



2013 Cohort at their final ENF Session in Colorado Springs

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From the National Program Office (NPO)

Happy New Year everyone!

We hope you've survived these winter storms that brought cold and snow to many parts of the country. Your NPO and faculty leaders gathered in Greensboro this first week of January, just as Storm Helena made plans to bring snow and ice to North Carolina. We enjoyed reviewing the many sources of data we've collected about Fellows, evaluations of program design, and outcomes. And we had fun brainstorming plans for the January 29-30, 2018, End of Program Celebration in Clearwater, Florida. If you haven't already put those dates on your calendar, do so now!

In September, the 2013 Cohort graduated at the beautiful Broadmoor Hotel. All our other meetings in Colorado Springs took place in January, and Fellows often wished they could have hiked in warmer weather. That was certainly accomplished this fall, when everyone returned from hikes through Red Rock Canyon with Sharon and her team. Faces were red, breathing was a bit labored, and it started the week off with the consumption of lots of water. But it ended, as past graduation weeks have, with deepened bonds, more than a few tears, and a great celebration of the accomplishments of an incredibly talented cohort of Fellows.

The 2014's are working on their individual leadership projects now and writing personal challenges for work to come at IHI and Continuum in Boston in a few weeks. We hope this stormy weather works itself out before we pack up for our last trip to New England.

David has returned to the US after spending a few years in Brussels Belgium running CCL's Europe, Middle East and Africa operation. Also, we are pleased to share with you that we have published a journal article on the "teaching horses" experiential. The reference is:



David Altman,
ENF Co-Director



Linda Cronenwett,
ENF Co-Director

From the Alumni Association

Greetings RWJF ENFs,

We have had some exciting developments this year and wanted to share just a few before we get to the annual meeting in February.

February 2017 and January 2018

Our last scheduled RWJF ENF alumni-only meeting is February 27 - 28, 2017 in Utah. The January 2018 meeting is being planned by our friends at the Center for Creative Leadership (CCL) as the current NPO for the program. The January 2018 meeting is being planned as a celebration and will include UCSF faculty and staff, NAC members, and other guests. We hope to have many more meetings post 2018 and are actively working to make that happen.

This is what you will hear in February at the Utah meeting and we hope you can attend. If not, do not worry. We have arranged to Live Stream the business portion of the meeting (10:30am MT 2/27/17). More details will be sent closer to the meeting date. This will also be recorded for future viewing.

June Gunter, Paula Berardinelli, Barbara Blakeney, Linda Cronenwett, Joan Gurvis, Working with horses to develop shared leadership skills for nursing executives, Organizational Dynamics, Available online 31 July 2016, ISSN 0090-2616, <http://dx.doi.org/10.1016/j.orgdyn.2016.06.001>.

(<http://www.sciencedirect.com/science/article/pii/S0090261616300031>)

Once again, we ask that you complete an annual update of your profile on my.executivenursefellows.org. As a reminder, you can also upload your CV to your profile. If you need to have your password reset or can't remember your sign in information, please contact Andi Williams at wiliamsa@ccl.org.

Enjoy catching up on the news in this issue, and we'll see many of you at the ENF Alumni Association meeting in St. George, UT, at the end of February.

Best regards to you all,

Linda Cronenwett

David Altman

Andi Williams

Parallel tracks

At this time, we are pursuing parallel tracks. One track is Co-Creators, including other RWJF Human Capital programs and the other track is RWJF-ENF Sustainability.

The Co-Creators group has developed areas of focus, guiding principles and an organizational structure. We have engaged with the RWJF regarding a synergy of goals. A meeting is being planned with a representative from each of the ten closing programs, one continuing program part of our Amelia Island meeting and RWJF leadership. Our own Mary Joan Ladden along with David Krol, Senior Program Officer will meet with representatives from the Co-Creators in February. You will receive an update on progress of these conversations at the February 2017 business meeting.

The other track is ensuring that our own RWJF-ENF group is sustainable. In order to achieve this, we are exploring funding streams and methods to incorporate additional emerging nurse leaders. As you know, our last cohort is progressing through the program. We feel strongly that ongoing nurse executive development has been a personal benefit for us and we continue to explore ways to provide new leaders similar growth opportunities. Again, you will receive more information at the February 2017 meeting.

Our goal is to keep you updated and provide a variety of ways to engage. We are a powerful group with a wide span of influence in the US. Our future has never been more exciting!

