



## Message from the NPO:

The NPO is energized by all the exciting work that took place at the Fall Seminar in Texas. Marilyn Chow and Sue Hassmiller kicked off the RWJF/IOM Future of Nursing Report implementation efforts with committee members, Michael Bleich ('00) and Catherine Dower (Center for the Health Professions). Then current fellows broke into small groups to work with program alumni and representatives from several of the foundation's nursing programs to contribute ideas and action plans for implementation. It was wonderful to see our program alumni from Texas as well as the members of the Alumni Association Board on hand for this important work.

The current fellows also worked collectively on several surveys we put together in an effort to capture current and future projects related to implementation and report those findings back to the foundation. This survey was recently sent to all alumni of the program and the responses we received so far have been informative. If you haven't done so already I encourage you to complete the survey so that we can collect what you are doing and look for areas of collaboration with current fellows and other RWJF programs.

Survey responses will also be used to inform remarks at the *National Summit on Advancing Health through Nursing* press launch that will take place in Washington, DC November 30 – December 1, 2010. To access the survey, please click here:

[https://ucsf.qualtrics.com/SE/?SID=SV\\_1Zipxsqfrqndwdm](https://ucsf.qualtrics.com/SE/?SID=SV_1Zipxsqfrqndwdm).

The foundation has asked that we encourage you to tweet on the Future of Nursing whenever possible. Use #futureRN hashtag on Twitter or go to <http://twitter.com/FutureofNursing>.

Please continue to keep the NPO posted as you move forward with implementation projects/ideas/or collaborative efforts so that we can monitor the progress and keep the foundation informed as to the work of the Executive Nurse Fellows.

As you know the 2011 Cohort Call for Applications is now available on the new Executive Nurse Fellows website. This is a perfect time to recommend that candidates for program go on-line to start the application process. CCL will host an informational webinar on Friday, November 5, 2010 from 3 -4 pm ET. Interested candidates can register for the webinar or find the application at [www.executivenursefellows.org](http://www.executivenursefellows.org).

Thank you – Mary for the NPO

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## Have You Heard?

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**Jeanette Andrews ('07)** was appointed as the Co-Director of the CTSA Community Engagement Core at the Medical University of South Carolina in October, 2010 and will be inducted into the American Academy of Nursing in November, 2010.

**Martha Carter ('05)** has earned national recognition for her research into improving dental care for low-income pregnant women. Carter was honored during the National Association of Community Health Center's 41st Annual Convention and Community Health Institute held Sept. 10-14 in Dallas. She is the recipient of the 2010 Innovative Research in Primary Care Award.

<http://www.wvpca.org/index.php?src=news&srctype=detail&category=News&refno=35>

**Jody Chrastek ('05)** is the coordinator of the Pain and Palliative Care Program for Children's Hospitals and Clinics of Minnesota. The program was awarded a five-year \$1.6 million grant by the National Institutes of Health (National Cancer Institute) Cancer Education Grants Program. Children's will use the funds to develop a training program to improve access to, and quality of, pediatric palliative care for children with advanced cancer and other life-threatening conditions. The program will bring together experts in the field of pediatric palliative care and hematology/oncology from Children's, Northwestern University, the Dana-Farber Cancer Institute and Children's Hospital Boston. The group will develop an educational training curriculum for physicians and nurse practitioners to help them bring comprehensive pediatric palliative care programs to their own facilities.

**Brenda Cleary ('02)** delivered the keynote address at an August 27<sup>th</sup> statewide conference, "What Public Health Nursing Needs To Know About Healthcare Reform", sponsored by the Michigan Public Health Training Center at the University of Michigan and the Michigan Department of Community Health - Office of the Chief Nurse Executive and held in Lansing, Michigan.

**Kate Fiandt ('05)** received one of 10 ARRA nurse managed health center grants awarded by HRSA September 30, 2010. The three year grant is for \$1.5 million dollars. As the Principle Investigator Kate will be responsible for implementing the project to expand practice, document outcomes and move toward self-sufficiency through good business practices.

**Patty Gerrity ('02)** has been awarded the National Nursing Spectrum Excellence Award of the year in the category of "Advancing and Leading the Profession".

