



2014 Cohort Members and their Coach with their Action Learn Team Project Graphic Recording, June 2016

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From the National Program Office (NPO)

The last ENF meeting at the O. Henry Hotel and the Center for Creative Leadership in Greensboro...how could that be possible? For our June 2016 session, however, the energy was more like a beginning meeting! The 2014 Cohort celebrated the completion of their action learning projects with pride in what they'd accomplished and what they'd learned. Ten alumni (one being RWJF program officer Mary Joan Ladden) enriched our meeting by joining us for the Thursday evening dinner and Friday morning session on leading within interprofessional contexts. They brought their insights and questions to lively discussions with superb external consultants, who shared thoughtful presentations about a variety of interprofessional contexts: Dr.

Kameka Brown (primary care education and practice), Dr. Garrett Chan (acute care advanced practice), Dr. Jackie Dunbar-Jacob (ENF '03) (research teams and scientific societies), Dr. Karen Miller (academic institutional leadership) and Grace Wakulchik (hospital leadership). NPO faculty met with each of the 2014's to discuss their plans for individual leadership projects in the upcoming year, and it's obvious that the promise of their projects will advance important goals for years to come.

Now we turn to the poignant joy of planning 2013 graduation events. They've chosen to be in Colorado Springs – with graduation to take place in the lovely rooms of the Broadmoor Hotel on September 23rd. We look forward to learning about the results of their leadership projects, the many new positions assumed by Cohort members, and their reflections on what they've learned as Executive Nurse Fellows.

Once again, we ask that you complete an annual update of your profile on my.executivenursefellows.org. As a reminder, you can



David Altman,
ENF Co-Director



Linda Cronenwett,
ENF Co-Director

From the Alumni Association

"Clearly there is a belief we can accomplish more together, discover new horizons, and actualize our commitment to be a force multiplier for health in our communities by harnessing the collective thought leadership...and this is the HALF DONE that lays before us!"

– Ann Cary, former RWJF-ENF Alumni Association President (Winter 2016 Newsletter)

Since our last update, the organization continues to transform itself toward an ever-influencing future! This past April, Dr. Ann Cary had to resign as our alumni association President due to her new role as President-Elect of AACN. I want to personally thank Ann for her leadership – particularly during the past year; her poise and conversations with a variety of key stakeholders helped us further our evolution into a preferred future for our association.

With that announcement, I am honored to step forward as current President. The organization, led by those before

also upload your CV to your profile. If you need to have your password reset or can't remember your sign in information, please contact Andi Williams at williamsa@ccl.org.

May you have a wonderful summer of respite and productivity, whatever form that takes in your lives.

Best regards to you all,

Linda Cronenwett

David Altman

Andi Williams

us, is strong and vibrant. I will work diligently with all of you to continue the legacy of excellence and ensure that our ongoing structure and governance is thoughtful and purposeful. Many thanks to Kate Fiandt and the Nominating Committee for quickly filling the vacant President Elect position! I am pleased to formally announce that Lisa Sgarlata ('12) is our new President Elect! Lisa M. Sgarlata, DNP, MSN, MS, FACHE, serves as the Chief Administrative Officer at Lee Memorial Hospital, Fort Myers, Florida. We welcome Lisa to the Board of Directors and recall her election profile statement, "As President-elect, I will function as a strong advocate to ensure and facilitate the Executive Nurse Fellows to be the catalyst for a successful transition." Lisa's election created a vacant Director-at-Large board member position. Rosalie Mainous, PhD, APRN, NNP-BC, FAANP, ('09) will fill this position. We welcome Rosalie to the Alumni Association Board!

Since our annual meeting in February 2016 on Amelia Island, the RWJF-ENF Board of Directors has actively engaged in the ongoing business of the organization. All committees have newly organized for Calendar Year 2016 – and I thank many of you for stepping forward as active participants. More than ever we need the voice of our Alumni to create strategies for our near term sustainability, commit to ongoing leadership development as well as leading the future Co-Creators work.

We remain excited and fully engaged with the group of leaders representing all 10 closing RWJF Human Capital Programs. In addition, we also have participation from a RWJF program that is not closing! The working group envisions a future collaborative entity inclusive of all RWJF Scholars and Fellows that have already completed their formal leadership program (e.g., RWJF-ENF) and a structure/process to welcome new graduates from the new Culture of Health (COH) programs. We continue to update key leaders at the RWJ Foundation of our progress-to-date, while they restructure with the departure of Hermina Palacio. The Co-Creators over-arching goal is to create a model that outlines recommendations for membership, governance structure and ongoing data needs/networking reflective of our desire to create an entity focused on more integrated work across all health disciplines, new fellows and multi-sectorial partners.

