



In This Issue

[Have You Heard?](#)

[Publications and Media](#)

[Obesity Initiative](#)

[Opportunities](#)

[Job Postings](#)

Message from the National Program Office (NPO):

We hope all of you had the opportunity to take part in celebratory events for National Nurses Week in your organizations. This is an important time to recognize the role nurses play in the leadership and transformation of health care as health reform takes center stage.

With regard to health reform there are a few items we would like to bring to your attention this month. The Robert Wood Johnson Foundation released the Annual President's Message publication on May 3, 2010 which can be found by clicking on the following link <http://www.rwjf.org/about/product.jsp?id=59389>. We also suggest that you take some time to visit the Center for the Health Professions website to read Ed O'Neil's monthly update under the From the Director link at <http://www.futurehealth.ucsf.edu/> and to view the article under the Leadership Highlight that focuses on two of our program alumni who are also serving as National Advisory Committee members - Cynthia Persily ('01) and Joy Reed ('98).

Have You Heard?

Judy Beal ('08) will be chairing a Task force of the American Association of Colleges of Nursing to identify best practices of academic-service partnerships.

Joyce Batcheller ('05) will receive her Doctor of Nursing Practice degree from the Texas Tech University Health Sciences Center Anita Thigpen School of Nursing in Lubbock, TX this month. Her capstone project was New Chief Nursing Officer On-boarding and Enculturation: A Case Study.

Carla Baumann ('04) received the "Outstanding Public Health Nurse of the Year" award from the Kentucky Public Health Association for work related to establishing and piloting a Regional Training Academy and nurse leadership/mentoring program for Kentucky Department for Public Health in March 2010.

Bonnie Brueshoff ('06) has been selected as a Fellow in the National Association of City and County Health Officials (NACCHO) program "Survive and Thrive: Roadmap for New Local Health Officials". This is the second year NACCHO has offered this program geared for Public Health Directors who have been in their position for two years or less. Program costs are supported with a grant from the Robert Wood Johnson Foundation. Twenty-four new Local Health Officials were selected for the 2010-2011 period representing 15 states and various types of communities, large and small. As a Survive and Thrive fellow, participants have the opportunity to engage with seasoned colleagues, learn new skills and apply practical hands on experience to the challenges and opportunities presented by the unique role as a public health official. Bonnie begins the 12 month program in May.

Ann Cary ('08) was appointed to the New Orleans Faith Health Alliance Board which provides access to health care services for the working poor in New Orleans. She was also selected to attend the BRYN MAWR Women in Leadership in Higher Education Summer institute program for 2010.

Karen Drenkard ('03) was appointed, to the Board of Trustees, Loudoun Hospital, Leesburg, Virginia, January 2010 appointment.

Shon Dwyer ('07) was appointed to Associate Director for Operations and Chief Administrative Officer for Surgical Services at the University of Michigan Health System.

Margaret Flinter ('02) successfully defended her dissertation and was awarded a PhD from the University of Connecticut School of Nursing.

Warren Herbert ('06) has been appointed by Governor Bobby Jindal to serve on the Louisiana Rehabilitation Council. He completed his BSN at Loyola University, New Orleans on May 8th, was inducted into the Honor Society for Jesuit Universities- Sigma Alpha Nu, Sigma Theta Tau, and received the school's Nightingale Award for his contributions to nursing.

Kathleen Murphy ('04) received the Wisconsin Public Health Association's 2010 Excellence in Health Promotion and Disease Prevention award. She was nominated by the City of Milwaukee Health Department for her role as a strong advocate for health in Milwaukee and a core collaborator on multiple public health issues. In 2009 three key initiatives in which Dr. Murphy played a pivotal role were 1) increasing childhood and adolescent immunization rates for routine immunizations; 2) increasing H1N1 immunization rates in adults and children; and 3) decreasing sexually transmitted infections among teens through a condom distribution program.