**Kim Hoover ('07)** is the new dean of the University of Mississippi School of Nursing. A University of Mississippi School of Nursing search committee affirmed the leadership abilities of Dr. Kim Hoover this month by choosing her to serve as dean. The search committees selected Hoover over four candidates in a nationwide search. Hoover, who joined the school faculty in 2003, served as interim dean after Dr. Kaye Bender stepped down in 2009.

**Charlotte Mather ('08)** was elected Chair for COMON (Coalition of Michigan Organizations of Nursing). COMON is an organization dedicated to the advancement of Nursing in the state of Michigan. COMON is a coalition of nursing organizations within the state of Michigan and represents over 40 profession nursing organizations. [www.micomon.org](http://www.micomon.org)

**Kathleen Murphy ('04)** is being honored as one of the Wisconsin Nursing Association's "Faces of Nursing". The "Faces of Nursing" is part of WNA's 100th Anniversary Celebration Project to acknowledge members' accomplishments and contributions to the profession and the association over the past 100 years.

**Terry Murray ('06)** received a \$600,000 Helene Fuld Health Trust grant to provide scholarships to the undergraduate nursing students at Saint Louis University School of Nursing.

**Victoria Niederhauser ('08)** was appointed to the "Primary Care" Healthcare Industry Skill Panel for the State of Hawaii in October 2010.

**Linda Olson Keller ('01)** will receive the Olaf College Distinguished Alumni Award, Northfield, MN on November 5, 2010. Linda was selected by the Public Health Accreditation Board (PHAB) Board to serve as a Beta Test site visitor. She also served on the team that conducted the first public health site visit in history.

**Suzanne Prevost ('09)** gave a presentation titled "Developing Future Nurse Leaders in the Care of Older Persons" at the European Nurse Researchers Congress in Rotterdam, The Netherlands on October 6, 2010. She also presented "Strategies to Promote Evidence-Based Practice and Education" with Cathy Catrambone at the Sigma Theta Tau Leadership Summit in Indianapolis on September 24, 2010.

**Rose Sherman ('06)** was awarded the University Graduate Student Mentorship Award for 2010 presented on Monday, October 11<sup>th</sup> by the President of Florida Atlantic University.

**Sharon Surrency ('01)** completed her work on Florida's Children's Medical Services (Title V program) new Care Coordination Guidelines. This was a part of the project for the RWJ Fellowship. These new guidelines have been adopted by the state leadership for implementation.

**Linda Thompson ('99)** received the National Black Nurses Association's "Trailblazer" award.  
<http://www.rwjf.org/humancapital/product.jsp?id=70051>

## Publications, Media & Presentations

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**Martha Carter's ('05)** organization *FamilyCare HealthCenter* was featured in a story "Community Health Centers Offer Safety Net." <http://sundaygazette.com/News/201009251015> Martha also hosted the *2020 Vision for a High-Quality, High Value Maternity Care System* with the TMC Program Director Rima Jolivet, CNM, MSN, MPH with presentations by Vision Team members, Tina Clark-Samazan Foster, MD, MPH, MS, Associate Professor of Obstetrics, Gynecology, and Family Medicine at Dartmouth-Hitchcock Medical Center. <http://childbirthconnection.org/article.asp?ck=10635>

**Ann Cary ('08)** was interviewed and televised on NBC, channel 6 in New Orleans, discussing the impact of the first regulations becoming active based on the new health care reform act: Affordable Care Act.

An Op Ed on nurse-managed health centers that **Kate Fiandt ('04)** wrote appeared in the *Houston Chronicle* on October 6, 2010 and the *Galveston Daily News* on October 11, 2010.

**Kate Fiandt's** manuscript, "Characteristics of Risk in Patients of Nurse Practitioner Safety Net Practices" was published in the September issue of the *Journal of the American Academy of Nurse Practitioners*, Vol 22 #9.

The narrative describing the St. Vincent's Nurse Managed Health Center, was one of 5 nurse-led innovative primary care programs featured in the new report by the Institute of Medicine and the Robert Wood Johnson Foundation. **Kate Fiandt's** model of "intensive primary care" for vulnerable patient's was the focus of the innovation.