Remember to mark your calendars (February 27 – 28, 2017) and plan to attend the upcoming annual meeting at the stunning Red Mountain Resort in St. George, Utah! The Program Committee is planning an extraordinary event that will include our Annual Meeting update, ongoing personal leadership development as well as cherished networking opportunities. I look forward to seeing you there!

I hope you and those you care for continue to enjoy the summer! Again, thank you for the opportunity to serve as President. Please let me know if there is anything I can do to further the efforts of our Association.

Jerry A. Mansfield, PhD, RN, NEA-BC, RWJF-ENF Alumni Association President

Awards, Acknowledgments & Appointments

Karen Cox ('99) During the latter part of 2015, the V. Fred Burry, MD and Sandra Hobart Burry Chair in Nursing Advocacy and Leadership was awarded to Karen S. Cox, PhD, RN, FACHE, FAAN, Executive Vice President and Chief Operating Officer, Children's Mercy Hospital, Kansas City, Missouri. Dr. Cox is also President-Elect of the American Academy of Nursing.

Brenda Cleary ('02) Elected to the Board of NC Health Care for All, a predominantly physician organization. I hope to be a nursing voice for building on the success of the Affordable Care Act for even greater health care coverage. Related to my roles of adjunct faculty at UNC-CH and experience as a NCNA leadership mentor, I am working with a group of a younger geriatric nurse leaders toward a nurse-led preferred future for long term care as baby boomers age further.

Loretta Heuer ('02), professor in the School of Nursing, has been invited to serve on the advisory committee for the evaluation of Tribal Health Opportunity Grants.

Beth Houser-Beckman ('02) CNO - Baylor University Medical Center, Dallas TX.

Debbie Swanson ('02) Director at Grand Forks Public Health Department was selected to participate in the Behavioral Health Training and Technical As-

sistance program for State, Local, and Tribal Health Officials, sponsored by the National Council for Behavioral Health and funded by the Centers for Disease Control. Through this program, public health officials from 24 states will learn evidence-based and innovative strategies to address their local communities' most pressing mental health and addictions needs. The program runs through June 2016.

Nancy Ridenour ('03) Presbyterian Central New Mexico Board of Trustees, Albuquerque, NM 4 years; Consultant to Open University of Sri Lanka to develop the first MSN program in the country; Delegate to World Health Assembly in Geneva May 2016.

Margaret Franckhauser ('04) Appointed to Governor's Commission on the Healthcare Workforce May 2016.

Jerry Mansfield ('05) will begin a new position at the Medical University of South Carolina (MUSC) as executive chief nursing officer and chief patient experience officer.

Kathy Apple ('06) Received the Award of Merit from the Federation of State Medical Boards. The Award of Merit recognizes activities and contributions that positively impact and strengthen the profession of medical licensure and discipline, and help enhance public protection.

Beth Ann Swan ('07) 2015-2016 Member, Planning Committee, Josiah Macy Jr. Foundation Conference on Preparing Registered Nurses for New Roles in Primary Care.

Judy Beal ('08) Received the American Association of Massachusetts Living Legend Award (Lifetime Achievement Award) in May 2016.

Charlotte Mather ('08) Appointed by Governor Matthew H. Mead to the Wyoming Board of Nursing for a 3 year term beginning in March 2016. Charlotte fills the administrative nursing position on the Wyoming Board of Nursing.

Mary Ellen Glasgow ('09) Elsevier Education Analytics Advisory Board; Examssoft Health Science Advisory Board; Sigma Theta Tau International Honor Society of Nursing, Nurse Faculty Leadership Academy (NFLA) Leadership Mentor.

Barbara Wadsworth ('09) Selected to participate in the 2016 - 2017 Baldrige Executives Fellows program.

Beth A Brooks ('12) President, The Brooks Group, LLC. Chicago; Appointed to the Board of the American Assembly for Men in Nursing.

Linda Lawson ('12) The Hospitals of Providence Transmountain Campus El Paso, Texas The Hospitals of Providence (THOP) and Texas Tech Univer-

sity Health Sciences Center (TTUHSC) El Paso in conjunction with Medistar Corporation are collaborating on a new multi-million dollar teaching hospital and a 110,000 sq ft. medical office building in far West El Paso. The new hospital will have capacity up to 140 beds and will operate as part of the The Hospitals of Providence (THOP), Tenet's system of hospitals and outpatient centers in El Paso. It will serve as a teaching hospital for medical students, nursing students, resident physicians and faculty from TTUHSC's Paul L. Foster School of Medicine, eventually offering training for approximately 75 medical residents across a multi-year program. The campus is scheduled to open in January 2017.

