SHOULD ATTEND: This program is ideal for clinical nurses looking for in-depth learning and ways to improve patient care, including: front-line nurses, nurse leaders and nursing students

Participants can register for one, two, or all three calls. CE credits will be offered for each call.

AUDIO CONFERENCE TOPICS AND SCHEDULE: Calls have been organized as follows

“Building Will : Unleashing the Joy of Nursing Professionalism” Wednesday, February 9 at 3 PM ET

“Ideas: Pushing Change from Where You Stand” Wednesday, February 16 at 3 PM ET

“Execution: Getting Things Done When You Are Not in Charge” Wednesday, February 23 at 3 PM ET

Calls will cover the following topics, among others: Using leadership skills to build will, generate ideas, and execute in a clinical setting; strengthening the core principles of nursing, including professional efficacy, patient advocacy, and proven practice; understanding change and leadership theory and applying these principles to daily practice and applying negotiation strategies to improve care for patients.

FACULTY: Julie Kliger, MPA, BSN, RN, Founder and Principal, The Altos Group, LLC and Katharine Luther, RN, MPM, Executive Director, Institute for Healthcare Improvement (IHI)

ENROLLMENT FEES: Each call: \$25

Questions? Contact at (617) 301-4800 or info@IHI.org

“Making Your Case on Editorial Pages”

Have you ever wanted to share your opinion about a story in a local newspaper, or call attention to critical information that was missing? Do you have a valuable perspective on issues in the news? Did you ever wonder how to convince a newspaper to editorialize about an important issue that matters to its readers? If you answered yes to any of these questions – we have a webinar for you!

Join the Robert Wood Johnson Foundation Human Capital Communications Collaborative to learn how your newspaper’s editorial pages can convey important information or viewpoints. We will address how to write compelling letters-to-the-editor and op-eds (guest editorials), how to generate supportive editorials through memos and meetings, and how to choose the best vehicle to get your point across. “Making Your Case on Editorial Pages” will provide useful tips and tactics, as well as a brief primer on media materials and how best to submit them.

Speakers include:

Gretchen Wright, Matt Freeman and Lisa Lederer of PR Solutions, a firm that has helped leaders of countless national organizations make their views known in newspapers ranging from the New York Times to major local dailies to small community and ethnic newspapers.

Webinar / Slide Deck Archive: An archive of the webinar and the slide deck can be found on the Scholars and Fellows website in the resources section here: <http://www.rwjfleaders.org/resources>. *This Webinar is part of a series of sponsored by the RWJF Human Capital Communications Collaborative for grantees of the Human Capital Portfolio.*

Executive Coaching

The Center for the Health Professions at UCSF now provides a way to connect Robert Wood Johnson Executive Nurse Alumni as well as health care leaders across the country with leadership coaches.

Engaging in coaching as alumni provides the opportunity to continue enhancing your skills and impact as a health care leader. As a reentry into coaching, you may also decide to conduct another 360 review to help you and your coach identify the strengths and development areas you want to focus on. To read more about the Center's coaching services, please go to: <http://futurehealth.ucsf.edu/Public/Consulting-Services/Coaching-Services.aspx> The page includes a link to a list of health care leadership coaches recommended by the Center. Please ask your coach about her/his fees. All of the coaches on our list charge fees that are in line with standard coaching rates. For questions about the Center's coaching services or to connect with a coach, please contact Brett Penfil at bpenfil@thecenter.ucsf.edu.

Robert Wood Johnson Foundation

Leaders Link

Leaders' Link is a bimonthly e-newsletter from RWJF's Building Human Capital program area featuring the latest news about RWJF scholars, fellows and alumni, as well as updates about their programs. It is managed by IQ Solutions. To view the most recent issue, click here: [November/December Issue](#). To sign up for the *Leaders' Link* e-mail by visiting http://www.rwjfleaders.org/leaders_link.

Alumni Network

Note to Alumni: More than 1,200 people have already joined the RWJF Alumni Network. Go to the following

link www.RWJFAlumniNetwork.org today to create your profile. The foundation accesses this information frequently so sign up today in order not to miss out on the opportunities and events from RWJF.

Mentoring RWJF New Careers in Nursing Scholars

The Robert Wood Johnson Foundation New Careers in Nursing Scholarship program (NCIN) is looking for Executive Nurse Fellows to mentor accelerated nursing students during the 2010 – 2011 academic year. This year, NCIN will support 511 accelerated master level and baccalaureate degree students at 63 colleges and universities across the nation. Through grants to schools of nursing, NCIN provides scholarships to college graduates with degrees in other fields who now wish to transition into nursing. Scholarships are awarded to students from diverse backgrounds who are traditionally underrepresented in nursing. NCIN scholars are passionate, motivated and eager to begin their journey into nursing and advanced studies. Guidance from fellows and alumni can help to prepare these scholars into nurse leaders. To learn more about this unique opportunity, contact Vernell DeWitty, NCIN Deputy Program Director, at Vdewitty@aacn.nche.edu or call 202-463-6930. For more information about the New Careers in Nursing Program, click [here](#). If you have already mentored an NCIN scholar, please let us know by emailing HumanCapital@iqsolutions.com. The Foundation is interested in writing a story about ENF's mentoring NCIN scholars for the RWJF Web site or the RWJF Sharing Nursing's Knowledge e-newsletter.