**Smith Glasgow, M.E., Niederhauser, V., Dunphy, L., & Mainous, R.O.** (2010). Supporting Innovation in Nursing Education: Regulatory Issues, *Journal of Nursing Regulation*, 1(3), 23-27.

Anselmi, K. Dreher, H. M., **Smith Glasgow, M. E.**, & Donnelly, G. D (2010). Faculty colleagues in your classroom as doctoral students: Is there a conflict of interest? *Nurse Educator*, 35(5), 213-219.

**Gerrity, P. (2010).** And to think that it happened on 11<sup>th</sup> street: A nursing approach to community-based holistic care and health care reform. *Alternative Therapies in Health and Medicine*, 16(5), 62-67.

**Keela Herr ('07)** served as the only nurse pain and aging expert participant in two meetings in DC this past month. On September 14-15, 2010 Dr. Herr provided a keynote paper on "Chronic Pain Management in Older Adults: Challenges from a Nursing Perspective" at the NIA/NIH Pain Consortium meeting sponsored by NIA, NIDA, NINDS, and NINR. The purpose of the meeting was to identify knowledge gaps and research needs related to pharmacological strategies for chronic pain management in older adults, discuss the role of add-ons to existing studies to foster knowledge in this area, and to establish future direction for a research

agenda related to Pharmacologic Management of Pain in Older Adults. The panel consisted of 28 representatives from NIH and 18 pain and aging experts. Following the NIA/NIH Pain Consortium meeting, Dr. Herr was invited to participate in an expert panel meeting sponsored by the FDA Safe Use Initiative focused on Safe Use of Pain Management Drugs in Older Adults on September 30, 2010. The Round Table included 43 participants, representing health care providers and organizations, advocacy organizations, insurers, regulators, foundations, and scientists.

**Lacey SR**, Teasley SL, **Cox KS**, Olney A, Kramer M, Schmalenberg C. (In press). Development and testing of an organizational job satisfaction tool: Increasing precision for strategic improvements. *Journal of Nursing Administration*.

**Susan Lacey ('06)** and **Karen Cox ('99)** presented at the Nursing Innovation Conference on September 10, 2010 in Kansas City, MO. Results of the RWJF/PIN Grant presented: Staff nurses from 7 hospitals saved over \$1 million addressing pressure ulcers and innovative models of care delivery. Presentations are available at <http://www.nursinginnovation.org/whats-new>

**Linda Olson Keller ('01)** was selected to testify on The Role of Public Health Nursing in Primary Care: Implications for Workforce to the *National Advisory Council of Nurse Education and Practice (NACNEP)*. April 22, 2010. Washington DC. She presented Keynote and Closing Session in Dublin Ireland at the 25<sup>th</sup> Celebration of the Institute of Community Health Nursing of Ireland. "Achieving Quality & Safety in the Community" September 18, 2010 <http://www.hseland.ie/ekp/nd/fresco/repository/EKP000020262.pdf> and keynoted *Third National Doctors of Nursing Practice Conference* in San Diego, CA. September 29, 2010. "Emotional Intelligence and Nursing Leadership: A DNP Challenge." [http://www.doctorsofnursingpractice.org/documents/2010DNPConfBrochure100515\\_000.pdf](http://www.doctorsofnursingpractice.org/documents/2010DNPConfBrochure100515_000.pdf)

Cindy Saver and **Rose Sherman** presented *Create your Nursing Dream Team by bridging Generational Gaps* during the Gannett Healthcare and Johnson & Johnson Webinar October 11<sup>th</sup>, 2010. <http://webinar-career-development-oct-11.eventbrite.com/>

A New Level of Dialogue: Cost Reduction & Employee Engagement, HRSA Collaborative #11; Meadville Medical Center, **Barbara Wadsworth**. September 17, 2010.

## Opportunities

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The **Emerging Nurse Leaders Train-the-Trainer** (ENL) program is for nursing leaders and educators who wish to offer in-house leadership development opportunities at their home institutions. Our goal with ENL is to expand access to leadership developmental opportunities so all organizations have the skills necessary to respond to the demands and opportunities of the emerging health care system. A train-the-trainer approach means that every nurse at an organization, not just a lucky few, can develop the leadership skills needed to bring about real change. Future trainers attend a four-day session in San Francisco where they are introduced to the leadership curriculum developed at the Center. Participants learn how to implement and teach a leadership program and leave with an action plan for developing and delivering their own in-house program. It is recommended that at least two people from an organization attend the train-the-trainer seminar.

