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## From the National Program Office (NPO)

We are delighted to welcome the 2011 Cohort to the ENF Community. These 21 Fellows have already begun their ENF experience by participating in a mid-July

WebEx to prepare for their upcoming session on our CCL campus. During the September 11-16th session, new Fellows will have opportunities to interact with current NAC members as well as members of the ENF Alumni Association Board. We are excited about starting our new curriculum and welcoming representatives from all parts of the ENF family to Greensboro.



David Altman,  
 ENF Co-Director

The 2009 and 2011 Cohorts and members of the ENF Alumni Association Board and National Advisory Committee have begun using our ENF Community website. People are welcoming the ease with which we can connect with one another using the search functions embedded in the site. At this point, we are looking for 30 volunteers who would be willing to be ENF alumni test users of the site. This testing would involve editing your profile and using the site's functions as you typically would, letting us know if you experience any problems. The testing would occur from now through late-September, in preparation for rolling the site out to all members in early October. Please let Andi Williams ([williamsa@ccl.org](mailto:williamsa@ccl.org)) know if you are willing to assist us.



Linda Cronenwett,  
 ENF Co-Director

## From the Alumni Association

Greetings RWJF ENF Alumni Association Members and Fellow Alumni:

I hope you are doing well and you're setting aside time for personal and professional renewal. Based upon member input, the Board of Directors is moving forward with planning for a productive year of meaningful alumni programs and activities. Your membership and participation is more important than ever.

Here are recent accomplishments and activities for the coming months:

The Board developed and submitted a 2011-2012 Program Support Proposal to CCL for utilization of the \$50,000 Association support funding received by CCL from the Robert Wood Johnson Foundation. Priority Association activities include:

- Develop webinar topics/programs for ENF Alumni Association members. The webinars would be a combination of leadership programs developed by CCL and programs provided by alumni members or other leadership professionals. Board mem-

bers have identified and are reviewing four CCL leadership webinars for initial offerings. The webinar initiative will be directed by the Program Committee.

- Develop a regional meeting strategy centered on learning and collaboration, initially through three regional alumni network meetings targeted to develop priority work initiatives. Summaries from each meeting could be posted on the Alumni website to promote RWJF ENF learning communities and transformation in other regions. The regional meeting initiative will be directed by the Project Committee.
- Plan a national alumni meeting for 2012-2013 focused on a leadership essentials theme with speakers and working sessions. This meeting could review effectiveness of regional work to date and establish priorities for future funding. The national alumni meeting initiative will be directed by the Program Committee.
- Work with CCL to develop RWJF application for future funding of alumni support services. The RWJF application initiative will be directed by the Executive Committee.
- Establish systems for dues renewals, membership data base, member renewal notification, etc. Membership systems will be directed by the Finance Committee.
- Direct funds to support staff coordination for Alumni Association services. A portion of the 2010-2011 RWJF support will be utilized to partially fund a staff support position. Ms. Kristen Gwaltney, at CCL, is working closely with the Board of Directors to provide support services. Staff time requirements will be reviewed at the end of the year.
- Identify and develop opportunities to engage and support RWJ Executive Nurse Fellows. CCL has extended an invitation to current and new ENF Association Board members on September 16 to meet with members of the 2011 ENF Cohort and the NAC. A face-to-face Board transition meeting is being scheduled in the afternoon.

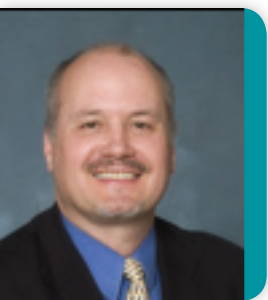
As you can see, your Board is moving quickly to transition systems and develop meaningful alumni services. Your Board members meet by conference call on the first Wednesday of each month. If you have suggestions or would like to assist with the initiatives or Committees above, please let us know.

Self-discovery was an important leadership competency in my fellowship experience. Help us rethink and discover how the RWJ ENF Alumni Association can best meet the leadership needs of our alumni, our executive nurse fellows, and the health of our nation.

Dennis Sherrod

President

RWJ ENF Alumni Association



## Awards, Acknowledgements & Appointments

**Joy Reed ('98)** Appointed to the American Red Cross National Nursing Committee and attended the first joint meeting of the Committee with the State Nurse Liaisons in Dallas, TX.