ENF Alumni Association Board Members at the 2013 Cohort's Graduation

From left to right: Lisa Sgarlata, Fran Roberts, Jerry Mansfield, Kathy Apple, Debra Honey, Marcella McKay, Jodi Joyce, Kathryn Fiandt (not pictured: Jerry Spicer and Mary Kay VanDriel)



Remember to join the ENF Alumni Association for 2017! The Association provides a great opportunity for members to remain engaged and connected with trusted colleagues, build connections with newly forming RWJF groups and leaders, leverage the ENF network, get discounts on professional development opportunities, have the opportunity to shape the future as the ENF program transitions, and participate in future RWJF calls for action.

To pay your 2017 dues online, please click here or type this URL into your web browser: <https://rwjfenfalumnidues2017.eventbrite.com>

If you would like to pay by check, send a check payable to ENF Alumni Association, attn. Andi Williams, One Leadership Place, Greensboro, NC 27410.

Awards, Acknowledgments & Appointments

Juliann G. Sebastian ('98) Chair of the Board of Directors for the American Association of Colleges of Nursing (2016-18); Appointed as a board member for the Nebraska Chapter of the March of Dimes.

Tara Cortes ('99) Appointed by Secretary Burrell to the Advisory Committee for Primary Care Training in Medicine and Dentistry; Elected to the Board of Oral Health America; Opinion published in Wall Street Journal on hospice benefits from Medicare.

Cynthia Persily ('01) Elected to the Board of Trustees, WV Chamber of Commerce; Charleston YWCA Woman of Achievement March 2017.

Nancy Ridenour ('03) Board of Directors Presbyterian Health Services Central New Mexico.

Margaret Franckhauser ('04) Named CEO of the Next50 Initiative, a grant making foundation focused on aging issues and healthy aging located in Denver, CO.

Joan Marren ('04) Named President-Elect of the Board of Directors of Nurses Educational Funds, Inc. Nurses Educational Funds, Inc is an independent, non-profit 501(c)(3) organization that grants scholarships to Registered Nurses pursuing graduate study in nursing. It is governed by a Board of Directors of nursing and business leaders. Scholarships are supported by contributions from corporations, foundations, nurses and other indi-

viduals interested in the advancement of nursing. For more information please go to www.n-e-f.org or e-mail info@n-e-f.org.

Jerry Mansfield ('05) Executive Chief Nursing Officer and Chief Patient Experience Officer, Medical University of South Carolina, Charleston, SC.

Kathy Apple ('06) Appointed to the Board of Directors for the Southern Oregon Friends of Hospice (FOH). FOH is a non-profit organization whose mission is to collaborate with the Rogue Valley community to raise awareness of and provide support for end-of-life care programs including the creation of a free standing hospice house. FOH envisions a community that is well aware of core hospice values and every individual has access to compassionate, personalized end-of-life care. Kathy was recruited for her expertise in psychiatric-mental health nursing, nursing regulation, strategic planning, and nonprofit management. She was inducted into the Academy in 2009.

Bonnie Brueshoff ('06) Received the American Public Health Association Maternal and Child Health Section Effective Practice Award for 2016 for work in creating The Breastfeeding Friendly Health Departments (BFHD) initiative for the Dakota County Public Health Department, a model that is now statewide.; Notified that the Public Health Accreditation Board the PHAB Accreditation Committee made its decision to confer accredita-

tion to the Dakota County Public Health Department. Dakota County is one of six county health departments in Minnesota to achieve this recognition since the accreditation program started in 2011.

Jo Burdick ('06) Named the Spirit of Nursing Award Winner at the May 2016 Nursing Recognition Event at Sanford Health Fargo. This award recognizes a nurse who has contributed significantly throughout their nursing career in the provision of the art and the science of nursing. Through strength of character, commitment, and competence, this recipient is recognized by peers as one who has "lit a flame" for nursing practice, leaving a legacy to encourage others in professional practice and elevating the role of professional nursing in the organization as well as society.

Regina Cunningham ('06) Appointed Senior Vice President and Chief Nursing Executive for University of Pennsylvania Health System.

Warren Hebert ('06) Joined the faculty at Loyola New Orleans as faculty lead for health policy.

Sharon Tucker ('07) New position in Psychiatric-Mental Health Nursing and Director of the translational research core of the new Helene Fuld Health Trust National Institute for Evidence-based Practice in Nursing & Healthcare at the College of Nursing at The Ohio State University.