Teri Murray ('06) received the Excellence in African-American Nursing Award from the University of Missouri-Saint Louis and was a finalist in the 2010 Excellence in Nursing – Educator Category in the St. Louis Magazine. Terri was also competitively selected to attend the May 2 – May 7, 2010 Executive education program at Harvard University, Kennedy School of Government leadership program: *Leadership for the 21st Century: Chaos, Conflict, and Courage*. Cambridge, MA.

Victoria Niederhauser ('08) received a Wyeth Immunization Grant for her Vaccines4Kids; The Impact of Short Message Service Immunization Reminders on Childhood Immunization Rates in Rural Areas in Hawaii project from the National Association of Pediatric Nurse Practitioners.

Linda Norlander ('01) has been appointed Associate Director of the Group Health Cooperative Home Care and Hospice program. Group Health has been recently acclaimed for its work in primary care, palliative care and end of life care. She will be working on the development of interdisciplinary pathways that help the chronically ill, frail and elderly stay in the community.

Elias Provencio-Vasquez ('09) was featured in the April 16th issue of the Chronicle of Higher Education. Click on this link to read the article. [New Nursing Dean at U. of Texas at El Paso Hopes to Inspire Other Hispanic Men](#)

Cheri Rinehart ('04) was appointed to the Bloomsburg University Department of Nursing Advisory Committee. She also hosted a Pennsylvania Primary Care Workforce Summit, bringing together providers, key stakeholders from academia, practitioners, Area Health Education Centers, state associations and others to collaboratively develop strategies to support development of a robust primary care workforce in Pennsylvania. In addition, she presented on two healthcare reform panels: the first with a U.S. Congressman, an insurance company CEO, and the CEO of a hospital association; the second with executives from a major health insurer, the state hospital association, and the Pennsylvania Department of Public Welfare.

Jean Scholz ('03) was invited to join Denver leaders in a two-day intensive journey to explore a vision for Colorado in a big way. Jean joined about 50 other leaders who represented a variety of Colorado businesses including those with a focus on government, law, health, accounting and other prominent businesses supporting Colorado's economy. Topics of the seminar included economic development, Colorado's competitiveness, public/private partnerships, education (and the Colorado paradox), health care delivery, and other topics relevant to living and growing in our state. The seminar and Jean's participation was a fabulous way for the Center to cement its relationship with the Denver and Colorado business community.

Barbara Summers ('02) received the Distinguished Alumna of the Year at George Mason University in Fairfax, Virginia and the 2010 Linda Arenth Award for Excellence in Cancer Nursing Leadership from the Oncology Nursing Society. She was also appointed to the editorial boards of: the American Journal of Medical Quality and the Clinical Journal of Oncology Nursing.

Publications, Media & Presentations

Joyce Batcheller Chief Nursing Officer Turnover: An Analysis of the Literature was published in Nursing Clinics of North America, March 2010, vol 45, # 1, p 11-31.

Clarke, P.N. (2010) The quest for knowledge in family nursing. *Nursing Science Quarterly*, 23(2), 129.

Clarke, PN, Watson, J., and Brewer, BB. (2009) From theory to practice: caring science according to Watson and Brewer. *Nursing Science Quarterly*, 22(4):339-345.

Macnee, C., McCabe, S. **Clarke, P**, Fiske, M. and Campbell, S (2009). Typology of high users of health services among a rural Medicaid population, *Public Health Nursing*, 396-404.

Karen Cox presented "Pediatric Emergency Medicine: Setting The Quality Agenda." 2010 Pediatric Emergency Medical Conference. April 18, 2010. San Antonio, TX and "Development and Use of an Instrument to Measure End-User Perceptions of Their Clinical Information System: The Information Systems Evaluation Tool (ISET)[®] at the Midwest Nursing Research Society Conference. April 9, 2010 in Kansas City, MO.

Drenkard, K. Publication in June 2010 Journal of Nursing Administration "The Business Case for Magnet".