**Juliann Sebastian ('98)** On June 29, the University of Nebraska Medical Center's nursing college announced that Juliann Sebastian, Ph.D., R.N., F.A.A.N., ('98) will be the new dean of the college. Her appointment was recently featured in the Omaha World-Herald.

**Kate Malliarakis ('99)** President of KAM Associates, a health care consulting firm specializing in substance abuse and leadership issues, has joined the Board of the National Association for Children of Alcoholics (NA-CoA). May 18, 2011

**Cynthia Persily ('01)** Appointed to 2011 Review Panel for Affordable Care Act: Childhood Obesity Research Demonstration projects, Centers for Disease Control, National Center for Chronic Disease Prevention and Health Promotion, Division of Nutrition, Physical Activity, and Obesity.

**Wanda Montalvo ('04)** Appointed to the CDC/NIH National Diabetes Education Program's Operating Committee.

**Joyce Batcheller ('05)** Has added responsibilities to system CNO role to

include: SVP for Clinical Design Teams and Dean for Seton Academy for Research and Education in nursing and Clinical Professions.

**Jerry Mansfield ('05)** Effective July 1, 2011 will become the first Chief Nursing officer for Ambulatory Services at Ohio State University Medical Center. Leadership responsibilities include oversight and coordination of all nursing clinical ambulatory practice and nursing care coordination/health promotion to solidify nursing's impact on the medical center's ambulatory growth strategy.

**Cynda Rushton ('06)** Promoted to full professor at the Johns Hopkins University School of nursing. <http://www.son.jhmi.edu/newsevents/news/news.aspx?ID=665> and Co-Chair of the Professional Education Sub-Committee of the Coalition to Transform Advanced Care (C-TAC).

**Susan Bakewell-Sachs ('07)** Appointed Interim Provost at the College of New Jersey for the 2011-2012 academic year, effective July 1, 2011. She will continue as program director for the RWJF New Jersey Nursing Initiative.

**Keela Herr ('07)** Appointed Associate Dean for Faculty in the College of Nursing and Co-Director of the Iowa John A Hartford Center of Geriatric Nursing Excellence at The University of Iowa.

**Judy Beal ('08)** Appointed Dean of the School of Nursing and Health Sciences, Simmons College effective July 1, 2011.

**Ann Cary ('08)** Ann was appointed to the RWJ (regional) Action Coalition: Future of Nursing in Louisiana Campaign for Action Core Leadership Team to promote the Future of Nursing initiative for Louisiana. It is one of 15 nationally.

**Victoria P. Niederhauser ('08)** Appointed as Dean and Professor at the University of Tennessee Knoxville College of Nursing, effective August 1, 2011.

**Stephen Cavanagh ('09)** Appointed Dean at University of Mass Amherst School of Nursing.

**Lorraine Frazier ('09)** Appointed Dean of the College of Nursing at the University of Arkansas Medical Sciences effective October 1, 2011.

**Rosalie Mainous ('09)** Appointed Dean of the College of Nursing and Health at Wright State University.

See AWARDS, Page 3



## Publications, Media & Presentations

**Karen Cox ('99)** Smith, J.B., Lacey, S.R., Williams, A.R., Teasley, S.L., Olney, A., Hunt, C., Cox, K.S., Kemper, C. (2011). Developing and testing a clinical information system evaluation tool: Prioritizing modifications through end-user input. *Journal of Nursing Administration*, 41(6), 252-258

Lacey, S.R., Cox, K.S. "Preparing Nurses to Lead Change: Examples from the Bi-State Nursing Workforce Innovation Center." Kansas Action Coalition for Health Care Summit. Kansas City, KS. June 1, 2011.

**Alexia Green ('01)** Green, A., Kishi, A., and Esperat, C. (2010). State policy and research initiatives focused on improving nursing workforce: An integrative literature review. Chapter in *Annual Review of Nursing Research: Nursing Workforce Issues*, Vol 28, pp. 62 - 112. New York, NY: Springer Publishing Company.