Job Postings

Vice President, Regional Patient Care Services Southern California Region Pasadena, CA

With a proud history of more than six decades, Kaiser Permanente is the country's largest not-for-profit health maintenance organization with approximately \$40 billion in annual revenue. Founded in 1945, the company has grown from a 12-bed hospital into a leading integrated health delivery system that serves nearly 8.7 million members in nine states and the District of Columbia. Today, Kaiser Permanente is nationally and internationally recognized for providing innovative, high-quality, evidence-based healthcare through the advantages of its integrated insurance and care delivery infrastructure. More than 160,000 healthcare professionals, nurses and physicians serve the healthcare needs of members and communities in eight Kaiser Permanente Regions covering Northern California, Southern California, Colorado, Georgia, Hawaii, Ohio, Northwest (Oregon and Washington), and Mid-Atlantic States (Maryland, Virginia, and the District of Columbia). The Vice President, Regional Patient Care Services provides strategic leadership to drive "Best Hospital" initiatives across Southern California Region's 13 Medical Centers. Working collaboratively with the medical center Chief Nursing Executives (CNE), the Vice President, Regional Patient Care Services ensures consistency of operational systems and processes across medical centers in order to maximize the quality and safety of patient care, and meet clinical, quality, and financial goals of KFHP/Hospital. Leads and participates in the growth and professional development of the medical center CNE, and fosters the ongoing succession planning for the CNE role, as well as, the nursing leadership roles at the medical centers. Works collaboratively with SCPMG and Regional Labor Relations to provide strategic leadership in managing labor relations. For consideration, interested applicants should submit their resume online by visiting our KP Careers website and submit resume at <http://jobs.kp.org> – job #062868 Allison Frost, Executive Recruiter – allison.frost@kp.org.

Felician College

The division of Nursing and Health Management is searching for:

DNP or PhD Family Advanced Practice Nurse with experience teaching advanced practice at masters and or doctoral level, evidence of scholarship, and online teaching experience.

DNP or PhD Adult Advanced Practice Nurse with experience teaching advanced practice at masters and or doctoral level, evidence of scholarship and online teaching experience.

DNP Executive Practice Nurse with record of senior level executive experience, experience teaching administration at masters and or doctoral level, evidence of scholarship and online teaching experience. Academic rank and salary will be based on education and previous teaching experience. The start date is negotiable. Relocation to Lodi, New Jersey is not required. The Division of Nursing is accredited by the Commission on Collegiate Nursing Education. Founded in 1942 by the Felician Sisters in the Franciscan tradition, Felician College is a co-educational, liberal arts institution with approximately 2,300 students. The

vision of the Nursing Program is to be recognized as the Catholic/Franciscan center of academic excellence preparing a new generation of nurse leaders committed to compassionate and caring practice in evolving global environments and making a difference in world health. Please contact Linda Shinn at lshinn@virtualcmg.com or at 317-815-8840 for more information.

Dean of the College of Nursing University of North Dakota

The University of North Dakota (UND) invites nominations and applications for the position of Dean of the College of Nursing. The appointment is expected to take effect in July 2011.

UND is a state-supported institution offering 217 fields of study through 10 major units. Classified as a Carnegie Doctoral/High Research Activity university, UND is internationally recognized for its academic and research programs in aerospace, the arts and humanities, business and public administration, education, engineering, law, medicine and nursing. The College of Nursing just celebrated its 100th year of nursing on the UND campus. It includes the departments of Nutrition and Dietetics, Family and Community Nursing, and Practice and Role Development. The college offers degrees at the BS, MS, and Ph.D. levels including MS in Nurse Anesthesia and Ph.D. in Nursing, which are the only programs in the state. To apply: Make electronic submission of letter of intent that addresses the above qualifications, a curriculum vitae or resume, and names and contact information of five references in PDF format to und.nursingdeansearch@email.und.edu. Final candidates are subject to background and reference checks. Review of applications will begin March 1, 2011 and will continue until the position is filled. Nominations or application materials should be sent as an email attachment in PDF format, or mailed to: Dr. Hesham El-Rewini Chair, Nursing Dean Search Committee University of North Dakota Stop 8155 Grand Forks, ND 58202-8155 701-777-3412 und.nursingdeansearch@email.und.edu. Please visit www.und.edu for information about the University of North Dakota and www.nursing.und.edu for information about the College of Nursing.

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The Robert Wood Johnson Foundation focuses on the pressing health and health care issues facing our country. As the nation's largest philanthropy devoted exclusively to improving the health and health care of all Americans, the Foundation works with a diverse group of organizations and individuals to identify solutions and achieve comprehensive, meaningful and timely change. For more than 35 years the Foundation has brought experience, commitment, and a rigorous, balanced approach to the problems that affect the health and health care of those it serves. When it comes to helping Americans lead healthier lives and get the care they need, the Foundation expects to make a difference in your lifetime. For more information, visit www.rwjf.org.



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