Janice Smolowitz ('12) appointed as Dean of Nursing for the new school at Montclair State University.

Suzan Ulrich ('12) Promotion to Interim Associate Dean of Nursing at St. Catherine University. St. Catherine University educates students to lead and influence, the Department of Nursing educates students in associate, baccalaureate, master's, and clinical doctoral program.

Margaret Baker ('13) Named the new dean of USF's School of Nursing and Health Professions (SONHP).

David Keepnews ('13) Named Dean of Harriet Rothkopf Heilbrunn School of Nursing at LIU Brooklyn.

Melinda Noonan ('13) Program Director, Systems Leadership Doctor of Nursing Practice Program at Rush University, College of Nursing, Chicago, IL; Board of Directors, Heartland Health Outreach, Chicago, IL.

Jeffrey Doucette ('14) Regional Vice President, Clinical Services; Chief Nurse Executive, Bon Secours Hampton Roads Health System, Suffolk, Virginia.

Darcy Jaffe (14) appointed by King County Executive Dow Constantine and Seattle Mayor Ed Murray to their Heroin and Opiate Addiction Task Force. They are bringing together a wide range of experts to recommend immediate actions to confront the region's growing heroin and prescription opiate epidemic. There were 156 heroin-related deaths in King County in 2014, the highest number in 20 years. Substance abuse is one of the root causes of homelessness, and drug overdose is currently the leading causes of death among people who are homeless. The Task Force is charged with developing short and long term action steps to expand treatment capacity, increase access to evidence-based treatment options, expand prevention efforts, increase public awareness and understanding of addiction and to explore other options and opportunities to improve access to treatment on demand and reduce overdose and death.

HOW DO YOU RECOGNIZE THE LEGACY of LEADERSHIP?

Reach for your STAR!

Have you been inspired by the leadership of another? Now is a great time to recognize them while benefitting the RWJF ENF Alumni Association. Please consider making a philanthropic gift in honor of one or more of your STARS. Please contact Susan Frye for more information (fryes@ccl.org) or at http://www.executivenursefellows.org/cms_docs/STARS_Donation_Call_for_2014_-_ECopy.pdf. When you designate your gift in the name of your STAR honorees, they will receive a card notifying them of your honorific gift—a special way to thank them for their investment in you!

Please note that in order to have all job announcements we receive be readily available we now post job opportunities as we receive them to my.executivenursefellows.org. Please check back regularly to view opportunities posted there.

Publications, Media & Grant Awards

Loretta Heuer ('02) A documentary titled "Essence of Healing: Journey of American Indian Nurses" premiered Saturday, April 30, 2015 at the North Dakota Heritage Center in Bismarck, North Dakota. The documentary captures the journeys of fourteen American Indian nurses from the Northern Plains as they follow their calling into the nursing profession. The premiere included a short program, showcased the documentary, and recognized the American Indian nurses who shared their journeys of healing. Loretta Heuer and team led the collaborating groups to develop the documentary: View the Essence of Healing movie trailer on Facebook. Funding for the project was provided by the U.S. Department of Health and Human Services, University Partnership Research Grant for the Health Profession Opportunity Grants Program, No. 90PH0019, Office of Planning, Research and Evaluation, Administration for Children and Families. For information about Essence of Healing: Journey of American Indian Nurses, contact Loretta.Heuer@ndsu.edu or 701-231-8205.

Joyce Batcheller ('05) Batcheller, J. Learning Agility: a critical competency. *AORN journal*, 2016; 103(4), 430-432.

Rose Sherman ('06) To help develop emerging nurse leaders globally, Rose launched an Emerging Nurse Leader Blog in 2011 (www.emergingnleader.com) - which has steadily gaining a broad international audience. Rose became the editor of *Nurse Leader*, the of-

ficial journal of American Organization of Nurse Executives in January 2016.