IFN – Texas Team Advancing Health through Nursing

<http://www.dshs.state.tx.us/chs/cnws/texasteam/>

<http://www.facebook.com/home.php#!/pages/Texas-Team-Advancing-Health-Through-Nursing/103918633025876?sk=wall>

**Susan McCutcheon ('01)** director of Family Services, Women's Mental Health and Military Sexual Trauma for the Department of Veterans Affairs in Washington, D.C., was featured in the *Richmond Times-Dispatch* on July 11. In the article, she discusses screening for military sexual trauma.

**Cynthia Persily ('01)** Persily, C., Beane, J., and Rice, M.G. (2010) Key Environmental Health Competencies for Rural Primary Care Providers: Final Report and Policy Brief ([www.raconline.org](http://www.raconline.org))

Larrabee, J., Wu, Y., Persily, C., Simoni, P., Johnston, P., Mar-

cishak, T., Mott, C., Gladden, S. (2010) Influence of Stress Resiliency on RN Job Satisfaction and Intent to Stay. *Western Journal of Nursing Research*. 32 (1) , 64-81.

Persily, C. (May, 2011). Key Environmental Health Competencies for Rural Primary Care Providers: Implementation Roundtable National Rural Health Association. San Antonio, TX.

West Virginia Center for Nursing: [www.wvcenterfornursing.org](http://www.wvcenterfornursing.org)

**Christian Esperat ('03)** Green, A., Kishi, A., and Esperat, C. (2010). State policy and research initiatives focused on improving nursing workforce: An integrative literature review. Chapter in *Annual Review of Nursing Research: Nursing Workforce Issues*, Vol 28, pp. 62 - 112. New York, NY: Springer Publishing Company.

**Jean Scholz ('03)** Catalyzing Better Health Care While Enhancing the Nursing Profession <http://www.rwjf.org/humancapital/product.jsp?id=72434>

**Nancy Shendell-Falik ('03)** Shendell-Falik, N, Mohr, BJ, Doran, A. *Advancing the Safety and Quality of Care in the Emergency Department Over Time: A Story with Three Acts*. second edition of *Appreciative Inquiry: Change at the Speed of Imagination*. 2011

**Tener Goodwin Veenema ('04)** Dr. Tener Veenema, was interviewed on CNN American Morning on May 26, 2011 to discuss the needs of children in disaster, representing the American Red Cross. Dr. Veenema volunteers for the Red Cross both locally and nationally, serving on the Greater Rochester Board of Directors and the American Red Cross National Scientific Advisory Board. She has been instrumental in many important initiatives in the areas of disaster preparedness, response, nursing and children in disasters.

As Senior Advisor to the Administration for Children & Families, Department of Health and Human Services, the information she shared is sure to be helpful to many parents and others supporting children through these recent disasters.

**Joyce Batcheller ('05)** On Boarding and Enculturation of new Chief Nursing Officers, *Journal of Nursing Administration*, May 2011.

**Bonnie Brueshoff ('06)** TKeller, L.O., Schaffer, M.A, Schoon, P. M., Brueshoff, B. and Jost, R. (2011). Finding Common Ground in Public Health Nursing and Education and Practice. *Public Health Nursing*, 28:3 p 261-270.

Contributing author to chapters 6 and 13 in the *Population-Based Public Health Clinical Manual: The Henry Street Model for Nurses* (2011).

Featured speaker in the June 1st 2011 Evidenced Based Practice webinar viewed by PHNs throughout the country. Highlighted in this webinar is Bonnie's RWJ project on Preventing Childhood Obesity. **Linda Olson Keller ('01)** is involved with this webinar series.

The archived version of the June 1 webinar, "Show Me the Evidence: Evidence-Based Practice and Practice-Based Evidence," produced by the Culture of Excellence Project at the University of Minnesota School of Nursing is now available at this link:

<http://mediamill.cla.umn.edu/mediamill/html5/115807>

**Susan Lacey ('06)** Smith, J.B., Lacey, S.R., Williams, A.R., Teasley, S.L., Olney, A., Hunt, C., Cox, K.S., Kemper, C. (2011). Developing and testing a clinical information system evaluation tool: Prioritizing modifications through end-user input. *Journal of Nursing Administration*, 41(6), 252-258

Lacey, S.R., Olney, A., Cox, K.S. (In press). The Clinical Scene Investigator (CSI) Academy: The Power of Staff Nurses Improving Patient and Organizational Outcomes. *Journal of Nursing Care Quality*.