Drenkard, K. at American Organization of Nurse Executives (AONE) a presentation "The Business Case for Magnet" in April 2010, Indianapolis, Indiana.

Adeniran, R.K., & **Smith Glasgow, M.E.** (2010). Creating and promoting a positive learning environment among culturally diverse nurses and students. *Creative Nursing*, 16(2), 53-58.

Byrne, S.K., **Smith Glasgow, M.E.**, Bloch, J., & Berhane, Z. (2010, March 20-24). Factors Influencing Lack of Utilization of Mammography by African American Women. 20th Annual Interdisciplinary Breast Cancer Meeting, Las Vegas, NV. [refereed poster abstract].

Principal Investigator: "BSN Accelerated Career Entry Students: A Rapidly Growing Population of Future Diverse Nurse Leaders," Robert Wood Johnson Foundation, PI: **Smith Glasgow, ME** & Co-I Schwartz, J., Grant Award: \$100,000. Funding Period: September 2010 - June 2011.

Kliger J, **Lacey SR**, Olney A, **Cox KS**, O'Neil E. (2010). Nurse-Driven Programs to Improve Patient Outcomes: Transforming Care at the Bedside (TCAB), Integrated Nurse Leadership Program (INLP), and the Clinical Scene Investigator (CSI) Academy. *Journal of Nursing Administration*, 48(11): 595-596.

Murray, T.A., Schappe, A., Kreienkamp, D.E., Loyd, V., & Buck, E.A. (2010). a community-wide academic-service partnership to expand faculty and student capacity. *Journal of Nursing Education*, 49(5), 295-300.

Niederhauser, V. (2010). Measuring Parental barriers to Childhood Immunizations: The Development and Validation of the Searching for Hardships and Obstacles to Shots (SHOTS) Instrument. *Journal of Nursing Measurement*, Vol 18, No1, 26-35. In addition, Vickie presented at the Hawaii Statewide Nursing Consortium Clinical Education Redesign & Program Evaluation. Pacific Institute of Nursing Research, Education, & Practice Conference, Honolulu, HI, March 30, 2010.

Suzanne Prevost ('09) gave the keynote presentation titled "Nursing Leadership: Voices from our Past, Visions of our Future" at the Sigma Theta Tau Leadership Summit in Atlanta, Georgia, on April 23rd.

Debra Toney (06) was a panel speaker at the Commissioned Officer Foundation (COF) Scientific Symposium in San Diego, CA. The title of the panel was "Nursing Research Workforce Diversity Needs for 2010 and Beyond".

Barbara Wadsworth ('09) presented a poster at the American Organization of Nurse Executives 43rd Annual meeting

and Exposition, Indianapolis, IN entitled Implementing Technology to Transform Practice at the Point of Care, with Bonnie Wesorick, CPMRC, April 11, 2010. She also presented Translating Nurse Manager Competency Research into Practice, with IMA Consulting, Inc. on April 11, 2010.

Obesity Initiatives

RWJF's Statement Regarding White House Task Force Report on Childhood Obesity was released on May 12, 2010 and can be viewed by clicking: <http://www.rwjf.org/about/product.jsp?id=63308>

Opportunities

ANA has a Senior Policy Fellow position available in Nursing Practice and Policy (see link below). The focus of this position is research and translating research into policy.

<http://www.nursingworld.org/FunctionalMenuCategories/AboutANA/WhoWeAre/ANAJobs/Sr-Policy-Fellow-NPP.aspx>

Debra Toney (06) President of the National Black Nurses Association will host their 38th Annual Institute and Conference in San Diego, CA, August 3-8-2010. The Second cohort of the Founders Leadership Institute will be held during the conference. For more information please view the website at www.nbna.org

Charleen Tachibana ('09) will be hosting the Transforming Nursing Care Delivery Seminar at Virginia Mason Institute in Seattle, WA. *Leading the Transformation of Health Care: Virginia Mason's Experience Applying the Toyota Production System in Nursing*

May 25, 2010 7:30 AM – 5:00 PM

May 26, 2010 8:00 AM – 5:00 PM

For more information go to: www.VirginiaMason.org/VM

Leaders Link

Leaders' Link is a bimonthly e-newsletter from RWJF's Building Human Capital program area featuring the latest news about RWJF scholars, fellows and alumni, as well as updates about their programs. It is managed by IQ Solutions.