January 24 – 27, 2011 - San Francisco, California  
Deadline to register is December 1, 2010

Program information, such as tuition rates and answers to frequently asked questions can be found on the [ENL website](#). If you would like to discuss further or wish to sign-up, please contact Mary at [maryd@thecenter.ucsf.edu](mailto:maryd@thecenter.ucsf.edu) or (415) 502-4770.

## Executive Coaching

The Center for the Health Professions at UCSF now provides a way to connect Robert Wood Johnson Executive Nurse Alumni as well as health care leaders across the country with leadership coaches. Engaging in coaching as alumni provides the opportunity to continue enhancing your skills and impact as a health care leader. As a reentry into coaching, you may also decide to conduct another 360 review to help you and your coach identify the strengths and development areas you want to focus on. To read more about

the Center's coaching services, please go to: <http://futurehealth.ucsf.edu/Public/Consulting-Services/Coaching-Services.aspx> The page includes a link to a list of health care leadership coaches recommended by the Center. Please ask your coach about her/his fees. All of the coaches on our list charge fees that are in line with standard coaching rates. For questions about the Center's coaching services or to connect with a coach, please contact Brett Penfil at [bpsenfil@thecenter.ucsf.edu](mailto:bpsenfil@thecenter.ucsf.edu).

**Sigma Theta Tau International (STTI)** is looking for authors for several book ideas that came from the organization's fall brainstorming session. Most of these books are not on a tight time line. STTI is a hands-on publisher that works closely with its authors as the book is being written, edited, and prepared for publication. The process is especially helpful for first-time authors. We are also always seeking other book ideas from nurses who work in the health-care field every day and understand the challenges of the nursing profession.

If you are interested in learning more about the possibility of publishing with STTI, please contact me directly.

1. **Nurse Manager's Guide to Budgeting and Finance:** This would be a practical, how-to book for nurse managers new to their role who need advice on how to handle a unit's budget. (We would like to have an author for this book by the end of November.)
2. **Organizational Succession Planning: From Bedside to C-Suite:** As the economy improves and boomers decide to retire, CNOs could be facing devastating staffing shortages at all levels of their organizations. The book would cover succession planning and how to make changes at the strategic level to plan for the workforce transition coming in the next 5-10 years; would include vacuums at management level, C-level, and nurse leader level.
3. **Clinical Versus Research Career:** How to decide whether to choose a research or clinical career -- what are the pros and cons; what are you giving up, what are you gaining? What will your work day/life be like teaching or in research? What are financial/ professional rewards? What are the hours? Which degrees should you pursue? Will your DNP hold its value?
4. **What Happened on the Way to the Corner Office?** Nurses as CEOs. As more nurses find their way to c-suites, this book would focus on how nurse CEOs got there, including education, changes, goals, board, and budgets.
5. **Innovative Models of Patient Care:** What new patient care models are being developed to best fit with the transformation of health care now taking place, with an emphasis on evidence based practice, patient safety, and quality care?
6. **Demystifying Genetics:** How important is genetic counseling to a nurses' role? Is the field of genetics increasingly affecting nurses and patient care plans each day? This would be a handbook to help nurses understand the basics, such as importance of genetics, related insurance issues, confidentiality, testing, etc.
7. **Bedside Leadership:** How can nurses who want to primarily provide patient care become nurse leaders in their own right? What kinds of opportunities can organizations provide for these nurses? What kinds of skills and education do they need? Can they build a career while remaining at the bedside and, if so, how?

If you are interested in pursuing any of these topics, please contact: Janet Boivin, RN Book Acquisitions Editor, STTI at [boivin.janet@gmail.com](mailto:boivin.janet@gmail.com).