Shon Dwyer ('07) Food Allergy Research Education (FARE) Outcomes Research Advisory Board, national, 2 year term.

Judy Beal ('08) Selected for 2nd Time as One of the 30 Most Influential Nursing Deans.

Ann H Cary ('08) Debate panelist at the National Academies of Medicine Global Forum on Innovation in Health Professional Education: Should we double public expenditures on health Professions education by 2030? in October 2016; Chair-elect of the American Association of Colleges of Nursing 2016-2018 and Chair 2018-2020; Elected to American Academy of Nursing; Strategic Leadership Board of Missouri Center for Nursing.

Charlotte Mather ('08) Appointed to the Wyoming State Board of Nursing by Wyoming Governor Matt Mead in February 2016 for a 3 year term; Elected to the Secretary position by the Wyoming Board of Nursing members in July 2016.

Victoria Niederhauser ('08) Environmental and Public Health Expert Panel, American Academy of Nursing, Washington DC; Accelerating Interprofessional Community-Based Education and Practice Initiative Advisory Council, National Center for Interprofessional Practice.

Laurie Lauzon Clabo ('11) Elected President of the Michigan Association of Colleges of Nursing (MACN) 2016-2018.

Robin Schaefer ('11) Doctorate of Nursing Practice, April 2016, Grand Canyon University.

Cole Edmonson ('12) United Health Care Group External Clinician Advisory Board; 2016 FAAN.

Pamela Kulbok ('12) Awarded the prestigious Ruth B. Freeman Award from the Public Health Nursing Section of the American Public Health Association on November 2, 2016 in Denver, Colorado.

Lynn Babington ('13) President of Chamunani University (Hawaii) beginning August 1, 2017

Yvonne VanDyke ('13) Promoted to Chief Nursing Officer for Ascension Texas on August 14, 2016. The newly created position will serve as a dyad clinical and operations partner with the Ascension Texas Chief Medical Officer to achieve the healthcare Quadruple Aim for all of the Ascension Health clinical sites in Central Texas within the Seton Healthcare Family and including Providence Hospital in Waco, Texas.

Jeffrey Adams ('14) Advisory Board - Harvard T.H. Chan School of Public Health and Simmons College Nurse Executive Leadership Programs, Boston, MA; Advisory Board - Executive Fellowship in Innovative Health Leadership.

Jeff Doucette ('14) Appointed Vice President of the Magnet Recognition and Pathway to Excellence® Programs at ANCC. He is responsible for vision, governance and operations of the Magnet Recognition Program®, the Pathway to Excellence Program and any future credentialing

programs recognizing nursing excellence at the organization, department or unit level.

Kathleen Johnson ('14) Fellow National Academy of School Nursing; WA State School Nurse Administrator of the Year 2017; Founding Member and Leadership Group National Association of School Nurses Step Up! Be Counted - a nationally standardized dataset and collection process for population level data on school health.

ENFs Inducted into AAN in 2016

Mary Burman ('07)

Ann Cary ('08)

Debbie Chatman Bryant ('14)

Ric Cuming ('12)

Cole Edmonson ('12)

Kristi Henderson ('13)

Rosalie Mainous ('09)

Liz Speakman ('12)

Julie Willems Van Dijk ('99)

Publications, Media & Grant Awards

Wanda Montalvo ('04) Montalvo, W. and Byrne, M. Mentoring Nurses in Political Skill to Navigate Organizational Politics. Hindawi Publishing Corporation. Nursing Research and Practice. Volume 2016, Article ID 3975634, 8 pages: <http://dx.doi.org/10.1155/2016/3975634>

Joyce Batcheller ('05) Batcheller, J. Changing Landscape in Healthcare. Keynote speaker for Avantas Summit in Omaha, Nebraska, October 13, 2016; Effective Communication and Evaluation of Shared Governance. Texas Tech University Health Sciences Center School of Nursing, Lubbock, TX. October 3, 2016 ; Bradley, C. (2016) Guest editorial: leadership challenges and opportunities of mergers and acquisitions. NAQ, 40(4), 282; McClure, M, Batcheller, J. (2016). NAQ's 40th birthday Nursing: Predictions from the past: predictions for the future parts I, II. NAQ 40(4), 283-291; Cantu, K, Batcheller, J. (2016) On-boarding a new chief nursing officer to lead a magnet re-designation visit: the value of relationships. NAQ 40(4), 356-360.