Lacey, S.R., Cox, K.S. "Preparing Nurses to Lead Change: Examples from the Bi-State Nursing Workforce Innovation Center." Kansas Action Coalition for Health Care Summit. Kansas City, KS. June 1, 2011.

Lacey, S.R. "Becoming a Catalyst for Change." Missouri Teamwork Summit. Columbia, MO. June 28, 2011.

**Cynda Rushton ('06)** Quoted in TIME: <http://healthland.time.com/2011/04/14/is-it-murder-if-a-parent-withholds-cancer-treatment-from-her-child/>

**Jeannette Andrews ('07)** Andrews JO, Meadows O, Newman S, Cox MJ, Bunting S. (2010). Partnership readiness to conduct CBPR. *Health Education Research*. Sep 13 [Epub ahead of print].

Andrews JO, Cox ME, Newman SD, Meadows O. (2011). Development and evaluation of a toolkit to assess partnership readiness for community based participatory research. *Progress in Community Health Partnerships*, 5(2): 183-188.

**Susan Bakewell-Sachs ('07)** Was part of a special series on nursing for the public affairs television series *Caucus: New Jersey* with Steve Aduato aired in New Jersey on public stations May 28th through June 1, 2011 – I was interviewed by Mr. Aduato and also part of a panel.

The Future of Nursing Campaign – panel member for a presentation June 28, 2011 at the Drexel University Nursing Education Institute, Atlantic City, NJ.

**Keela Herr ('07)** [GeriatricPain.org](http://GeriatricPain.org)

**Ann Cary ('08)** Ann accompanied personnel from Loyola University New Orleans to Belize where they explored the many cultures and health care opportunities for graduate students in global health systems. She is working to establish a global partnership in Belize in health care delivery systems.

**Charlotte Mather ('08)** RWJF Alumni Put Interprofessional Collaboration to Work in Michigan

Nurse and physician team up to improve health and health care in their home state. Nurse leader Charlotte Mather and physician Sara Pendleton are working together to put a new emphasis on interprofessional collaboration at Genesys Regional Medical Center in Michigan. The practice is on display at new outpatient breastfeeding clinics, where Pendleton, the center's pediatric medical director, works with lactation consultant nurses to treat mothers and babies at the same

time. The hospital also benefits from the partnership through increased revenues associated with providing physician services to mothers and babies.

Pendleton, M.D., is an alumnus of the Robert Wood Johnson Foundation (RWJF) Clinical Scholar (1996-1998) program, and Mather, M.B.A., R.N., Interim Vice President of Nursing, is an alumnus (2008-2011) of the RWJF Executive Nurse Fellows program.

**Lois Skillings ('08)** Made her TV debut on a show that will be broadcast on Maine Public Broadcasting Network (state-wide) through the month of July.

<http://www.insidemainehealthcare.tv/>

Executive Nurse Fellow to Run Large Health Organization in Maine

<http://www.rwjf.org/humancapital/product.jsp?id=72554>

**MaryEllen Glasgow ('09)** Byrne, S.K., Smith Glasgow, M.E., & DeShields, T. (2011). Factors Associated With Why African American Women from One Urban County Use Mammography Services Less. *The Journal of the National Black Nurses Association*, 22(1), 8-13.

Wilson, L., Rockstraw, L., Donnelly, G., Smith Glasgow, M. E. (2011, May). Promoting Delegation, Conflict Resolution, and Teamwork through Human Simulation. *International Council of Nurses*, Valletta, Malta.

**Barbara Wadsworth ('09)** 6ABC coverage by Ali Gorman, health reporter <http://abclocal.go.com/wpvi/video?id=8174051&pid=8172521#global>

ANCC Journey to Magnet Excellence Workshop, Abington Memorial Hospital, Abington, PA – Magnet Model Components, Transformational Leadership – Host Hospital Presentation, May 20, 2011.

ANIA Caring 2011 Annual Conference, Las Vegas, NV – Tales from a CNO: Blazing a Trail Worth Following, May 14, 2011.