**Joyce Clifford (Former NAC Member)** requests your participation in a research study entitled Leadership Influence over the Professional Practice Environment (LIPPES). This study was first introduced at her 2010 INHL Conference in June by INHL Research Associate, Jeff Adams, PhD, RN [jadams9@partners.org](mailto:jadams9@partners.org) This is an IRB approved study and your responses will be completely anonymous. We appreciate your participation and interest in this important study, Nurses Health Study 3. Investigators at the Harvard School of Public Health and Brigham and Women's Hospital, a Harvard Medical School affiliate, and a founding member of The Institute for Nursing Healthcare Leadership (INHL) are asking female nurses between the ages of 22 and 45 to join this study. Their goal is to recruit 100,000 nurses for this new study. The study is conducted entirely over the internet. You are encouraged you to visit [www.nhs3.org](http://www.nhs3.org) where you can find more information about the study. If you do not qualify but know someone who does, feel free to share this information with her. The goal of the Nurses' Health Study 3 is to investigate how women's lifestyles

(including diet, exercise, birth control, pregnancy, work exposures etc.) during their 20's, 30's and 40's can influence their health later in life and the health of their children. Over 230,000 women are already participating in the first and second phases of the Nurses' Health Studies. Information about these studies can be found at [www.nurseshealthstudy.org](http://www.nurseshealthstudy.org). Please think seriously about participating in this long-term study and inviting others to participate. Your contribution to this study can help identify important nutritional, lifestyle and biological factors which could lead to optimal health.

### **Nurse Bloggers**

INQRI is hosting the Health Wonk Review blog carnival on Veteran's Day, November 11, 2010 featuring as many nurse bloggers as possible. The idea is to highlight the recommendations in the Initiative on the Future of Nursing report, especially efforts that are already underway that address those recommendations.

Note to current fellows: this would be a great opportunity to practice for your op-ed on the IFN report as discussed during the media workshop at our October seminar! If you're not familiar with Health Wonk Review, here's a link to it: <http://www.healthwonkreview.com/mt/>

People interested in participating in the blog carnival should click: [http://blogcarnival.com/bc/cprof\\_500.html](http://blogcarnival.com/bc/cprof_500.html) and submit an entry by 9amET on November 10. If you have any questions, email Heather at [hkelley@nursing.upenn.edu](mailto:hkelley@nursing.upenn.edu).

### **Mentoring RWJF New Careers in Nursing Scholars**

The Robert Wood Johnson Foundation New Careers in Nursing Scholarship program (NCIN) is looking for Executive Nurse Fellows to mentor accelerated nursing students during the 2010 – 2011 academic year. This year, NCIN will support 511 accelerated master level and baccalaureate degree students at 63 colleges and universities across the nation. Through grants to schools of nursing, NCIN provides scholarships to college graduates with degrees in other fields who now wish to transition into nursing. Scholarships are awarded to students from diverse backgrounds who are traditionally underrepresented in nursing. NCIN scholars are passionate, motivated and eager to begin their journey into nursing and advanced studies. Guidance from fellows and alumni can help to prepare these scholars into nurse leaders. To learn more about this unique opportunity, contact Vernell DeWitty, NCIN Deputy Program Director, at [Vdewitty@aacn.nche.edu](mailto:Vdewitty@aacn.nche.edu) or call 202-463-6930. For more information about the New Careers in Nursing Program, click [here](#). If you have already mentored an NCIN scholar, please let us know by emailing [HumanCapital@iqsolutions.com](mailto:HumanCapital@iqsolutions.com). The Foundation is interested in writing a story about ENF's mentoring NCIN scholars for the RWJF Web site or the RWJF Sharing Nursing's Knowledge e-newsletter.

## **Robert Wood Johnson Foundation**

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### **The Robert Wood Johnson Foundation Alumni Network invites you to experience the power of connection at the American Public Health Association Annual Meeting.**

The RWJF Alumni Network offers more than 2,200 distinguished professionals who have participated in the foundation's scholars, fellows and leadership programs with a dynamic opportunity to connect and collaborate. This reception will feature the launch of the much anticipated Alumni Network Web site.

When: Sunday, November 7, 2010 6:00–7:30 p.m.

Where: Colorado Convention Center Korbel Ballroom 4 A/B 700 14th Street Denver, CO

RSVP: Please provide your name and RWJF program affiliation to [stoher@gymr.com](mailto:stoher@gymr.com).

During the gathering, you will have the opportunity to:

- Meet and network with other alumni.
- Discover how to become an active participant in the online community.
- Learn how to navigate the Web site and explore its unique features.
- Provide input on the Alumni Network and proposed activities.