Sign up for the *Leaders' Link* e-mail by visiting http://www.rwjfleaders.org/leaders_link

The Goodman Center

Andy Goodman's site offers a number of great resources at: <http://www.agoodmanonline.com/red.html>

Spitfire Strategies

Click on the following link to see the current offerings from Spitfire Strategies. You can also sign-up to receive the Spitfire Newsletter directly: <http://www.spitfirestrategies.com/>

RWJF Alumni Network

Program Alumni - If you haven't already done so visit www.RWJFAlumniNetwork.org today to create a profile. More than 1,200 people from the various RWJF programs have already joined!

Job Postings

Chief Executive Officer - American Academy of Nursing (AAN)

The American Academy of Nursing (AAN) seeks a Chief Executive Officer to serve as its lead staff officer. The CEO oversees the implementation of a strategic agenda and directs the policy activities of the AAN. Working closely with the elected officers and the board, the CEO oversees a staff of ten to manage the work of the association. The CEO reports directly to the President of the AAN. Qualifications: Master's degree in an applicable field and at least 10 years senior managerial capacity with a similar institution. An individual with a nursing background experience is preferred. In addition to proven policy leadership, fundraising success and team building, communication and interpersonal skills, the successful candidate will demonstrate evidence of successful strategic implementation and creativity. Position available June 1, 2010. To apply, submit resume and cover letter to Catherine.gilliss@duke.edu or mail to Catherine L. Gilliss, President, American Academy of Nursing, DUMC Box 3322, Durham, NC 27710 by **May 20th**.

Dean, School of Nursing - University of California, San Francisco

The University of California, San Francisco, one of the world's premier health sciences institutions, invites applications and nominations for the Dean of the UCSF School of Nursing. The School of Nursing, like the other three schools and the graduate division at UCSF, consistently attracts the highest quality students and has achieved an international

reputation for excellence in research, education and service. The new Dean will be an accomplished, energetic individual, with a substantial history of decisive and innovative leadership, who will advance the School's commitment to combining research and scholarship with high quality clinical education at the graduate level. S/he will be expected to find new ways to sustain the growth of the school and to lead initiatives to expand the revenue base and control expenses. The Dean is responsible for identifying, in conjunction with the faculty, priorities and the allocation of resources to meet those priorities. The ideal candidate would be a nursing leader of national prominence with the ability and stature to address the challenges facing nursing education and eager to provide a vision to achieve the School of Nursing's ambitious goals. Further information can be found at: <http://nurseweb.ucsf.edu/index.shtml>. Nominees and applicants should hold a degree in nursing and a PhD or equivalent professional degree or experience and demonstrate scholarly distinction appropriate for a tenured appointment in the School. Significant experience in nursing education and research is expected. The search committee will review candidates immediately and continue until a new appointment is made. **TO APPLY** Applications should be sent electronically to UCSFNursing@imsearch.com. For any questions or to discuss the position, please contact Michael A. Baer 202-682-1504 or Stephanie Fidel 617-933-1896.

Robert Wood Johnson Foundation

The Robert Wood Johnson Foundation focuses on the pressing health and health care issues facing our country. As the nation's largest philanthropy devoted exclusively to improving the health and health care of all Americans, the Foundation works with a diverse group of organizations and individuals to identify solutions and achieve comprehensive, meaningful and timely change. For more than 35 years the Foundation has brought experience, commitment, and a rigorous, balanced approach to the problems that affect the health and health care of those it serves. When it comes to helping Americans lead healthier lives and get the care they need, the Foundation expects to make a difference in your lifetime. For more information, visit www.rwjf.org.



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