Ann H Cary ('08) KC HealthTracks: \$500,000; Nurse Faculty Loan Program; \$291,000.00; Cary A.H. (2016) Case Management. In M. Stanhope and J. Lancaster (Eds.), Public Health Nursing 9th edition. St. Louis: Mosby-Times, Inc. Chapter 22. PP. 476-502.

Victoria Niederhauser ('08) Niederhauser, V., Barnes, L., Chyka, Gaylord, N., D., Miller, L., Mefford, L. Mixer, S. (2016). Better together: A win-win pediatric academic practice partnership. Pediatric Nursing. Vol 42, No. 4., Education, Minneapolis, MN, 2016-2018.

Barbara Wadsworth ('09) Wadsworth, B., Felton, F., Linus, R. SOARing Into Strategic Planning, Engaging Nurses to Achieve Significant Outcomes. Nursing Administration Quarterly. 2016;40(4):299-306.

Pamela Kulbok ('12) Bekemeier, B., Zahner, S.J., Kulbok, P., Merrill, J., Kub, J. (2016). Assuring a Strong Foundation for our Nation's Public Health Systems: A Commentary. Nursing Outlook. DOI: [Http://dx.doi.org/10.1016/j.outlook.2016.05.013](http://dx.doi.org/10.1016/j.outlook.2016.05.013)

Jeffrey Adams ('14) Waddell A, Adams JM, Fawcett J. (2016) Thoughts about health policy content in baccalaureate nursing education. Nursing Science Quarterly 29(4) 340-344; Adams JM, Natarajan S. (2016) Understanding Nursing Influence: Development of the Adams Influence Model using practice, research, and theory. Advances in Nursing Science. 39(3); **Reid Ponte P**, Somerville J, Adams JM. (2016) Assuring the Capture of Standardized Nursing Data: A Call to Action for Chief Nursing Officers. International Journal of Nursing Knowledge 27(3) 127-128; Adams JM. (2016) The Influence of Com-

munity Leadership: An Interview with **Debra Chatman Bryant**. Journal of Nursing Administration. 46(6) 297-299; Hospital and Health Networks Magazine. Appeared in article Diesing, G. (2016) Nurse Leaders" Authority, Access to Resources Play Large Role in Patient Outcomes, Study Finds.

**Rosina Cianelli ('14),
Bonnie Clipper ('14),
Rebecca Freeman ('14),
Jill Goldstein ('14), and
Tami H. Wyatt ('14)**

published The Innovation Road Map: A Guide for Nurse Leaders <http://bit.ly/2byOeal> as part of their ENF Action Learning Project.

Please note that in order to have all job announcements we receive be readily available we now post job opportunities as we receive them to my.executivenursefellows.org. Please check back regularly to view opportunities posted there.

From RWJF:

The Calls for Applications for the four RWJF Change Leadership programs have just been released. All the programs are described at <http://www.rwjf.org/changeleaders>. The individual programs and their websites are:

- Clinical Scholars - <http://clinical-scholars.org/>
- Culture of Health Leaders - <http://cultureofhealth-leaders.org/>
- Interdisciplinary Research Leaders - <http://interdisciplinaryresearch-leaders.org/>
- Health Policy Research Scholars - <http://healthpolicyresearch-scholars.org/>

Please check out the programs and spread the word to your colleagues and within your organization or university. If you have questions about an individual program, contact the specific national program center or changeleaders@rwjf.org.

HOW DO YOU RECOGNIZE THE LEGACY of LEADERSHIP?

Reach for your STAR!

Have you been inspired by the leadership of another? Now is a great time to recognize them while benefitting the RWJF ENF Alumni Association. Please consider making a philanthropic gift in honor of one or more of your STARS. Please contact Susan Frye for more information (fryes@ccl.org) or at http://www.executivenursefellows.org/cms_docs/STARS_Donation_Call_for_2014_-_ECopy.pdf. When you designate your gift in the name of your STAR honorees, they will receive a card notifying them of your honorific gift—a special way to thank them for their investment in you! Any contribution amount is welcome!

For more than 40 years the Robert Wood Johnson Foundation has worked to improve the health and health care of all Americans. We are striving to build a national Culture of Health that will enable all Americans to live longer, healthier lives now and for generations to come. For more information, visit www.rwjf.org. Follow the Foundation on Twitter at www.rwjf.org/twitter or on Facebook at www.rwjf.org/facebook.



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