Note: You do NOT have to be a registered participant for the APHA meeting in order to attend the RWJF Alumni Network reception.

**Charting Nursing's Future:** *Unlocking the Potential of School Nursing, August 2010* featured Milwaukee Public Schools school nurse program evaluation data focusing on efficacy and return on investment.

## **Leaders Link**

*Leaders' Link* is a bimonthly e-newsletter from RWJF's Building Human Capital program area featuring the latest news about RWJF scholars, fellows and alumni, as well as updates about their programs. It is managed by IQ Solutions. To view the most recent issue, click here: [July/August Issue](#). To sign up for the *Leaders' Link* e-mail by visiting [http://www.rwjfleaders.org/leaders\\_link](http://www.rwjfleaders.org/leaders_link).

## **Alumni Network**

Note to Alumni: More than 1,200 people have already joined the RWJF Alumni Network. Go to the following link [www.RWJFAlumniNetwork.org](http://www.RWJFAlumniNetwork.org) today to create your profile. The foundation accesses this information frequently so sign up today in order not to miss out on the opportunities and events from RWJF.

## **Job Postings**

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### **VP Academic Affairs**

The VP, Academic Affairs is responsible for the strategic direction, academic integrity, and standardized implementation, of all curricula for Chamberlain College of Nursing's campuses and on-line programs. This position is also responsible for the development of the College research and assessment program. The VP organizes, supervises, and directs a professional staff to ensure students are provided academic support services to maintain the highest level of student achievement and retention without compromising the integrity of the educational process. As a member of the College Administrative Council, the VP must plan and coordinate the department's activities with those of other departments to ensure success in all aspects of the College operations. Direct Reports: Educational Resources Specialist; Dean of Research and Innovation, Professor, International and Multicultural Experiences, Dean of Academic Success,, Director of Accreditation and Professional Regulation, Dean of Academic Operations. Indirect Reports: Campus Deans and Online Program Deans, Director of Research and Quality Assessment, Dean of Faculty Development. Responsibilities Include: Ensures successful academic outcomes for all Chamberlain academic programs, provides strategic direction for Chamberlain's academic programming, creates policies and procedures to support consistent implementation of all Chamberlain academic programs nationally for all campus and online locations, monitors quality of course delivery in all Chamberlain programs and courses, develops and manages the budget for home office academics. Please click on the following link to view the entire job description and to apply: <https://chamberlain-devry.icims.com/jobs/15933/job?mode=view/>.

### **Nurse Administrator-Nursing Research Division Rochester, Minnesota**

A senior nurse scientist with significant experience in conducting research, leading teams and partnering with clinically-based nurse executive leaders is sought to lead nursing research at Mayo Clinic. Responsibilities include mentoring junior nurse scientists in research program development, providing administrative leadership and oversight to the Nursing Research Division, providing strategic vision and direction for evidence based nursing practice, serving on interdisciplinary committees and initiatives, consulting with nursing staff on research related projects and conducting research. Basic Qualifications: A PhD is required. If the PhD is not in Nursing, the Master's degree must be in Nursing. Minimum of three to five years in nursing service administration and/or nursing management role with line management responsibilities. Current Minnesota RN license or current license deemed acceptable by the Minnesota State Board of Nursing. Go to: <http://www.mayoclinic.org/jobs-rst/> for more information and to apply.

### **Director of Certification**

American Nurses Credentialing Center (ANCC)

*The world's largest and most prestigious nurse credentialing organization*

Realize your vision and advance your best ideas as you lead, orchestrate and promote all aspects of Certification on behalf of The American Nurses Credentialing Center (ANCC), the world's largest and most prestigious nurse credentialing organization and a subsidiary of the American Nurses Association (ANA), providing individuals and organizations throughout the nursing profession with the resources they need to achieve practice excellence. The chosen Director of Certification will enjoy a high profile position within ANCC at a national and international level that is accountable for the Certification Program quality, service, cost and growth outcomes. The Director will bring leadership stature, vision, and energy to oversee and