Executive Leaders Radio Program, Greater Philadelphia Chamber of Commerce, The Bellevue, Philadelphia, PA.

# Opportunities

## Future of Nursing: Campaign for Action

The Robert Wood Johnson Foundation (RWJF) is coordinating a unique, multi-funder initiative to identify, generate, synthesize and disseminate evidence essential to informing efforts to implement the recommendations outlined in the Institute of Medicine (IOM) report, *The Future of Nursing: Leading Change, Advancing Health*, and to contribute to the Campaign for Action's goal of advancing comprehensive change in health care for patients and the country.

This effort is being promoted as a means to increase and focus national attention on a common research agenda related to the IOM recommendations and to facilitate and coordinate funding activity across a range of funders of nursing research. A comprehensive list of national research priorities to accomplish this goal can be viewed here [www.thefutureofnursing.org/research](http://www.thefutureofnursing.org/research).

All proposals will be reviewed by RWJF based the following criteria:

- consistency with the research agenda
- potential to advance knowledge to support implementation of the IOM's recommendations
- methodological rigor

## Strategies for Creating and Sustaining a Professional Practice Environment MGH Nursing Symposium

September. 18-19, 2011

This conference will focus on successful strategies and lessons learned in creating and sustaining a professional practice environment in the hospital setting. Morning sessions will examine leadership, strategic planning and evaluation. Afternoon breakout sessions will focus on specific scalable and translatable best practice programs.

Massachusetts General Hospital (OH-239/10-01-14) is an approved provider of continuing nursing education by the Ohio Nurses Association (OBN-001-91), an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

Criteria for successful completion include attendance at the entire event and submission of a complete evaluation form.

### Website

[www.rwjf.org/cfp/hc1](http://www.rwjf.org/cfp/hc1)

### Deadline

January 3, 2012 (3:00 PM EST)

### Website

<http://www.mghpcs.org/knightcenter/ce/strategies.asp>



## The Johnson & Johnson Campaign for Nursing's Future sponsors national contest, honoring nurses' dedication to the profession

The Johnson & Johnson Campaign for Nursing's Future, as part of its ongoing campaign to support nurses and nursing education, is honored to sponsor the "Amazing Nurses" national contest to celebrate and reward the important role that these valued caretakers play in our communities.

Nursing is one of the most important professions in this country, yet over the past decade the United States has experienced a profound shortage of nurses, and the national vacancy rate for registered nurses (RN) currently stands at more than 4 percent. Consequently, long term programs to support the profession are crucial.

Recognizing that nurses are the critical backbone of medical care in emergency rooms, hospitals, military facilities, clinics, schools, homeless shelters and nursing homes, Johnson & Johnson has created the "Amazing Nurses" contest to provide an opportunity for families, patients and communities to celebrate the contributions of individual nurses.

The winning "Amazing Nurse" and a guest will receive a trip to Los Angeles, to attend the 2011 CNN Heroes: An All-Star Tribute show this December. The winner will also be featured in a TV commercial on CNN, sponsored by Johnson & Johnson.

Participants must be U.S. residents and 18 years of age or older. NOMINEES MUST BE RNS, LPNs, OR AN ADVANCED PRACTICE NURSE currently employed in that capacity, a legal U.S. resident, residing in the U.S. and twenty-one (21) years of age or older at time of nomination. Nomination period begins on 7/25/11 at 12:01 a.m. ("ET") and ends on 9/11/11 at 11:59 p.m. ET. Public voting of semi-finalists starts at 12:01 a.m. on Tuesday, September 27, 2011 and ends at 11:59 p.m. ET on Tuesday, October 18, 2011. Sponsored by: Johnson & Johnson, New Brunswick, NJ.

### Website

<http://www.facebook.com/jnjnursing-notes>

### Deadline

9/11/11 at 11:59 p.m. ET

## From RWJF

On September 26, 2011, the Future of Nursing: Campaign for Action will announce the addition of new state-based Action Coalitions to its campaign network. Since the campaign was launched in October of 2010, fifteen states have led efforts across the country to support the recommendations of the IOM Report "The Future of Nursing: Leading Change, Advancing Health." These states are California, Colorado, Florida, Idaho, Illinois, Indiana, Louisiana, Michigan, Mississippi, New Jersey, New Mexico, New York, Utah, Virginia and Washington.