Beth Ann Swan ('07) April 12, 2016

Jennifer Thew, Health Leaders Media, on "Solidify the Nurse Leader's Role in Care Coordination.;" "The Communication Catalyst Program" funded by the Connelly Foundation \$600,000 (Co-Investigator); Scherzer, R., Dennis, M., Swan, B.A., Kavuru, M. : Oxman, D. (in press). A comparison of utilization and outcomes between nurse practitioner and resident-staffed medical intensive care units. *Critical Care Medicine*; Swan, B.A. , McGinley, M.A. (in press). Nurse-patient communication: A catalyst for improvement. *Nursing Management*; Bouchaud, M. , Swan, B.A. (2016). Integrating correctional and community health care: An innovative approach for clinical learning in a baccalaureate nursing program. *Nursing Forum*, April; Giroir, B., Wilensky, G., Armstrong, K., Barksdale, D., Blanck, R., Burke, W., Cassel, C., Chiarelli, P., Halvorson, G., Mallett, R., Margolis, R., Poste, G., Robbins, R., Smith, M., Steele, G., , Swan, B.A. (2015). Reforming the Veterans Health Administration: Beyond palliation of symptoms (Perspectives). *New England Journal of Medicine*. September 30, 2015DOI: 10.1056/NEJMp1511438; Fortier, M., Fountain, D., Vargas, M., Heelan-Fancher, L., Perron, T., Hinic, K., , Swan, B.A. (2015). Health care in the community: Developing academic/practice partnerships for care coordination and managing transitions. *Nursing Economics*, 33(3), 167-175, 181.

Mary Ellen Glasgow ('09) Johnson, C., Smith Glasgow, M.E. Guimond, M.E. (2016) *Quality Improvement Research Methods in Practice-Based Clinical Inquiry in Nursing: Looking Beyond Traditional; Methods for PhD and DNP Research*, (Bloch, J., Clark, M., , Courtney, M.) (Ed.). New York: Springer, pp.69-89; Southwestern Pennsylvania Regional Action Coalition (RAC) for the Institute of Medicine/Robert Wood Johnson Foundation Future of Nursing Report, Chair of Nursing Academic Committee.

Beth A Brooks ('12) Carrigan, T.M. Brooks, B.A. (2016). Q: How Will We Achieve 20% by 2020? A: Men in Nursing. *Nurse Leader*, 14(2), 115-119; Brooks, B.A. (2016). Preparing nurses for emerging roles. *Health Progress*, 97(1), 19-23.

Pamela Kulbok ('12) Keeling, A., Lusk, B., Kulbok, P. (2016). Chapter 10 Culturally Sensitive Primary Health Care Interventions: Three Exemplars, pp. 161-179. In S. Lewenson, S., M. Truglio-Londrigan, and A. Sonenberg, *Caring for Populations: Practicing Primary Health Care*, Bartlett Learning; Peterson, N.E., Sillard, J., Kulbok P.A., DeBoer, M., Erickson, J. (2015). Inclinator Validation and Sedentary Threshold Evaluation in University Students. *Research in Nursing and Health (RINAH)*, 38(6), 492-9. doi: 10.1002/nur.21694; Hills, R., Kulbok, P.A., Clark, M. (2015). Evaluating a Quality Improvement Program for Cervical Cancer Screening at an Urban Safety-Net Clinic. *Health Promotion Practice*, 16(5), 631-641. doi:

a culture of health through community health promotion, pp. 377-394. In M. Stanhope, J. Lancaster (Eds.) *Public Health Nursing: Population-centered health care in the community*, edition 9. Maryland Heights, MO: Elsevier/Mosby, Inc.

Melinda Noonan ('13) Maughan, E., Green, A., Henderson, K., Ching, J., Kuyl, M., Noonan, M., Van Dyke, Y. (2016). *Nursing Summit: Improving Transitions in Care Through Collaboration and Technology*. *CIN:Computers, Informatics, Nursing*, 34 (6), 105-107.

Job Opportunity

Healthcare systems across the country are faced with delivering higher quality care with fewer resources. Successful organizations will require “point of care” providers to not only have an awareness, but also ownership for hospital financial performance. Nurse Development Resources® (NDR®) is a collection of tools aimed at helping hospitals build and retain their nursing workforce. Identifying the need for a more robust solution to the challenges hospitals face improving outcomes, reimbursement, retention and reputation, than exists today, NDR has created an advanced generation of complete solutions for total nursing workforce development. Galen Center for Professional Development (GCPD) is seeking individuals who are willing and able to advance the profession of nursing by fostering relationships and introducing potential healthcare clients to a set of NDR workforce solutions. GCPD is currently seeking Nurse Leaders to act as commission-based, independent contractors. This opportunity is ideal for recently retired nurse leaders who do not want the constraints of full time positions but seek opportunities to continue to advance the development of nursing among other personal life objectives and responsibilities. If you are interested in hearing more about this opportunity to help hospitals promote quality care and improved patient outcomes through the use of NDR, please contact:

Dr. Anne McNamara at amcnamara@isleworthpartners.com.

Check out the website: www.galencpd.com

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