assure the continual growth and integrity of ANCC Certification, which is currently in a growth trajectory. The successful Director will perform a pivotal leadership role in uniting the functional areas of certification operations of 25 nursing certification exams and the governance and policy development of nursing certification. ANCC certification exams validate nurses' skills, knowledge, and abilities. More than a quarter million nurses have been certified by ANCC since 1990 and more than 80,000 advanced practice nurses are currently certified by ANCC. The select nurse leader will partner with the certification measurement services program to ensure that quality certification examinations are developed and maintained in a psychometrically sound, legally defensible manner. The Director has key interactions with the Commission on Certification, the ANCC Board and Executive Director as well as other external stakeholders. Send your resume, current bio/profile, and compensation to: [ANCC@whelesspartners.com](mailto:ANCC@whelesspartners.com) For more information or to discuss this position, contact: Stephanie Franklin, Senior Search Consultant 817-236-2207

### **Director, ANCC Magnet Recognition Program®**

American Nurses Credentialing Center (ANCC)

*The world's largest and most prestigious nurse credentialing organization*

Realize your vision and advance your best ideas as you lead, orchestrate and promote all aspects of the Magnet Recognition Program® on behalf of the American Nurses Credentialing Center (ANCC), a subsidiary of the American Nurses Association (ANA), providing individuals and organizations throughout the nursing profession with the resources they need to achieve practice excellence. ANCC is the world's largest and most prestigious nurse credentialing organization. The ANCC Magnet Recognition Program® recognizes healthcare organizations that provide the very best in nursing care and professionalism in nursing practice. The program also provides a vehicle for disseminating best practices and strategies among nursing systems. The ANCC Magnet Recognition Program® is the gold standard for nursing excellence.

The chosen Director will bring leadership stature, vision, and energy to oversee and orchestrate the continual growth and integrity of the Magnet Recognition Program® as it expands and garners increased visibility, respect, and influence in national and international environments. Send your resume, current bio/profile, and compensation to: [ANCC@whelesspartners.com](mailto:ANCC@whelesspartners.com) For more information or to discuss this position, contact: Stephanie Franklin, Senior Search Consultant 817-236-2207

Due to the growth of **Chamberlain College of Nursing** there are several leadership opportunities available at this time. Click Below for Job Descriptions:

Vice President Academic Affairs-Corporate position (location flexible)

<https://chamberlain-devry.icims.com/jobs/15933/job?mode=view>

Dean of Nursing- Campus Launch in Atlanta

<https://chamberlain-devry.icims.com/jobs/19015/job?mode=view>

Dean of Nursing- Campus Launch in Miami

<https://chamberlain-devry.icims.com/jobs/17668/job?mode=view>

Dean of Nursing - Campus Launch in Indiana

<https://chamberlain-devry.icims.com/jobs/17668/job?mode=view>

Dean of Academic Affairs, Addison, IL

<https://chamberlain-devry.icims.com/jobs/18373/job?mode=view>

Dean of Academic Affairs, Phoenix, AZ

<https://chamberlain-devry.icims.com/jobs/18373/job?mode=view>

### **School of Nursing Director and Professor of Nursing Science**

The School of Nursing at the University of Delaware invites nominations and applications for a Director who is a visionary with a vigorous research program, experience with doctoral, master's and undergraduate education, higher education management, and strong leadership and interpersonal skills. The School Director is the chief administrative officer with responsibility for instructional programs, administration, budgetary coordination, professional development, faculty/staff evaluation, and leadership in the development of research, teaching, and service commitments. The new Director will provide leadership with the implementation of a new Ph.D. program in Nursing and a Nurse Managed Health Center. More information is available at [www.udel.edu](http://www.udel.edu). Review of applications will begin on November 1, 2010. Nominations and applications will be accepted until the position is filled. Nominations and expressions of interest will be held in confidence, and references will not be contacted without a candidate's permission.

Candidates should submit a letter of interest, a detailed resume, and the names and contact information for four references to: Brenda Sclavos, 391 McDowell Hall, University of Delaware, Newark, DE 19716 ([bsclavos@udel.edu](mailto:bsclavos@udel.edu)).