While not every state is represented by a formal Action Coalition at this point in the campaign, most are involved in activity to support the IOM recommendations. The campaign's goal is to have Action Coalitions in nearly all states by February of 2012.

For more information visit [www.thefutureofnursing.org](http://www.thefutureofnursing.org) <<http://www.thefutureofnursing.org>>



## Contact

Dr. Jerry Cleland, Dean of the College of Science and Health at [jcleland@depaul.edu](mailto:jcleland@depaul.edu)

## Interim Chair for the Nursing Program, DePaul University

DePaul University, Chicago, Illinois is the eighth largest private university and largest Catholic University in the United States with 25,000 students. We are a diverse, urban community which is reflective of the city of Chicago. DePaul is an institution that is committed to service and learning in the Vincentian tradition.

DePaul University is proudly establishing a College of Science and Health this fall. The Nursing Department will be an integral part of the new College and part of the strategy for its growth.

We are seeking an Interim Chair for the Nursing Program. The appointment would last from 2-5 years in order to develop a strategic agenda for the future and provide stability during this new phase of the College's existence.

The Nursing Department has been recently granted a ten year accreditation by CCNE and is developing a DNP program. There is a group of highly qualified nursing faculty who meet the needs of students enrolled in an MSN entry into practice program for second degree students, Nurse Practitioner Programs and a degree completion program for Registered Nurses. The Department has access to the exceptional health care facilities of many renowned Chicago health care facilities.

We are seeking a credentialed, experienced, visionary nurse leader to work with our faculty as they plan for their future.

## Contact

Rebecca Swartz, Senior Associate  
Isaacson, Miller  
263 Summer St., 7th Floor  
Boston, Massachusetts 02110  
[edc@imsearch.com](mailto:edc@imsearch.com)

## VP and Director of Health and Human Development , Education Development Center (EDC) Newton, MA office

Looking for seasoned leadership with experience in a soft money project-based environment -- and our client is particularly interested in identifying candidates from research and development organizations/firms. Candidates do not have to have a public health background specifically, but can bring expertise in some other area of health which would complement and expand the current programmatic portfolio.

## Contact

<http://www.jobs.nih.gov/> (under Executive Jobs)

## Deputy Director, National Institute of Nursing Research, NIH

Are you an exceptional candidate who can provide leadership to one of the preeminent institutes for nursing research in the world? This position offers a unique opportunity to serve as the second-in-command of the National Institute of Nursing Research (NINR) with responsibility for the execution and management of daily operations in support of NINR's strategic vision and mission. NINR has responsibility for the development and

support of a national program of research and research training in nursing and related biological and behavioral sciences. The Institute's programs are carried out through grants and cooperative agreements as well as through intramural research conducted by NINR scientists in NIH laboratories. The Deputy Director serves as principal advisor to the Director, NINR, for the formulation, interpretation and coordination of NINR policies and procedures designed to promote the scientific quality and effectiveness of the Institute's programs and activities. He/She fosters the development of proposals for new research initiatives and provides leadership for the management and oversight of research grants, contracts, training and fellowship awards. As Deputy Director, he/she works collaboratively across the NIH, throughout the Federal Government, and with other key stakeholders and organizations to further the advancement of NINR's mission and objectives. This candidate serves as an ambassador and spokesperson for the Institute, communicating the NINR's position and incorporating the views/needs of key stakeholders into Institute plans and initiatives.

Applicants should possess a Bachelor of Science or Master's degree in nursing and have a Ph.D. in the biological or behavioral sciences and senior level knowledge of research programs in nursing research. Applicants should be known and respected within their profession, both nationally and internationally, as individuals of outstanding scientific competence. They also need to have demonstrated experience in: 1) planning, implementing and analyzing program objectives and priorities; 2) managing financial and human resources; and 3) leading a research program involving extensive internal and external collaboration.

Salary is commensurate with experience and accomplishments. A full package of Federal benefits, including leave, health and life insurance, retirement, and savings plan (401K equivalent) will be provided.

Please access the detailed vacancy announcement for mandatory qualifications requirements and application procedures at <http://www.jobs.nih.gov/> (under Executive Jobs). Applications are due by 11:59 p.m. on Friday, November 11, 2011

## Contact

850-337-1487 or by e-mail at [shelleysullivan@greenwoodsearch.com](mailto:shelleysullivan@greenwoodsearch.com)

## Wayne State University College of Nursing Seeking Senior Research Faculty Members in the position of Associate or Full Professor

Wayne State University is classified by the Carnegie Foundation for Advancement of Teaching as a Research University, Very High research activity. The College of Nursing is known for its cutting-edge research in nursing within its focal areas: self-care and care giving and urban health. Faculty research is also enhanced by the opportunities for collaborative investigations at such facilities as the Detroit Medical Center, Beaumont

Hospital, Henry Ford Health System, community health care centers and the Wayne State University School of Medicine.

The Karmanos Cancer Institute, located in Detroit, which is one of 40 National Cancer Institute-designated comprehensive cancer centers in the United States. Members of the Wayne State University (WSU) – Henry Ford Health System (HFHS) Detroit Regional Institute for Clinical and Translational Research (DRICTR) consortium are committed to establishing the academic discipline of Clinical and Translational Research Science. The DRICTR consortium has been built upon long-standing relationships for educational and research collaborations with HFHS, the Dingell Veterans Administration Hospital, and with the hospitals that compose the Southeast Michigan Center for Medical Education (SEMCMC).

Wayne State University: <http://wayne.edu/>

Wayne State University, Division of Research: <http://research.wayne.edu/>

Detroit Regional Institute for Clinical and Translational Research: <http://drictr.wayne.edu/index.php>

Research fact book: <http://wayne.edu/facts/2009/research/index.php>

## Contact

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www.MSAExecutiveSearch.com

## Two Positions at Sanford Health of Northern Minnesota Bemidji, Minnesota

Director of Clinical Services and Director of Quality, Safety, and Risk Management

Sanford Health of Northern Minnesota is a not-for-profit healthcare organization comprised of Sanford Bemidji – Medical Center, an acute-care hospital with 118 beds, the Sanford Bemidji–Clinic, a multi-specialty clinic comprised of 85 physicians and 15 mid-level providers, and WoodsEdge, a campus for seniors that includes independent, skilled, assisted services, and memory care options.

The Community:

- Situated in the Lakes and Pines region of Northern Minnesota, Bemidji offers a true escape from hectic urban life.
- The city is home to 19 parks, six golf courses, an extensive trail system, a famed curling arena, and over 400 lakes within a 25-mile radius.
- Touted as an outdoor enthusiast's paradise, Bemidji offers fishing, canoeing, hiking, horseback riding, snowshoeing, cross country skiing, downhill skiing, hunting, running, and bird watching.

**Director of Clinical Services:** This leader is responsible for the oversight and ongoing development of four clinical areas with 110-beds and 176 staff members. The clinical areas include: Medical/Surgical, which includes 56-beds and 86 staff members, Maternal/Child Services, which includes 25-beds, six birthing rooms, and 43 staff members, Acute Rehabilitation, which includes 17-beds and 27 staff members, and Senior Behavioral Health, which includes 12-beds and 20 staff members. Future plans include implementing T-CAB in the Med/Surg unit and an expansion of the Maternal/Child unit.

**Director of Quality, Safety, and Risk Management:** This key Director will have the opportunity to build a robust Quality, Safety, Risk Management, and Infection Control program that provides for safe clinical practice and outcomes and high patient satisfaction results. SHNM is devoted to creating and living a culture of excellence, honesty and integrity, continuous improvement, efficiency and effectiveness, and team work.

The Robert Wood Johnson Foundation focuses on the pressing health and health care issues facing our country. As the nation's largest philanthropy devoted exclusively to improving the health and health care of all Americans, the Foundation works with a diverse group of organizations and individuals to identify solutions and achieve comprehensive, meaningful and timely change. For more than 35 years the Foundation has brought experience, commitment, and a rigorous, balanced approach to the problems that affect the health and health care of those it serves. When it comes to helping Americans lead healthier lives and get the care they need, the Foundation expects to make a difference in your lifetime. For more information, visit [www.rwjf.org](http://www.rwjf.org).



Robert Wood Johnson Foundation