In addition, the School of Nursing at the University of Delaware invites nominations and applications for the Nannie Longfellow Professor of Nursing Science, a visionary senior scholar with a vigorous, extramurally funded research program that aligns with one of the School's existing research strengths who will provide strong, dynamic, and innovative leadership for the School's new Ph.D. program. Potential for a cluster hire such that the successful candidate may have the opportunity to bring in 1-2 colleagues who qualify for tenure-track positions at assistant/associate professor level. Review of applications will begin on November 1, 2010. Nominations and applications will be accepted until the positions are filled. Nominations and expressions of interest for the named chair will be held in confidence, and references will not be contacted without a candidate's permission. Application materials for the assistant professor positions will be shared with faculty in the College of Health Sciences. Candidates should submit a letter of interest, a curriculum vitae, and the names and contact information for three references to Bethany Hall-Long, PhD, RNC, FAAN, Search Committee Chair, School of Nursing, 391 McDowell Hall, University of Delaware, Newark, DE 19716. (302) 831-8362/2351 or [blong@udel.edu](mailto:blong@udel.edu).

### **Dean, College of Nursing**

The Christine E. Lynn College of Nursing at Florida Atlantic University (FAU) invites applications and nominations for the position of Dean. They seek candidates to join our community of scholars who are passionate about nursing and thrive in a creative and caring work environment. At the Christine E. Lynn College of Nursing, they are dedicated to caring in nursing: expanding the science, studying its meaning, practicing the art, and living caring day to day. Nominations and Applications: All applicants must complete the Faculty, Administrative, Managerial & Professional Position application for Dean (#990219) available online through the Office of Human Resources <https://jobs.fau.edu>. Complete instructions for the application process can be found on our college of nursing website <http://nursing.fau.edu>. Online applications must have attached a letter of application, curriculum vitae, and five or more references. All candidates must be eligible for licensure in the State of Florida. Applications and nominations will be accepted until the position is filled. For questions or problems with the application process, contact Nancy Parent - Secretary to the Dean [nparent@fau.edu](mailto:nparent@fau.edu) or (561)297-3207. To view the entire job description, <http://nursing.fau.edu/?main=1&nav=660>.

### **Provost and Chief Academic Officer**

Western Governors University (WGU) in Salt Lake City, UT invites applications for Provost and Chief Academic Officer. This position will have a "hands-on" operating role as the Chief Operating Officer (i.e., COO vs. CEO) for the Academic side of the business. The key role for the Provost will be to execute the University's academic strategy. This Academic scope represents approximately 75% of the entire business. While the Provost will manage approximately 500 geographically distributed faculty and 140 headquarters support staff, the key measure of performance will be to ensure an unrelenting focus on the students as customers and WGU's success in helping students achieve their educational and career goals. For more information contact: Joseph Haberman, Co-Global Practice Managing Partner, Education & Social Enterprise, (202) 331 4906 or E-mail [jhaberman@heidrick.com](mailto:jhaberman@heidrick.com).

### **Faculty Positions**

The University of Kentucky (UK) School of Nursing has several new faculty positions available. With the new UK Albert B. Chandler Hospital scheduled for completion in 2011 and a new academic health center, you can be part of the plan to become a Top 20 public research university. For More information regarding the open positions go to: [www.mc.uky.edu/nursing/jobops/jobops.htm](http://www.mc.uky.edu/nursing/jobops/jobops.htm). Review of applicants will continue until positions are filled. Please send curriculum vitae, cover letter, and names of three references to: Jane M. Kirschling, DNS, RN, FAAN Dean and Professor, University of Kentucky College of Nursing, 315 College of Nursing Bldg., Lexington, KY 40536-0232 or e-mail: [janek@email.uky.edu](mailto:janek@email.uky.edu).

## Robert Wood Johnson Foundation

The Robert Wood Johnson Foundation focuses on the pressing health and health care issues facing our country. As the nation's largest philanthropy devoted exclusively to improving the health and health care of all Americans, the Foundation works with a diverse group of organizations and individuals to identify solutions and achieve comprehensive, meaningful and timely change. For more than 35 years the Foundation has brought experience, commitment, and a rigorous, balanced approach to the problems that affect the health and health care of those it serves. When it comes to helping Americans lead healthier lives and get the care they need, the Foundation expects to make a difference in your lifetime. For more information, visit [www.rwjf.org](http://www.rwjf.org).



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